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ABSTRACT

Information on the earnings as of September 1981 of full-time medical school faculty is presented, based on survey responses from 119 of the 126 fully and provisionally accredited medical schools in the United States. Statistical data are reported on the number of faculty and the total compensation earned in 1981-1982 by degree held, academic rank, region, and public/private ownership status. Full compensation data are provided for 37,428 full-time faculty. Additional contents include: a comparison of 1980-1981 data and 1981-1982 data for faculty with the M.D. degree and for faculty with other doctoral degrees; a summary of the compensation of all faculty for whom 1982-1983 earnings were reported, by department and rank; and compensation of faculty (all faculty, faculty with M.D. degrees, and faculty with other doctoral degrees) receiving only a base guaranteed component or receiving base and supplement components in 1981-1982, by department and rank, by regional location of the medical school, and by public or private status of the medical school. A sample questionnaire and a list of participating schools are included. (SW)

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REPORT ON MEDICAL SCHOOL FACULTY SALARIES

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REPORT ON
MEDICAL SCHOOL FACULTY
SALARIES
1981-82

William C. Smith, Jr.

Association of American Medical Colleges
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DISCUSSION AND SUMMARY

The 1981-82 *Report on Medical School Faculty Salaries* is the seventeenth annual review of full-time faculty earnings, providing information as of September 1981. Data were obtained from 119 of the 126 fully and provisionally accredited medical schools in the United States. (For a list of the participating institutions, see page 5.)

Earnings data were provided for 37,428 filled full-time positions, a slight increase from the 36,857 reported in last year's survey. Not included were house staff and fellows and faculty whose entire compensation was derived from affiliated institutions. Of the 37,428 faculty in the survey, complete income reporting was submitted for 31,619. For the remaining number, data for some compensation components, although applicable as part of the faculty members' earnings, were not reported because the dollar amounts were not known to the institution. These incomplete compensation reports are not included in the tables, since the objective of the survey is to record and report full earnings of the faculty.

The survey questionnaire requested information on the following compensation components:

> Base/Guaranteed Component. Compensation which is fixed, usually annually, by the institution, is exclusive of fringe benefits, and is normally not influenced by practice earnings.
>
> Supplement components:
>
>> Expected/Non-Guaranteed. Compensation, influenced by practice earnings, from an institutionally controlled source.
>>
>> Bonus/Incentive Earnings. This component is often highly variable and is generally estimated; it could be derived from any one or all of the following:
>>
>> - Year end bonus from a faculty practice plan.
>> - Incentive earnings according to the practice plan.
>> - Outside earnings where limited or controlled by by the institution.
>>
>> Uncontrolled Outside Earnings. Known but unregulated outside professional income derived from patient services.

The compensation information was requested by rank (chairman, professor, associate professor, assistant professor, and instructor), and by degree. Compensation of holders of the M.D., D.M.D., D.D.S., or D.P.H. degrees is included in the tables designated M.D. Degree; compensation of holders of the Ph.D. and other doctoral degrees is included in the Other Doctoral Degree tables; compensation of faculty with other than doctoral degree or no degree is included only in the All Faculty tables.

Because it is vital that all salary components are accounted for, the following specific designations were used on the reports requested from each school for those compensation components where actual dollars were either not applicable or were not known to the responding institutions:

NA - Not Applicable

NI - No Information (salary component is applicable, but amount is unknown and cannot be estimated)

0 - Zero dollars (salary component is applicable, but no dollars were earned this year)

(A sample of the questionnaire is shown on page 4.)

As indicated above, all data for faculty for whom an NI was reported in any one category were excluded from the tables.

The tables in this publication provide information separately for faculty who receive both a fixed amount and variable income from practice plan participation. The faculty who are included in the base plus supplement tables are those eligible to receive income from practice plan activity, whether or not there are any reportable supplemental earnings for the current year. Thus, a faculty member with a base guaranteed salary, and zero in all supplemental income categories would still be classified with the group receiving practice earnings, while a faculty member with "NA" in all supplemental income categories would be classified with the group receiving only a base salary.

Since the salary criteria have remained the same since 1978-79, the data in the series publications are comparable. In the time span, however, there have been changes in the faculty composition, with promotions, additions, and deletions; therefore identical cohorts of people are not reflected in the data. Furthermore, there have been some slight changes in the number and mix of schools reporting.

For some time now, users of the Faculty Salary Survey have requested that the Association collect and report more detailed information on the medical and pediatric subspecialties. Those requesting the change have pointed out that compensation for a gastroenterologist or neonatologist is substantially higher than for a general internist or pediatrician. The Association has been cautious about broadening the scope of the survey, however, for several reasons:

(1) a statistical report is not valid unless substantial numbers of individuals are included in each category;

(2) information is collected primarily by department rather than by discipline, and many schools do not have subspecialty departments;

(3) the report depends on a considerable voluntary effort from medical school business officers, which the Association is reluctant to make more burdensome; and

(4) a break with previous methods of data collection would invalidate year to year comparisons.

When the members of the Group on Business Affairs were consulted in 1981, a majority of the respondents stated that subspecialty reporting would be both possible and desirable, but a minority advised that the expanded reporting would be impossible or overly burdensome. To accommodate these concerns as well as the others stated above, this year's survey did include a limited number of subspecialties on a voluntary basis. For the fifty-two schools that cooperated in this effort, data are reported by subspecialty in separate tables. To maintain continuity with the past, however, data for the same individuals are also included in the traditional tables, under the general specialty headings of Medicine or Pediatrics, where they are combined with data from institutions that reported medicine and pediatric faculty without the subspecialty distinctions.

Because of the limited numbers of individuals reported, regional tables and separate tables for public and private schools are not provided by subspecialty.

For the 31,619 full-time faculty for whom full compensation data were reported, mean salary was $57,300, an 11.0 percent increase over the $51,600 average reported for 1980-81. During the one-year period ending in August 1981, the consumer price index increased by 10.8 percent.

Sample of Questionnaire

School ABC
Dept. Pathology
Page 22 of 24 pages

ANNUAL MEDICAL SCHOOL FACULTY SALARY SURVEY
FILLED FULL-TIME POSITIONS (EFFECTIVE SEPTEMBER 1, 1981)

1981-82

Line Number	RANK					DEGREE*			COMPENSATION (ROUNDED TO THE NEAREST THOUSAND)			
	Chairman	Professor	Associate Professor	Assistant Professor	Instructor	M.D.	Other Doctoral	Non-Doctoral	Base/ Guaranteed Component	From Medical Service Plan		Uncontrolled Outside Earnings
										Expected/Non Guaranteed Component	Bonus/Incentive Earnings	
01	[✓ 1]	2	3	4	5	[✓ 1]	2	3	39	17	0	6
02	1	[✓ 2]	3	4	5	[✓ 1]	2	3	28	9	0	NI
03	1	[✓ 2]	3	4	5	[✓ 1]	2	3	25	11	0	NI
04	1	[✓ 2]	3	4	5	1	[✓ 2]	3	30	NA	5	NA
05	1	2	[✓ 3]	4	5	[✓ 1]	2	3	20	9	0	NI
06	1	2	3	[✓ 4]	5	[✓ 1]	2	3	18	7	0	NI
07	1	2	3	4	[✓ 5]	1	2	[✓ 3]	11	NA	2	NA
08	1	2	3	4	5	1	2	3				
09	1	2	3	4	5	1	2	3				
10	1	2	3	4	5	1	2	3				
11	1	2	3	4	5	1	2	3				
12	1	2	3	4	5	1	2	3				
13	1	2	3	4	5	1	2	3				
14	1	2	3	4	5	1	2	3				
15	1	2	3	4	5	1	2	3				
16	1	2	3	4	5	1	2	3				
17	1	2	3	4	5	1	2	3				
18	1	2	3	4	5	1	2	3				
19	1	2	3	4	5	1	2	3				
20	1	2	3	4	5	1	2	3				

NOTE: All individual compensation data will be treated as CONFIDENTIAL according to AAMC policy.

* For Salary Survey purposes, M.D. represents M.D., D.M.D., D.D.S., D.O., or D.P.H. Other Doctoral represents any doctoral degree other than those above. Non-Doctoral represents any degree other than doctoral, or no degree.

INSTRUCTIONS ON REVERSE SIDE

DEPARTMENT OR DIVISION

1 Anatomy (incl. Cell Bio.)
2 Biochemistry
3 Microbiology
4 Pharmacology
5 Physiology
6 Other Basic Sciences
7 Anesthesiology
8 Community Health (incl. Public Health)
9 Dermatology
10 Family Practice
11 Medicine
  - Cardiology
  - Gastroenterology
  - Other Medicine
12 Neurology
13 Ob/Gyn
14 Ophthalmology
15 Otolaryngology
16 Pathology
17 Pediatrics
  - Neonatology
  - Pediatric Cardiology
  - Other Pediatrics
18 Physical Med & Rehab
19 Preventive Medicine
20 Psychiatry
21 Radiology (incl. Nuclear Med.)
22 General Surgery
23 Neurosurgery
24 Orthopedic Surgery
25 Plastic Surgery
26 Thoracic / Cardiovasc. Surg
27 Urology
28 Other Clin. Sciences

Explanation of compensation entries: The "Base/Guaranteed Component" is provided for each faculty member. All of the faculty holding M.D. degrees are participants in the practice plan and are drawing some compensation from this source. For four of the M.D.'s, however, there are "Uncontrolled Outside Earnings" which the school cannot estimate but knows exist. Thus an "NI" (No Information - salary component is applicable, but amount is unknown and cannot be estimated) has been recorded. These are regarded as incomplete compensation reporters. The chairman, who is an M.D., has revealed total compensation - a "Base", and "Expected/Non-Guaranteed" amount, and the sum from "Outside Earnings". The two faculty members who are non-M.D. receive a year-end bonus generated from the practice of others in the department. For these two individuals "Expected/Non-Guaranteed Component" and "Uncontrolled Outside Earnings" are inappropriate terms and are recorded as NA (Not Applicable).

Participating Schools -- 1981-82 Faculty Compensation Survey

Northeastern Region*

Private - 21

- Albany
- Albert Einstein
- Boston
- Brown
- Columbia
- Cornell
- Dartmouth
- Georgetown
- George Washington
- Hahnemann
- Harvard
- Howard
- Jefferson
- Johns Hopkins
- Mount Sinai
- New York University
- Pennsylvania, Medical College of
- Pennsylvania, University of
- Temple
- Tufts
- Yale

Public - 11

- Connecticut
- Maryland
- Massachusetts
- New Jersey: UMDNJ
  - New Jersey Medical
  - Rutgers
- New York: SUNY
  - Buffalo
  - Stony Brook
  - Upstate
- Pennsylvania State
- Uniformed Services
- Vermont

Southern Region**

Private - 10

- Bowman Gray
- Duke
- Emory
- Meharry
- Miami
- Morehouse
- Oral Roberts
- Tulane
- Vanderbilt
- Virginia, Eastern

Public - 29

- Alabama
- Alabama, South
- Arkansas
- East Carolina
- Florida
- Florida, South
- Georgia
- Kentucky
- Louisiana-New Orleans
- Louisiana-Shreveport
- Louisville
- Marshall
- Mississippi
- North Carolina
- Oklahoma
- Puerto Rico
- South Carolina, Medical University of
- South Carolina, Columbia
- Tennessee
- Tennessee, East
- Texas A & M
- Texas, University of
  - Dallas (Southwestern)
  - Galveston
  - Houston
  - San Antonio
- Texas Tech
- Virginia, Medical College
  - College of
- Virginia, University of
- West Virginia

Midwestern Region***

Private - 10

- Case Western Reserve
- Chicago Medical
- Chicago-Pritzker
- Creighton
- Loyola-Stritch
- Mayo
- Rush
- Saint Louis
- Washington University (Saint Louis)
- Wisconsin, Medical College of

Public - 21

- Cincinnati
- Illinois
- Illinois, Southern
- Indiana
- Iowa
- Kansas
- Michigan, University of
- Michigan State
- Minnesota-Duluth
- Minnesota-Minneapolis
- Missouri-Columbia
- Missouri-Kansas City
- Nebraska
- North Dakota
- Ohio, Medical College of
- Ohio, Northeastern Universities
- Ohio State
- South Dakota
- Wayne State
- Wisconsin, University of
- Wright State

Western Region

Private - 3

- California, Southern
- Loma Linda
- Stanford

Public - 13

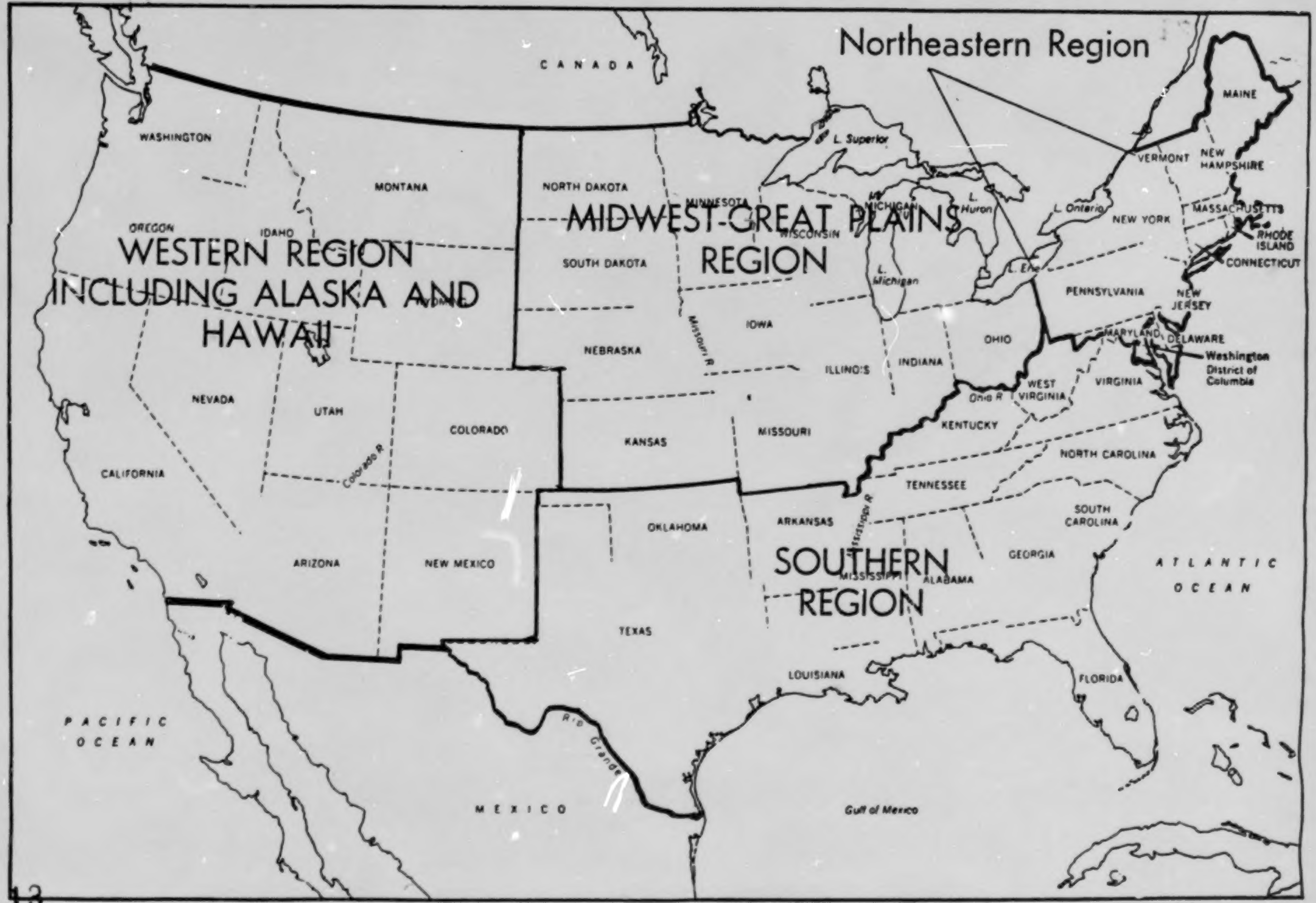
- Arizona
- California, University of
  - Davis
  - Irvine
  - Los Angeles
  - San Diego
  - San Francisco
- Colorado
- Hawaii
- Nevada
- New Mexico
- Oregon
- Utah
- Washington, University of

---

*Two private schools, New York Medical and Rochester, did not participate, and one public school, SUNY-Downstate, did not participate.

**Three private schools, Baylor, Ponce of Puerto Rico, and Universidad del Caribe of Puerto Rico, did not participate.

***One private school, Northwestern, did not participate.


Northeastern Region
MIDWEST-GREAT PLAINS REGION
WESTERN REGION INCLUDING ALASKA AND HAWAII
SOUTHERN REGION
CANADA
WASHINGTON
OREGON
IDAHO
MONTANA
WYOMING
NEVADA
UTAH
COLORADO
CALIFORNIA
ARIZONA
NEW MEXICO
NORTH DAKOTA
SOUTH DAKOTA
NEBRASKA
KANSAS
MINNESOTA
WISCONSIN
MICHIGAN
IOWA
ILLINOIS
INDIANA
OHIO
MISSOURI
L. Superior
L. Huron
L. Michigan
L. Ontario
L. Erie
Missouri R.
MAINE
VERMONT
NEW HAMPSHIRE
MASSACHUSETTS
RHODE ISLAND
CONNECTICUT
NEW YORK
PENNSYLVANIA
NEW JERSEY
MARYLAND
DELAWARE
Washington District of Columbia
WEST VIRGINIA
VIRGINIA
Ohio R.
KENTUCKY
NORTH CAROLINA
TENNESSEE
SOUTH CAROLINA
GEORGIA
ALABAMA
MISSISSIPPI
Mississippi R.
ARKANSAS
OKLAHOMA
TEXAS
LOUISIANA
FLORIDA
Colorado R.
Rio Grande
ATLANTIC OCEAN
PACIFIC OCEAN
MEXICO
Gulf of Mexico

KEY TO SALARY TABLES

20th percentile is $33,000	20th	33	COUNT	15	15 Faculty members in this group
50th percentile is $38,000	50th	38			
80th percentile is $43,000	80th	43	MEAN	38.9	Mean (average) salary is $38,900

Note on Computation of Percentile Statistics - The percentile statistics are calculated in the following manner: to obtain the value for the n^{th} percentile statistic in a distribution containing N salaries, the j^{th} value in ascending order is reported, where $j = n(N+1)/100$. For example, in finding the 50th percentile of a four score array, the calculation would be as follows: $j = 50(4+1)/100 = 2.5$. The 50th percentile would be at the 2.5^{th} salary. Where this number is not an integer, as in the above example, linear interpolation is performed. No statistics are reported for cells having N less than 4 for reasons of confidentiality, and because the percentile statistics would have no meaning for such very small numbers.

TABLE 1

SUMMARY BY COMPENSATION COMPONENTS, SEPTEMBER 1981

	Number of Positions	Percent of Total Positions	Total Dollars (Thousands)	Percent of Total Dollars
Complete Reporters	31,619*	100.0	$1,812,394	100.0
Faculty receiving base salary component only	17,229	54.4	819,168	45.1
Faculty receiving base and supplement salary components	14,390	45.6	993,226	54.8
Incomplete Reporters	5,809	--	--	--
Total	37,428			

*Includes six faculty with NA in Base Salary.

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TABLE 2

SUMMARY OF NUMBER OF FACULTY AND TOTAL COMPENSATION DOLLARS

AGGREGATES FOR BASIC AND CLINICAL SCIENCES BY REGION

September 1981

REGION	Number of Faculty			Total Dollars (thousands)		
	Total	Public	Private	Total	Public	Private
ALL DEPARTMENTS						
Total	31,619	17,895	13,724	$1,812,394	$994,669	$817,725
Northeast	9,032	2,199	6,833	506,994	118,553	388,441
Midwest	7,932	4,421	3,511	463,656	233,309	230,347
South	9,658	7,183	2,475	536,379	396,935	139,444
West	4,997	4,092	905	305,365	245,872	59,493
BASIC SCIENCE DEPARTMENTS						
Total	7,892	4,921	2,971	308,819	189,135	119,684
Northeast	2,140	621	1,519	87,890	25,062	62,828
Midwest	2,120	1,441	679	80,674	53,569	27,105
South	2,725	2,097	628	101,907	78,787	23,120
West	907	762	145	38,348	31,717	6,631
CLINICAL SCIENCE DEPARTMENTS						
Total	23,727	12,974	10,753	1,503,575	805,534	698,041
Northeast	6,892	1,578	5,314	419,104	93,491	325,613
Midwest	5,812	2,980	2,832	382,982	179,740	203,242
South	6,933	5,086	1,847	434,472	318,148	116,324
West	4,090	3,330	760	267,017	214,155	52,862
PERCENT DISTRIBUTION						
ALL DEPARTMENTS						
Total	100.0	100.0	100.0	100.0	100.0	100.0
Northeast	28.6	12.3	49.8	28.0	11.9	47.5
Midwest	25.1	24.7	25.6	25.6	23.5	28.2
South	30.5	40.1	18.0	29.6	39.9	17.1
West	15.8	22.9	6.6	16.9	24.7	7.3
BASIC SCIENCE DEPARTMENTS						
Total	100.0	100.0	100.0	100.0	100.0	100.0
Northeast	27.1	12.6	51.1	28.5	13.3	52.5
Midwest	26.9	29.3	22.9	26.1	28.3	22.7
South	34.5	42.6	21.1	33.0	41.7	19.3
West	11.5	15.5	4.9	12.4	16.8	5.5
CLINICAL SCIENCE DEPARTMENTS						
Total	100.0	100.0	100.0	100.0	100.0	100.0
Northeast	29.1	12.2	49.4	27.9	11.6	46.7
Midwest	24.5	23.0	26.3	25.5	22.3	29.1
South	29.2	39.2	17.2	28.9	39.5	16.7
West	17.2	25.7	7.1	17.8	26.6	7.6

TABLE 3

SUMMARY OF NUMBER OF FACULTY AND TOTAL COMPENSATION DOLLARS
AGGREGATES FOR BASIC AND CLINICAL SCIENCES BY DEGREE

September 1981

DEGREE	Number of Faculty			Total Dollars (thousands)		
	Total	Public	Private	Total	Public	Private
ALL DEPARTMENTS						
Total	31,619	17,895	13,724	$1,812,394	$994,669	$817,725
M.D. Degree	19,326	10,391	8,935	1,363,406	720,036	643,370
Other Doctoral	11,005	6,735	4,270	413,318	253,674	159,644
Non-Doctoral	1,288	769	519	35,670	20,959	14,711
BASIC SCIENCE DEPARTMENTS						
Total	7,892	4,921	2,971	308,819	189,135	119,684
M.D. Degree	889	475	414	47,624	24,417	23,207
Other Doctoral	6,781	4,305	2,476	255,021	161,116	93,905
Non-Doctoral	222	141	81	6,174	3,602	2,572
CLINICAL SCIENCE DEPARTMENTS						
Total	23,727	12,974	10,753	1,503,575	805,534	698,041
M.D. Degree	18,437	9,916	8,521	1,315,782	695,619	620,163
Other Doctoral	4,224	2,430	1,794	158,297	92,558	65,739
Non-Doctoral	1,066	628	438	29,496	17,357	12,139
PERCENTAGE DISTRIBUTION						
ALL DEPARTMENTS						
Total	100.0	100.0	100.0	100.0	100.0	100.0
M.D. Degree	61.1	58.1	65.1	75.2	72.4	78.7
Other Doctoral	34.8	37.6	31.1	22.8	25.5	19.5
Non-Doctoral	4.1	4.3	3.8	2.0	2.1	1.8
BASIC SCIENCE DEPARTMENTS						
Total	100.0	100.0	100.0	100.0	100.0	100.0
M.D. Degree	11.3	9.7	13.9	15.4	12.9	19.4
Other Doctoral	85.9	87.5	83.3	82.6	85.2	78.5
Non-Doctoral	2.8	2.9	2.7	2.0	1.9	2.2
CLINICAL SCIENCE DEPARTMENTS						
Total	100.0	100.0	100.0	100.0	100.0	100.0
M.D. Degree	77.7	76.4	79.2	87.5	86.4	88.8
Other Doctoral	17.8	18.7	16.7	10.5	11.5	9.4
Non-Doctoral	4.5	4.8	4.1	2.0	2.2	1.7

TABLE 4

SUMMARY OF NUMBER OF FACULTY AND TOTAL COMPENSATION DOLLAR AGGREGATES FOR BASIC AND CLINICAL SCIENCES BY RANK

September 1981

RANK	Number of Faculty			Total Dollars (thousands)		
	Total	Public	Private	Total	Public	Private
ALL DEPARTMENTS						
Total	31,619	17,895	13,724	$1,812,394	$994,669	$817,725
Chairman	1,691	996	695	154,254	86,156	68,098
Professor	7,913	4,787	3,126	558,882	327,412	231,470
Assoc. Professor	8.007	4,666	3,341	453,422	249,909	203,513
Ass't Professor	11,743	6,318	5,425	570,347	295,226	275,121
Instructor	2,265	1,128	1,137	75,489	35,966	39,523
BASIC SCIENCE DEPARTMENTS						
Total	7,892	4,921	2,971	308,819	189,135	119,684
Chairman	619	377	242	38,999	22,866	16,133
Professor	2,311	1,445	866	112,314	68,119	44,195
Assoc. Professor	2,337	1,534	803	83,888	54,569	29,319
Ass't Professor	2,291	1,366	925	66,324	39,334	26,990
Instructor	334	199	135	7,294	4,247	3,047
CLINICAL SCIENCE DEPARTMENTS						
Total	23,727	12,974	10,753	1,503,575	805,534	698,041
Chairman	1,072	619	453	115,255	63,290	51,965
Professor	5,602	3,342	2,260	446,568	259,293	187,275
Assoc. Professor	5,670	3,132	2,538	369,534	195,340	174,194
Ass't Professor	9,452	4,952	4,500	504,023	255,892	248,131
Instructor	1,931	929	1,002	68,195	31,719	36,476
PERCENT DISTRIBUTION						
ALL DEPARTMENTS						
Total	100.0	100.0	100.0	100.0	100.0	100.0
Chairman	5.4	5.6	5.1	8.5	8.7	8.3
Professor	25.0	26.8	22.8	30.8	32.9	28.3
Assoc. Professor	25.3	26.1	24.3	25.0	25.1	24.9
Ass't Professor	37.1	35.3	39.5	31.5	29.7	33.6
Instructor	7.2	6.3	8.3	4.2	3.6	4.8
BASIC SCIENCE DEPARTMENTS						
Total	100.0	100.0	100.0	100.0	100.0	100.0
Chairman	7.8	7.7	8.2	12.6	12.1	13.5
Professor	29.3	29.4	29.2	36.4	36.0	36.9
Assoc. Professor	29.6	31.2	27.0	27.2	28.9	24.5
Ass't Professor	29.0	27.8	31.1	21.5	20.8	22.6
Instructor	4.2	4.0	4.5	2.4	2.3	2.6
CLINICAL SCIENCE DEPARTMENTS						
Total	100.0	100.0	100.0	100.0	100.0	100.0
Chairman	4.5	4.8	4.2	7.7	7.9	7.4
Professor	23.6	25.8	21.0	29.7	32.2	26.8
Assoc. Professor	23.9	24.1	23.6	24.6	24.3	25.0
Ass't Professor	39.8	38.2	41.9	33.5	31.8	35.6
Instructor	8.1	7.2	9.3	4.5	3.9	5.2

TABLE 5

COMPARISON OF COMPENSATION FOR FACULTY WITH M.D. DEGREE[1/]
RECEIVING ONLY A BASE COMPENSATION, 1980-81 and 1981-82
(means in thousands of dollars)

DEPARTMENT	Instructor		Assistant Professor		Associate Professor		Professor		Chairman	
	1980-81	1981-82	1980-81	1981-82	1980-81	1981-82	1980-81	1981-82	1980-81	1981-82
TOTAL BASIC SCIENCES	26.3	22.2	32.2	36.3	37.1	39.2	49.0	53.9	62.7	69.8
Anatomy	-	-	27.7	29.5	37.1	39.1	45.1	50.0	59.2	68.1
Biochemistry	-	-	31.4	40.4	36.1	37.8	48.8	54.5	59.5	67.4
Microbiology	-	21.3	33.9	40.4	36.5	40.6	51.1	56.3	63.1	73.5
Pharmacology	-	-	36.0	33.5	38.7	40.1	49.1	53.6	62.1	69.2
Physiology	-	-	30.2	39.1	38.5	40.4	49.7	54.6	63.9	70.1
Other Basic Sciences	-	-	33.5	36.3	39.2	39.2	52.0	57.2	68.2	70.0
TOTAL CLINICAL SCIENCES	38.2	41.7	51.6	58.0	61.2	69.0	70.5	79.3	86.8	99.1
Anesthesiology	54.9	65.8	68.7	75.3	78.7	91.2	83.5	90.6	98.7	108.0
Community Health	40.9	41.4	51.2	57.3	51.8	57.4	56.3	58.3	67.1	74.1
Dermatology	-	-	49.7	57.0	60.4	66.5	66.9	79.3	81.8	86.4
Family Practice	41.8	46.4	48.7	52.7	59.5	59.0	63.9	68.1	79.1	87.5
Medicine	34.4	37.2	49.5	55.5	59.3	67.5	69.6	78.3	87.4	101.6
Neurology	27.9	26.5	49.0	52.6	61.8	65.7	69.0	76.3	82.4	93.4
Obstetrics/Gynecology	35.5	40.2	53.3	59.9	63.5	70.2	71.4	79.7	89.1	103.3
Ophthalmology	36.4	39.8	58.6	63.8	70.6	76.5	78.5	87.9	95.5	116.6
Otolaryngology	28.0	-	59.6	68.0	72.1	89.2	78.2	96.7	104.2	123.5
Pathology	33.6	41.8	46.0	50.7	55.6	61.9	63.7	72.0	81.9	92.0
Pediatrics	33.2	35.4	41.3	45.1	50.3	56.0	62.6	68.8	81.2	89.8
Physical Medicine	41.3	-	58.0	69.0	63.8	78.7	-	-	74.7	95.0
Preventive Medicine	-	-	47.8	59.8	59.1	73.1	63.9	65.6	64.4	74.5
Psychiatry	36.5	45.9	45.5	52.1	54.0	60.9	63.3	70.3	84.8	94.3
Radiology	38.0	36.9	60.9	68.6	75.5	84.2	84.1	95.6	97.5	112.2
General Surgery	33.7	40.0	56.6	65.1	72.3	86.2	87.0	97.8	102.1	118.5
Neurosurgery	35.3	-	62.9	73.5	78.8	81.4	83.7	99.9	100.6	122.2
Orthopedic Surgery	41.6	-	75.9	85.4	81.8	93.7	91.1	103.7	118.3	129.5
Plastic Surgery	-	-	73.8	78.5	-	96.0	106.1	116.9	-	-
Thoracic and Cardiovascular Surgery	-	-	69.6	87.3	104.6	78.2	102.1	122.1	-	-
Urology	35.8	-	65.9	71.9	79.4	94.8	86.3	97.9	104.1	121.8
Other Clinical Sci.	39.0	40.6	51.6	63.0	63.3	73.8	71.9	79.9	79.3	82.9
Clinical Specialties:										
Cardiology	-	31.7	-	58.9	-	79.4	-	87.8	-	-
Gastroenterology	-	36.0	-	60.6	-	73.7	-	88.3	-	-
Neonatology	-	33.5	-	48.2	-	56.8	-	73.2	-	-
Pediatric Cardiology	-	-	-	44.8	-	62.6	-	77.9	-	-

1/ Includes holders of D.M.D., D.D.S., or D.P.H. degree.

- Indicates less than four faculty reported, therefore computation of mean not meaningful.

TABLE 6

COMPARISON OF COMPENSATION FOR FACULTY WITH M.D. DEGREE[1/] RECEIVING A BASE AND SUPPLEMENT COMPENSATION, 1980-81 and 1981-82

(means in thousands of dollars)

DEPARTMENT	Instructor		Assistant Professor		Associate Professor		Professor		Chairman	
	1980-81	1981-82	1980-81	1981-82	1980-81	1981-82	1980-81	1981-82	1980-81	1981-82
TOTAL BASIC SCIENCES	27.4	-	47.2	40.3	41.3	44.6	59.8	63.9	68.8	71.1
Anatomy	-	-	-	-	26.2	39.3	-	59.3	56.2	64.8
Biochemistry	-	-	-	27.5	39.2	-	61.4	67.4	-	-
Microbiology	-	-	-	-	41.0	-	57.0	60.4	-	70.4
Pharmacology	-	-	38.5	40.0	45.6	46.2	58.4	65.4	72.5	73.9
Physiology	-	-	69.5	-	40.2	-	64.6	58.6	72.8	73.0
Other Basic Sciences	32.0	-	43.3	41.7	48.5	-	57.8	73.7	70.9	73.8
TOTAL CLINICAL SCIENCES	43.8	47.5	54.8	61.4	66.4	74.4	77.9	87.3	98.1	112.6
Anesthesiology	64.6	71.2	70.0	79.3	80.3	90.5	89.3	102.6	110.0	124.9
Community Health	38.6	-	45.2	53.5	58.4	63.6	64.0	67.6	72.9	79.5
Dermatology	-	-	52.1	58.6	64.8	68.4	74.9	81.2	86.0	97.2
Family Practice	43.0	38.6	48.4	54.0	59.1	65.6	63.5	72.0	76.8	87.0
Medicine	37.4	41.0	49.6	55.4	61.5	68.5	71.9	80.3	92.8	103.7
Neurology	42.8	33.8	49.2	53.1	59.6	68.1	70.4	77.4	88.1	99.4
Obstetrics/Gynecology	35.8	37.5	57.5	65.1	69.9	80.5	81.7	90.9	99.1	118.1
Ophthalmology	41.5	-	65.8	73.1	85.0	92.0	101.5	106.6	105.6	124.2
Otolaryngology	-	59.0	70.9	78.8	88.5	94.8	94.7	105.6	110.9	127.4
Pathology	37.6	40.3	49.1	54.6	59.1	66.0	71.7	79.3	89.4	101.5
Pediatrics	32.1	39.0	43.7	48.4	53.8	59.8	65.2	73.3	81.5	92.5
Physical Medicine	48.5	56.4	60.6	68.0	68.0	70.8	77.0	81.4	90.6	97.5
Preventive Medicine	-	-	40.7	55.8	50.2	55.8	59.6	65.3	67.8	80.7
Psychiatry	44.1	49.8	50.6	55.8	60.5	66.5	71.8	79.4	89.5	104.3
Radiology	42.8	47.6	61.6	67.8	75.4	84.6	91.0	100.7	106.6	123.3
General Surgery	44.4	53.7	62.8	72.8	83.4	93.4	95.0	107.8	120.5	133.8
Neurosurgery	46.0	48.1	71.5	79.5	81.6	98.4	105.9	113.8	127.1	138.3
Orthopedic Surgery	-	55.9	70.8	77.4	83.4	98.3	101.9	115.5	107.6	127.5
Plastic Surgery	49.8	-	68.1	80.5	95.8	111.6	117.5	138.1	125.4	153.8
Thoracic and Cardiovascular Surgery	-	-	96.8	94.9	103.8	98.8	127.7	148.4	212.0	246.3
Urology	51.7	55.0	68.6	73.6	81.4	93.1	91.8	108.0	110.9	119.1
Other Clinical Sci.	41.1	39.0	55.4	57.9	65.9	76.2	73.2	80.2	103.9	117.8
Clinical Specialties:										
Cardiology	-	40.4	-	57.0	-	74.6	-	83.7	-	93.2
Gastroenterology	-	33.0	-	55.8	-	66.6	-	78.4	-	91.0
Neonatology	-	-	-	50.8	-	64.3	-	74.7	-	-
Pediatric Cardiology	-	-	-	51.7	-	59.1	-	90.4	-	-

[1/] Includes holders of D.M.D., D.D.S., or D.P.H. degree.

- Indicates less than four faculty reported, therefore computation of mean not meaningful.

TABLE 7

COMPARISON OF COMPENSATION FOR FACULTY WITH OTHER DOCTORAL DEGREE RECEIVING ONLY A BASE COMPENSATION, 1980-81 and 1981-82

(means in thousands of dollars)

DEPARTMENT	Instructor		Assistant Professor		Associate Professor		Professor		Chairman	
	1980-81	1981-82	1980-81	1981-82	1980-81	1981-82	1980-81	1981-82	1980-81	1981-82
TOTAL BASIC SCIENCES	19.5	20.8	26.4	28.5	32.9	35.5	43.0	46.7	54.2	59.4
Anatomy	19.6	22.6	26.2	28.2	32.5	35.5	42.1	45.6	53.0	58.5
Biochemistry	20.1	19.4	26.1	28.2	32.3	34.8	43.4	47.2	56.9	61.6
Microbiology	19.2	19.2	26.3	28.2	32.8	35.1	42.8	46.4	53.1	59.6
Pharmacology	19.1	21.2	26.7	28.8	34.0	36.6	43.8	47.0	54.7	59.0
Physiology	17.9	21.1	26.3	28.6	33.0	35.9	42.9	46.7	55.7	61.0
Other Basic Sciences	20.4	21.7	27.1	29.3	33.2	35.5	42.5	47.9	50.8	54.8
TOTAL CLINICAL SCIENCES	22.4	24.0	28.4	30.5	35.6	38.5	44.3	48.1	-	54.1
Anesthesiology	-	30.8	42.5	34.1	37.6	38.3	55.5	57.0	-	-
Community Health	27.7	25.3	28.1	30.9	33.4	37.2	42.7	46.6	-	-
Dermatology	-	23.4	29.4	32.1	35.3	38.2	50.3	48.8	-	-
Family Practice	23.9	24.0	30.2	31.2	40.3	38.4	48.8	48.6	-	-
Medicine	21.7	23.0	27.7	29.8	35.3	37.1	43.1	45.7	-	-
Neurology	22.1	24.5	26.8	29.3	34.8	36.0	44.8	51.1	-	-
Obstetrics/Gynecology	20.3	22.0	26.4	29.2	34.9	37.1	45.3	47.2	-	-
Ophthalmology	27.2	-	26.4	28.1	33.6	35.4	41.9	44.3	-	-
Otolaryngology	-	-	29.1	30.8	34.2	39.5	42.8	46.0	-	-
Pathology	22.5	24.4	29.0	31.6	38.3	40.9	45.2	48.1	-	-
Pediatrics	20.8	22.1	26.8	28.7	34.0	36.3	43.9	48.5	-	-
Physical Medicine	-	-	26.5	30.2	35.4	38.0	37.8	41.5	-	-
Preventive Medicine	-	-	28.3	32.1	35.2	37.9	41.9	46.4	-	-
Psychiatry	21.8	24.1	27.0	29.7	33.6	37.7	43.1	48.4	-	-
Radiology	23.3	28.6	31.9	33.4	36.1	40.4	47.7	52.8	-	-
General Surgery	20.5	24.3	27.2	28.7	36.0	35.7	47.7	50.0	-	-
Neurosurgery	-	-	26.0	29.4	36.0	39.5	-	-	-	-
Orthopedic Surgery	-	19.5	27.9	32.5	36.0	41.0	44.5	47.4	-	-
Plastic Surgery	-	-	-	-	-	-	-	-	-	-
Thoracic and Cardiovascular Surgery	-	-	-	-	-	-	-	-	-	-
Urology	-	-	31.2	27.3	-	-	-	-	-	-
Other Clinical Sci.	23.8	27.1	30.4	32.1	38.0	41.8	47.1	45.8	-	54.1

- Indicates less than four faculty reported, therefore computation of mean not meaningful.

TABLE 8
Compensation of Full-Time Faculty in Private and Public U.S. Medical Schools
All Faculty and Regions, September 1981
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th 19 COUNT 53 50th 22 80th 25 MEAN 22.2	20th 25 COUNT 524 50th 28 80th 31 MEAN 28.3	20th 31 COUNT 517 50th 36 80th 40 MEAN 35.8	20th 40 COUNT 373 50th 45 80th 53 MEAN 46.7	20th 53 COUNT 108 50th 61 80th 68 MEAN 61.5
BIOCHEMISTRY	20th 17 COUNT 38 50th 20 80th 24 MEAN 20.3	20th 24 COUNT 370 50th 28 80th 31 MEAN 28.1	20th 31 COUNT 448 50th 35 80th 39 MEAN 35.0	20th 41 COUNT 513 50th 47 80th 55 MEAN 48.3	20th 53 COUNT 107 50th 63 80th 73 MEAN 62.6
MICROBIOLOGY	20th 17 COUNT 62 50th 19 80th 22 MEAN 19.6	20th 25 COUNT 348 50th 28 80th 32 MEAN 28.6	20th 31 COUNT 371 50th 35 80th 39 MEAN 35.4	20th 41 COUNT 371 50th 47 80th 55 MEAN 48.2	20th 54 COUNT 101 50th 62 80th 72 MEAN 63.9
PHARMACOLOGY	20th 19 COUNT 37 50th 22 80th 25 MEAN 22.4	20th 26 COUNT 390 50th 29 80th 33 MEAN 29.8	20th 33 COUNT 299 50th 36 80th 41 MEAN 37.1	20th 42 COUNT 378 50th 48 80th 57 MEAN 49.6	20th 57 COUNT 101 50th 63 80th 74 MEAN 64.4
PHYSIOLOGY	20th 17 COUNT 46 50th 21 80th 25 MEAN 21.5	20th 25 COUNT 395 50th 29 80th 32 MEAN 28.9	20th 32 COUNT 455 50th 36 80th 41 MEAN 36.4	20th 40 COUNT 450 50th 48 80th 56 MEAN 48.9	20th 53 COUNT 105 50th 65 80th 75 MEAN 64.7
OTHER BASIC	20th 18 COUNT 98 50th 21 80th 28 MEAN 23.6	20th 25 COUNT 264 50th 29 80th 35 MEAN 30.7	20th 30 COUNT 247 50th 35 80th 41 MEAN 36.0	20th 40 COUNT 226 50th 49 80th 60 MEAN 50.7	20th 47 COUNT 97 50th 58 80th 74 MEAN 61.0
TOTAL BASIC	20th 18 COUNT 334 50th 21 80th 25 MEAN 21.8	20th 25 COUNT 2291 50th 28 80th 32 MEAN 28.9	20th 31 COUNT 2337 50th 35 80th 40 MEAN 35.9	20th 41 COUNT 2311 50th 47 80th 56 MEAN 48.6	20th 53 COUNT 619 50th 62 80th 73 MEAN 63.0

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 8 (cont.)
Compensation of Full-Time Faculty in Private and Public U.S. Medical Schools
All Faculty and Regions, September 1981
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 48 COUNT 139 50th 66 80th 74 MEAN 63.5	20th 65 COUNT 671 50th 76 80th 87 MEAN 75.6	20th 73 COUNT 260 50th 86 80th 100 MEAN 83.4	20th 83 COUNT 181 50th 97 80th 112 MEAN 96.4	20th 105 COUNT 65 50th 115 80th 136 MEAN 119.0
COMMUNITY HEALTH	20th 21 COUNT 53 50th 26 80th 40 MEAN 29.5	20th 28 COUNT 245 50th 35 80th 54 MEAN 41.5	20th 33 COUNT 136 50th 41 80th 57 MEAN 45.8	20th 42 COUNT 117 50th 50 80th 64 MEAN 52.8	20th 63 COUNT 36 50th 76 80th 87 MEAN 74.1
DERMATOLOGY	20th 19 COUNT 8 50th 25 80th 30 MEAN 25.9	20th 39 COUNT 72 50th 51 80th 70 MEAN 55.2	20th 36 COUNT 49 50th 57 80th 80 MEAN 59.5	20th 56 COUNT 42 50th 73 80th 92 MEAN 74.5	20th 73 COUNT 28 50th 90 80th 111 MEAN 93.7
FAMILY PRACTICE	20th 21 COUNT 114 50th 26 80th 45 MEAN 33.0	20th 32 COUNT 379 50th 47 80th 58 MEAN 47.1	20th 40 COUNT 198 50th 60 80th 70 MEAN 57.3	20th 58 COUNT 83 50th 70 80th 80 MEAN 67.8	20th 78 COUNT 57 50th 88 80th 94 MEAN 87.2
MEDICINE	20th 23 COUNT 407 50th 32 80th 44 MEAN 33.8	20th 40 COUNT 2088 50th 50 80th 62 MEAN 52.0	20th 54 COUNT 1264 50th 64 80th 75 MEAN 65.4	20th 66 COUNT 1536 50th 77 80th 90 MEAN 78.6	20th 90 COUNT 92 50th 102 80th 118 MEAN 103.1
NEUROLOGY	20th 20 COUNT 56 50th 25 80th 33 MEAN 26.7	20th 33 COUNT 332 50th 48 80th 58 MEAN 47.5	20th 45 COUNT 197 50th 61 80th 72 MEAN 62.2	20th 60 COUNT 201 50th 74 80th 85 MEAN 73.5	20th 86 COUNT 64 50th 97 80th 106 MEAN 97.8
OBS-GYNECOLOGY	20th 22 COUNT 141 50th 27 80th 45 MEAN 33.4	20th 37 COUNT 427 50th 57 80th 71 MEAN 56.8	20th 44 COUNT 300 50th 70 80th 85 MEAN 69.3	20th 60 COUNT 251 50th 83 80th 99 MEAN 82.1	20th 95 COUNT 82 50th 110 80th 127 MEAN 114.7
OPHTHALMOLOGY	20th 23 COUNT 23 50th 29 80th 50 MEAN 34.8	20th 31 COUNT 176 50th 58 80th 78 MEAN 58.3	20th 48 COUNT 118 50th 81 80th 100 MEAN 78.8	20th 48 COUNT 118 50th 80 80th 110 MEAN 81.1	20th 102 COUNT 45 50th 114 80th 148 MEAN 122.2
OTOLARYNGOLOGY	20th 19 COUNT 34 50th 22 80th 29 MEAN 26.5	20th 27 COUNT 120 50th 49 80th 75 MEAN 52.8	20th 35 COUNT 91 50th 60 80th 92 MEAN 65.2	20th 42 COUNT 74 50th 72 80th 110 MEAN 77.7	20th 102 COUNT 33 50th 126 80th 154 MEAN 126.5
PATHOLOGY	20th 22 COUNT 115 50th 29 80th 39 MEAN 31.6	20th 32 COUNT 717 50th 45 80th 57 MEAN 45.5	20th 42 COUNT 569 50th 56 80th 70 MEAN 56.7	20th 60 COUNT 573 50th 72 80th 86 MEAN 72.6	20th 85 COUNT 86 50th 95 80th 107 MEAN 97.0
PEDIATRICS	20th 20 COUNT 182 50th 27 80th 38 MEAN 29.6	20th 35 COUNT 1085 50th 44 80th 52 MEAN 44.4	20th 46 COUNT 627 50th 55 80th 64 MEAN 56.2	20th 60 COUNT 534 50th 69 80th 81 MEAN 70.6	20th 80 COUNT 83 50th 90 80th 105 MEAN 91.9

TABLE 8 (cont.)
Compensation of Full-Time Faculty in Private and Public U.S. Medical Schools
All Faculty and Regions, September 1981
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 21 COUNT 46 50th 25 80th 48 MEAN 31.9	20th 29 COUNT 106 50th 47 80th 71 MEAN 52.0	20th 34 COUNT 49 50th 45 80th 68 MEAN 52.4	20th 50 COUNT 31 50th 77 80th 89 MEAN 72.7	20th 64 COUNT 23 50th 90 80th 108 MEAN 90.0
PREVENTIVE MEDICINE	20th 19 COUNT 22 50th 23 80th 28 MEAN 24.3	20th 29 COUNT 82 50th 36 80th 44 MEAN 41.8	20th 35 COUNT 52 50th 43 80th 58 MEAN 48.1	20th 42 COUNT 52 50th 55 80th 69 MEAN 55.9	20th 64 COUNT 15 50th 70 80th 87 MEAN 74.3
PSYCHIATRY	20th 20 COUNT 224 50th 25 80th 44 MEAN 31.6	20th 29 COUNT 998 50th 44 80th 57 MEAN 44.3	20th 40 COUNT 570 50th 55 80th 70 MEAN 55.5	20th 51 COUNT 601 50th 67 80th 82 MEAN 67.9	20th 85 COUNT 75 50th 98 80th 110 MEAN 100.7
RADIOLOGY	20th 25 COUNT 142 50th 33 80th 54 MEAN 38.0	20th 42 COUNT 827 50th 62 80th 75 MEAN 61.0	20th 48 COUNT 475 50th 78 80th 91 MEAN 73.5	20th 68 COUNT 406 50th 95 80th 109 MEAN 90.9	20th 105 COUNT 79 50th 118 80th 132 MEAN 118.9
GENERAL SURGERY	20th 23 COUNT 87 50th 35 80th 57 MEAN 40.6	20th 33 COUNT 433 50th 64 80th 79 MEAN 62.3	20th 57 COUNT 312 50th 84 80th 106 MEAN 83.2	20th 80 COUNT 382 50th 103 80th 123 MEAN 101.8	20th 106 COUNT 74 50th 125 80th 153 MEAN 130.7
NEUROSURGERY	20th 24 COUNT 15 50th 28 80th 57 MEAN 37.1	20th 47 COUNT 83 50th 70 80th 90 MEAN 69.6	20th 40 COUNT 59 50th 80 80th 102 MEAN 78.8	20th 80 COUNT 78 50th 101 80th 130 MEAN 103.6	20th 116 COUNT 23 50th 129 80th 155 MEAN 134.1
ORTHOPEDIC SURGERY	20th 23 COUNT 29 50th 38 80th 64 MEAN 42.7	20th 46 COUNT 174 50th 75 80th 92 MEAN 73.8	20th 56 COUNT 107 50th 90 80th 105 MEAN 87.1	20th 80 COUNT 95 50th 104 80th 128 MEAN 105.7	20th 105 COUNT 30 50th 124 80th 136 MEAN 127.9
PLASTIC SURGERY	20th 19 COUNT 6 50th 24 80th 63 MEAN 34.2	20th 59 COUNT 42 50th 73 80th 96 MEAN 75.0	20th 73 COUNT 20 50th 98 80th 130 MEAN 96.1	20th 99 COUNT 22 50th 126 80th 160 MEAN 131.3	20th 123 COUNT 5 50th 147 80th 182 MEAN 153.8
THOR & CARDIOV SURG	20th 27 COUNT 7 50th 42 80th 73 MEAN 46.9	20th 63 COUNT 54 50th 77 80th 113 MEAN 89.4	20th 64 COUNT 28 50th 89 80th 114 MEAN 92.2	20th 97 COUNT 47 50th 115 80th 182 MEAN 140.6	20th 139 COUNT 7 50th 250 80th 363 MEAN 250.4
UROLOGY	20th 33 COUNT 7 50th 47 80th 72 MEAN 51.7	20th 51 COUNT 67 50th 66 80th 80 MEAN 65.6	20th 64 COUNT 51 50th 87 80th 112 MEAN 89.5	20th 79 COUNT 54 50th 101 80th 120 MEAN 101.3	20th 99 COUNT 27 50th 114 80th 141 MEAN 119.7
OTHER CLINICAL	20th 24 COUNT 74 50th 32 80th 43 MEAN 32.7	20th 30 COUNT 274 50th 47 80th 68 MEAN 49.8	20th 36 COUNT 138 50th 56 80th 82 MEAN 60.2	20th 47 COUNT 124 50th 66 80th 94 MEAN 69.5	20th 55 COUNT 43 50th 96 80th 114 MEAN 92.8
TOTAL CLINICAL	20th 22 COUNT 1931 50th 30 80th 48 MEAN 35.3	20th 35 COUNT 9452 50th 50 80th 69 MEAN 53.3	20th 45 COUNT 5670 50th 62 80th 82 MEAN 65.2	20th 60 COUNT 5602 50th 77 80th 98 MEAN 79.7	20th 86 COUNT 1072 50th 104 80th 125 MEAN 107.5

TABLE 8 (cont.)
Compensation of Full-Time Faculty in Private and Public U.S. Medical Schools
All Faculty and Regions, September 1981
(percentile and mean values in thousands of dollars)

SUBSPECIALTIES	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
CARDIOLOGY	20th 24 COUNT 32 50th 35 80th 42 MEAN 34.2	20th 45 COUNT 186 50th 53 80th 66 MEAN 56.2	20th 59 COUNT 125 50th 70 80th 89 MEAN 73.7	20th 71 COUNT 135 50th 82 80th 98 MEAN 84.6	20th 75 COUNT 7 50th 95 80th 116 MEAN 95.3
GASTROENTEROLOGY	20th 21 COUNT 15 50th 32 80th 39 MEAN 30.9	20th 44 COUNT 109 50th 52 80th 65 MEAN 55.4	20th 56 COUNT 65 50th 67 80th 77 MEAN 67.7	20th 69 COUNT 78 50th 81 80th 98 MEAN 81.6	20th 79 COUNT 4 50th 91 80th 103 MEAN 91.0
OTHER MEDICINE	20th 23 COUNT 182 50th 32 80th 44 MEAN 34.0	20th 40 COUNT 927 50th 50 80th 59 MEAN 51.1	20th 54 COUNT 539 50th 62 80th 71 MEAN 63.7	20th 66 COUNT 627 50th 76 80th 87 MEAN 76.7	20th 90 COUNT 41 50th 100 80th 119 MEAN 103.3
NEONATOLOGY	20th 23 COUNT 7 50th 34 80th 51 MEAN 36.4	20th 43 COUNT 98 50th 47 80th 55 MEAN 49.6	20th 52 COUNT 43 50th 59 80th 72 MEAN 62.5	20th 64 COUNT 23 50th 73 80th 83 MEAN 74.0	20th COUNT 2 50th 80th MEAN
PEDIATRIC CARDIOLOG	20th COUNT 1 50th 80th MEAN	20th 42 COUNT 45 50th 48 80th 55 MEAN 49.1	20th 51 COUNT 32 50th 60 80th 66 MEAN 60.3	20th 70 COUNT 44 50th 83 80th 98 MEAN 85.9	20th COUNT 2 50th 80th MEAN
OTHER PEDIATRICS	20th 21 COUNT 61 50th 30 80th 39 MEAN 31.1	20th 33 COUNT 432 50th 42 80th 50 MEAN 42.4	20th 46 COUNT 269 50th 54 80th 60 MEAN 53.6	20th 61 COUNT 208 50th 69 80th 79 MEAN 69.6	20th 82 COUNT 36 50th 90 80th 104 MEAN 92.8

TABLE 9
Compensation of Full-Time Faculty Receiving Only A Base Component
All Faculty and Regions—Private and Public U.S. Medical Schools
September 1981
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th 19 COUNT 52 50th 23 80th 25 MEAN 22.2	20th 25 COUNT 474 50th 28 80th 31 MEAN 28.2	20th 31 COUNT 474 50th 35 80th 40 MEAN 35.7	20th 39 COUNT 339 50th 45 80th 53 MEAN 46.4	20th 52 COUNT 95 50th 61 80th 69 MEAN 61.3
BIOCHEMISTRY	20th 17 COUNT 31 50th 19 80th 23 MEAN 20.0	20th 24 COUNT 335 50th 28 80th 31 MEAN 28.1	20th 31 COUNT 411 50th 35 80th 39 MEAN 34.8	20th 40 COUNT 466 50th 47 80th 55 MEAN 47.8	20th 53 COUNT 99 50th 63 80th 73 MEAN 62.5
MICROBIOLOGY	20th 17 COUNT 58 50th 19 80th 22 MEAN 19.4	20th 25 COUNT 330 50th 28 80th 32 MEAN 28.5	20th 31 COUNT 342 50th 35 80th 39 MEAN 35.3	20th 40 COUNT 343 50th 47 80th 55 MEAN 47.7	20th 54 COUNT 91 50th 62 80th 72 MEAN 63.5
PHARMACOLOGY	20th 18 COUNT 28 50th 22 80th 24 MEAN 21.5	20th 26 COUNT 345 50th 29 80th 33 MEAN 29.5	20th 32 COUNT 271 50th 36 80th 41 MEAN 36.9	20th 41 COUNT 338 50th 48 80th 55 MEAN 48.4	20th 55 COUNT 88 50th 64 80th 73 MEAN 63.6
PHYSIOLOGY	20th 17 COUNT 43 50th 21 80th 24 MEAN 21.5	20th 25 COUNT 366 50th 29 80th 32 MEAN 28.6	20th 32 COUNT 417 50th 35 80th 41 MEAN 36.2	20th 40 COUNT 421 50th 48 80th 56 MEAN 48.5	20th 53 COUNT 93 50th 65 80th 75 MEAN 64.4
OTHER BASIC	20th 18 COUNT 88 50th 21 80th 27 MEAN 22.8	20th 25 COUNT 235 50th 29 80th 34 MEAN 30.2	20th 30 COUNT 222 50th 35 80th 40 MEAN 35.5	20th 40 COUNT 199 50th 48 80th 59 MEAN 49.1	20th 44 COUNT 79 50th 56 80th 71 MEAN 58.4
TOTAL BASIC	20th 17 COUNT 300 50th 21 80th 25 MEAN 21.5	20th 25 COUNT 2085 50th 28 80th 32 MEAN 28.7	20th 31 COUNT 2137 50th 35 80th 40 MEAN 35.7	20th 40 COUNT 2106 50th 47 80th 55 MEAN 47.9	20th 52 COUNT 545 50th 62 80th 72 MEAN 62.4

TABLE 9 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
All Faculty and Regions—Private and Public U.S. Medical Schools
September 1981
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR		ASSIST PROFESSOR		ASSOC PROFESSOR		PROFESSOR		CHAIRMAN	
ANESTHESIOLOGY	20th 42	COUNT 62	20th 50	COUNT 182	20th 41	COUNT 80	20th 59	COUNT 48	20th 98	COUNT 19
	50th 65		50th 70		50th 83		50th 88		50th 107	
	80th 73	MEAN 58.8	80th 81	MEAN 67.9	80th 96	MEAN 78.0	80th 103	MEAN 82.4	80th 119	MEAN 104.7
COMMUNITY HEALTH	20th 21	COUNT 50	20th 27	COUNT 193	20th 32	COUNT 99	20th 40	COUNT 96	20th 59	COUNT 20
	50th 26		50th 33		50th 40		50th 48		50th 74	
	80th 40	MEAN 28.9	80th 47	MEAN 40.1	80th 52	MEAN 43.3	80th 60	MEAN 50.7	80th 83	MEAN 71.6
DERMATOLOGY	20th 19	COUNT 7	20th 33	COUNT 29	20th 34	COUNT 20	20th 45	COUNT 16	20th 78	COUNT 9
	50th 24		50th 44		50th 48		50th 68		50th 86	
	80th 25	MEAN 22.7	80th 60	MEAN 50.2	80th 65	MEAN 52.4	80th 87	MEAN 66.8	80th 95	MEAN 86.4
FAMILY PRACTICE	20th 20	COUNT 88	20th 29	COUNT 180	20th 36	COUNT 81	20th 49	COUNT 28	20th 78	COUNT 19
	50th 25		50th 40		50th 50		50th 64		50th 88	
	80th 46	MEAN 32.4	80th 53	MEAN 42.1	80th 63	MEAN 50.1	80th 77	MEAN 63.3	80th 93	MEAN 87.5
MEDICINE	20th 21	COUNT 266	20th 32	COUNT 877	20th 46	COUNT 455	20th 64	COUNT 463	20th 85	COUNT 26
	50th 30		50th 46		50th 60		50th 75		50th 103	
	80th 40	MEAN 31.2	80th 60	MEAN 48.8	80th 73	MEAN 61.2	80th 89	MEAN 75.7	80th 116	MEAN 101.6
NEUROLOGY	20th 18	COUNT 34	20th 28	COUNT 153	20th 37	COUNT 87	20th 53	COUNT 78	20th 86	COUNT 17
	50th 25		50th 38		50th 56		50th 69		50th 94	
	80th 32	MEAN 24.8	80th 54	MEAN 43.6	80th 70	MEAN 56.5	80th 86	MEAN 69.6	80th 102	MEAN 93.4
OBS-GYNECOLOGY	20th 20	COUNT 63	20th 29	COUNT 188	20th 36	COUNT 113	20th 51	COUNT 95	20th 90	COUNT 19
	50th 24		50th 49		50th 52		50th 71		50th 105	
	80th 43	MEAN 31.5	80th 63	MEAN 48.3	80th 76	MEAN 56.1	80th 90	MEAN 70.8	80th 120	MEAN 103.3
OPHTHALMOLOGY	20th 23	COUNT 17	20th 25	COUNT 74	20th 37	COUNT 51	20th 43	COUNT 59	20th 101	COUNT 12
	50th 28		50th 41		50th 69		50th 63		50th 114	
	80th 42	MEAN 33.2	80th 66	MEAN 46.4	80th 90	MEAN 63.6	80th 102	MEAN 70.2	80th 137	MEAN 116.6
OTOLARYNGOLOGY	20th 18	COUNT 25	20th 25	COUNT 71	20th 33	COUNT 51	20th 40	COUNT 40	20th 100	COUNT 8
	50th 22		50th 32		50th 43		50th 67		50th 121	
	80th 26	MEAN 22.3	80th 65	MEAN 42.7	80th 79	MEAN 54.1	80th 109	MEAN 72.2	80th 152	MEAN 123.5
PATHOLOGY	20th 22	COUNT 79	20th 30	COUNT 395	20th 39	COUNT 310	20th 50	COUNT 247	20th 84	COUNT 39
	50th 26		50th 40		50th 52		50th 67		50th 93	
	80th 35	MEAN 29.2	80th 52	MEAN 41.7	80th 66	MEAN 53.1	80th 81	MEAN 66.4	80th 104	MEAN 91.6
PEDIATRICS	20th 19	COUNT 118	20th 30	COUNT 418	20th 41	COUNT 249	20th 56	COUNT 199	20th 76	COUNT 24
	50th 24		50th 40		50th 53		50th 66		50th 90	
	80th 35	MEAN 27.2	80th 48	MEAN 40.0	80th 60	MEAN 51.9	80th 77	MEAN 66.5	80th 101	MEAN 89.8

TABLE 9 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
All Faculty and Regions—Private and Public U.S. Medical Schools
September 1981
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 21 COUNT 24 50th 24 80th 31 MEAN 26.1	20th 27 COUNT 53 50th 32 80th 66 MEAN 44.9	20th 32 COUNT 25 50th 37 80th 61 MEAN 46.3	20th 33 COUNT 6 50th 50 80th 98 MEAN 59.8	20th 42 COUNT 7 50th 90 80th 99 MEAN 72.7
PREVENTIVE MEDICINE	20th 18 COUNT 13 50th 23 80th 27 MEAN 22.7	20th 28 COUNT 69 50th 34 80th 44 MEAN 40.5	20th 33 COUNT 42 50th 43 80th 59 MEAN 48.0	20th 41 COUNT 38 50th 48 80th 68 MEAN 53.6	20th 57 COUNT 8 50th 69 80th 86 MEAN 68.6
PSYCHIATRY	20th 20 COUNT 159 50th 24 80th 37 MEAN 27.8	20th 26 COUNT 476 50th 35 80th 51 MEAN 38.8	20th 35 COUNT 228 50th 48 80th 62 MEAN 49.3	20th 46 COUNT 235 50th 57 80th 75 MEAN 59.1	20th 83 COUNT 22 50th 96 80th 101 MEAN 94.3
RADIOLOGY	20th 22 COUNT 77 50th 28 80th 44 MEAN 32.0	20th 34 COUNT 324 50th 58 80th 71 MEAN 56.2	20th 37 COUNT 179 50th 69 80th 86 MEAN 65.2	20th 52 COUNT 129 50th 88 80th 102 MEAN 80.8	20th 100 COUNT 22 50th 110 80th 120 MEAN 109.6
GENERAL SURGERY	20th 19 COUNT 42 50th 24 80th 42 MEAN 31.3	20th 28 COUNT 164 50th 35 80th 67 MEAN 46.8	20th 38 COUNT 108 50th 75 80th 92 MEAN 69.4	20th 53 COUNT 85 50th 91 80th 108 MEAN 87.6	20th 108 COUNT 15 50th 118 80th 130 MEAN 118.5
NEUROSURGERY	20th 21 COUNT 5 50th 25 80th 46 MEAN 29.8	20th 25 COUNT 26 50th 54 80th 77 MEAN 54.7	20th 35 COUNT 20 50th 47 80th 86 MEAN 58.4	20th 53 COUNT 26 50th 90 80th 117 MEAN 90.4	20th 112 COUNT 6 50th 122 80th 133 MEAN 122.2
ORTHOPEDIC SURGERY	20th 18 COUNT 13 50th 24 80th 42 MEAN 31.8	20th 36 COUNT 66 50th 73 80th 90 MEAN 72.7	20th 42 COUNT 41 50th 75 80th 105 MEAN 75.7	20th 53 COUNT 29 50th 95 80th 128 MEAN 90.1	20th 115 COUNT 6 50th 126 80th 150 MEAN 129.5
PLASTIC SURGERY	20th 19 COUNT 4 50th 21 80th 25 MEAN 21.5	20th 31 COUNT 15 50th 70 80th 97 MEAN 68.3	20th 35 COUNT 7 50th 76 80th 115 MEAN 78.4	20th 90 COUNT 7 50th 116 80th 141 MEAN 116.9	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th 25 COUNT 4 50th 34 80th 42 MEAN 33.5	20th 49 COUNT 17 50th 75 80th 121 MEAN 80.6	20th 50 COUNT 9 50th 80 80th 90 MEAN 78.2	20th 103 COUNT 14 50th 111 80th 134 MEAN 122.1	20th COUNT 1 50th 80th MEAN
UROLOGY	20th COUNT 3 50th 80th MEAN	20th 28 COUNT 28 50th 56 80th 78 MEAN 57.6	20th 50 COUNT 17 50th 80 80th 128 MEAN 85.8	20th 69 COUNT 17 50th 96 80th 116 MEAN 92.8	20th 102 COUNT 6 50th 116 80th 149 MEAN 121.8
OTHER CLINICAL	20th 23 COUNT 52 50th 32 80th 42 MEAN 32.6	20th 28 COUNT 162 50th 44 80th 66 MEAN 48.2	20th 35 COUNT 79 50th 50 80th 75 MEAN 55.8	20th 39 COUNT 57 50th 59 80th 97 MEAN 63.3	20th 53 COUNT 23 50th 70 80th 99 MEAN 73.9
TOTAL CLINICAL	20th 21 COUNT 1205 50th 26 80th 41 MEAN 31.2	20th 29 COUNT 4160 50th 43 80th 62 MEAN 46.8	20th 37 COUNT 2351 50th 54 80th 75 MEAN 57.5	20th 50 COUNT 2012 50th 69 80th 89 MEAN 70.7	20th 81 COUNT 328 50th 96 80th 113 MEAN 96.7

TABLE 9 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
All Faculty and Regions—Private and Public U.S. Medical Schools
September 1981
(percentile and mean values in thousands of dollars)

SUBSPECIALTIES	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
CARDIOLOGY	20th 22 COUNT 21 50th 29 80th 40 MEAN 30.9	20th 40 COUNT 82 50th 50 80th 68 MEAN 55.6	20th 60 COUNT 55 50th 70 80th 103 MEAN 74.7	20th 72 COUNT 44 50th 84 80th 105 MEAN 87.5	20th COUNT 1 50th 80th MEAN
GASTROENTEROLOGY	20th 20 COUNT 9 50th 30 80th 39 MEAN 29.1	20th 40 COUNT 54 50th 51 80th 74 MEAN 56.5	20th 53 COUNT 20 50th 70 80th 98 MEAN 71.5	20th 75 COUNT 29 50th 91 80th 100 MEAN 88.3	20th COUNT 0 50th 80th MEAN
OTHER MEDICINE	20th 23 COUNT 119 50th 29 80th 39 MEAN 31.5	20th 33 COUNT 411 50th 46 80th 62 MEAN 50.4	20th 49 COUNT 190 50th 59 80th 69 MEAN 62.0	20th 63 COUNT 189 50th 76 80th 90 MEAN 76.3	20th 89 COUNT 14 50th 103 80th 115 MEAN 102.4
NEONATOLOGY	20th 21 COUNT 5 50th 30 80th 47 MEAN 31.8	20th 42 COUNT 33 50th 46 80th 51 MEAN 47.2	20th 51 COUNT 10 50th 59 80th 61 MEAN 56.8	20th 64 COUNT 11 50th 74 80th 81 MEAN 73.2	20th COUNT 1 50th 80th MEAN
PEDIATRIC CARDIOLOG	20th COUNT 1 50th 80th MEAN	20th 40 COUNT 17 50th 44 80th 50 MEAN 44.8	20th 50 COUNT 14 50th 60 80th 64 MEAN 61.7	20th 65 COUNT 16 50th 78 80th 94 MEAN 77.9	20th COUNT 0 50th 80th MEAN
OTHER PEDIATRICS	20th 20 COUNT 39 50th 27 80th 39 MEAN 29.8	20th 31 COUNT 205 50th 40 80th 47 MEAN 40.3	20th 42 COUNT 129 50th 52 80th 58 MEAN 51.6	20th 58 COUNT 94 50th 66 80th 74 MEAN 67.0	20th 86 COUNT 13 50th 94 80th 102 MEAN 93.7

TABLE 10
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—All Regions—Private and Public U.S. Medical Schools
September 1981
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 3 50th 80th MEAN	20th 25 COUNT 15 50th 30 80th 34 MEAN 29.5	20th 34 COUNT 38 50th 40 80th 42 MEAN 39.1	20th 42 COUNT 67 50th 48 80th 57 MEAN 50.0	20th 58 COUNT 28 50th 67 80th 83 MEAN 68.1
BIOCHEMISTRY	20th COUNT 1 50th 80th MEAN	20th 19 COUNT 4 50th 32 80th 35 MEAN 29.5	20th 33 COUNT 11 50th 36 80th 36 MEAN 35.3	20th 45 COUNT 37 50th 54 80th 63 MEAN 54.5	20th 58 COUNT 16 50th 65 80th 78 MEAN 67.4
MICROBIOLOGY	20th 17 COUNT 4 50th 21 80th 26 MEAN 21.3	20th 28 COUNT 10 50th 39 80th 57 MEAN 40.4	20th 33 COUNT 21 50th 36 80th 45 MEAN 37.8	20th 45 COUNT 44 50th 55 80th 65 MEAN 56.3	20th 63 COUNT 26 50th 70 80th 86 MEAN 73.5
PHARMACOLOGY	20th COUNT 1 50th 80th MEAN	20th 32 COUNT 22 50th 40 80th 50 MEAN 40.4	20th 34 COUNT 22 50th 36 80th 49 MEAN 40.6	20th 46 COUNT 72 50th 53 80th 61 MEAN 53.6	20th 60 COUNT 35 50th 71 80th 78 MEAN 69.2
PHYSIOLOGY	20th COUNT 3 50th 80th MEAN	20th 31 COUNT 12 50th 33 80th 37 MEAN 33.5	20th 36 COUNT 24 50th 39 80th 44 MEAN 40.1	20th 45 COUNT 97 50th 52 80th 63 MEAN 54.6	20th 61 COUNT 35 50th 72 80th 78 MEAN 70.1
OTHER BASIC	20th COUNT 0 50th 80th MEAN	20th 26 COUNT 12 50th 36 80th 48 MEAN 39.1	20th 33 COUNT 18 50th 39 80th 49 MEAN 40.4	20th 44 COUNT 30 50th 58 80th 69 MEAN 57.2	20th 55 COUNT 21 50th 65 80th 88 MEAN 70.0
TOTAL BASIC	20th 18 COUNT 12 50th 22 80th 27 MEAN 22.2	20th 28 COUNT 75 50th 35 80th 43 MEAN 36.3	20th 34 COUNT 134 50th 38 80th 44 MEAN 39.2	20th 44 COUNT 347 50th 52 80th 63 MEAN 53.9	20th 60 COUNT 161 50th 68 80th 82 MEAN 69.8

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 10 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—All Regions—Private and Public U.S. Medical Schools
September 1981
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 60 COUNT 50 50th 69 80th 73 MEAN 65.8	20th 64 COUNT 150 50th 74 80th 84 MEAN 75.3	20th 79 COUNT 60 50th 87 80th 105 MEAN 91.2	20th 74 COUNT 36 50th 94 80th 103 MEAN 90.6	20th 101 COUNT 17 50th 108 80th 121 MEAN 108.0
COMMUNITY HEALTH	20th 33 COUNT 16 50th 41 80th 47 MEAN 41.4	20th 38 COUNT 67 50th 47 80th 83 MEAN 57.3	20th 45 COUNT 30 50th 51 80th 70 MEAN 57.4	20th 44 COUNT 31 50th 56 80th 70 MEAN 58.3	20th 66 COUNT 17 50th 76 80th 83 MEAN 74.1
DERMATOLOGY	20th COUNT 2 50th 80th MEAN	20th 42 COUNT 21 50th 50 80th 78 MEAN 57.0	20th 53 COUNT 10 50th 61 80th 94 MEAN 66.5	20th 66 COUNT 10 50th 78 80th 96 MEAN 79.3	20th 78 COUNT 9 50th 86 80th 95 MEAN 86.4
FAMILY PRACTICE	20th 38 COUNT 36 50th 46 80th 58 MEAN 46.4	20th 43 COUNT 94 50th 50 80th 64 MEAN 52.7	20th 51 COUNT 46 50th 60 80th 73 MEAN 59.0	20th 58 COUNT 21 50th 71 80th 79 MEAN 68.1	20th 78 COUNT 19 50th 88 80th 93 MEAN 87.5
MEDICINE	20th 29 COUNT 146 50th 38 80th 44 MEAN 37.2	20th 44 COUNT 647 50th 51 80th 66 MEAN 55.5	20th 55 COUNT 361 50th 63 80th 77 MEAN 67.5	20th 67 COUNT 426 50th 76 80th 91 MEAN 78.3	20th 85 COUNT 26 50th 103 80th 116 MEAN 101.6
NEUROLOGY	20th 18 COUNT 15 50th 30 80th 32 MEAN 26.5	20th 37 COUNT 93 50th 47 80th 64 MEAN 52.6	20th 52 COUNT 60 50th 62 80th 81 MEAN 65.7	20th 64 COUNT 58 50th 76 80th 98 MEAN 76.3	20th 86 COUNT 17 50th 94 80th 102 MEAN 93.4
OBS-GYNECOLOGY	20th 24 COUNT 33 50th 38 80th 56 MEAN 40.2	20th 49 COUNT 118 50th 58 80th 70 MEAN 59.9	20th 59 COUNT 65 50th 71 80th 82 MEAN 70.2	20th 64 COUNT 69 50th 78 80th 94 MEAN 79.7	20th 90 COUNT 19 50th 105 80th 120 MEAN 103.3
OPHTHALMOLOGY	20th 28 COUNT 10 50th 34 80th 58 MEAN 39.8	20th 49 COUNT 37 50th 61 80th 76 MEAN 63.8	20th 53 COUNT 35 50th 78 80th 96 MEAN 76.5	20th 63 COUNT 35 50th 85 80th 108 MEAN 87.9	20th 101 COUNT 12 50th 114 80th 137 MEAN 116.6
OTOLARYNGOLOGY	20th COUNT 3 50th 80th MEAN	20th 53 COUNT 25 50th 67 80th 79 MEAN 68.0	20th 74 COUNT 15 50th 90 80th 115 MEAN 89.2	20th 75 COUNT 21 50th 100 80th 117 MEAN 96.7	20th 100 COUNT 8 50th 121 80th 152 MEAN 123.5
PATHOLOGY	20th 33 COUNT 21 50th 39 80th 48 MEAN 41.8	20th 42 COUNT 214 50th 49 80th 57 MEAN 50.7	20th 52 COUNT 181 50th 62 80th 70 MEAN 61.9	20th 63 COUNT 190 50th 71 80th 84 MEAN 72.0	20th 85 COUNT 38 50th 94 80th 104 MEAN 92.0
PEDIATRICS	20th 27 COUNT 49 50th 35 80th 42 MEAN 35.4	20th 39 COUNT 292 50th 44 80th 50 MEAN 45.1	20th 49 COUNT 197 50th 55 80th 62 MEAN 56.0	20th 60 COUNT 176 50th 67 80th 78 MEAN 68.8	20th 76 COUNT 24 50th 90 80th 101 MEAN 89.8

TABLE 10 (cont.)

Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—All Regions—Private and Public U.S. Medical Schools
September 1981
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 3 50th 80th MEAN	20th 47 COUNT 21 50th 65 80th 98 MEAN 69.0	20th 54 COUNT 6 50th 83 80th 98 MEAN 78.7	20th COUNT 2 50th 80th MEAN	20th 90 COUNT 4 50th 93 80th 104 MEAN 95.0
PREVENTIVE MEDICINE	20th COUNT 0 50th 80th MEAN	20th 37 COUNT 21 50th 45 80th 98 MEAN 59.8	20th 55 COUNT 11 50th 70 80th 98 MEAN 73.1	20th 48 COUNT 14 50th 64 80th 78 MEAN 65.6	20th 64 COUNT 6 50th 72 80th 88 MEAN 74.5
PSYCHIATRY	20th 35 COUNT 35 50th 44 80th 58 MEAN 45.9	20th 42 COUNT 204 50th 50 80th 59 MEAN 52.1	20th 51 COUNT 116 50th 59 80th 71 MEAN 60.9	20th 60 COUNT 116 50th 71 80th 79 MEAN 70.3	20th 83 COUNT 22 50th 96 80th 101 MEAN 94.3
RADIOLOGY	20th 25 COUNT 41 50th 30 80th 53 MEAN 36.9	20th 56 COUNT 207 50th 65 80th 78 MEAN 68.6	20th 74 COUNT 101 50th 84 80th 91 MEAN 84.2	20th 85 COUNT 85 50th 96 80th 108 MEAN 95.6	20th 103 COUNT 21 50th 110 80th 121 MEAN 112.2
GENERAL SURGERY	20th 23 COUNT 20 50th 40 80th 55 MEAN 40.0	20th 51 COUNT 82 50th 64 80th 75 MEAN 65.1	20th 71 COUNT 72 50th 83 80th 103 MEAN 86.2	20th 85 COUNT 67 50th 97 80th 113 MEAN 97.8	20th 108 COUNT 15 50th 118 80th 130 MEAN 118.5
NEUROSURGERY	20th COUNT 1 50th 80th MEAN	20th 56 COUNT 15 50th 69 80th 84 MEAN 73.5	20th 69 COUNT 9 50th 84 80th 95 MEAN 81.4	20th 82 COUNT 22 50th 95 80th 126 MEAN 99.9	20th 112 COUNT 6 50th 122 80th 133 MEAN 122.2
ORTHOPEDIC SURGERY	20th COUNT 3 50th 80th MEAN	20th 69 COUNT 50 50th 78 80th 128 MEAN 85.4	20th 69 COUNT 27 50th 95 80th 110 MEAN 93.7	20th 81 COUNT 22 50th 105 80th 128 MEAN 103.7	20th 115 COUNT 6 50th 126 80th 150 MEAN 129.5
PLASTIC SURGERY	20th COUNT 1 50th 80th MEAN	20th 64 COUNT 12 50th 72 80th 101 MEAN 78.5	20th 74 COUNT 5 50th 97 80th 124 MEAN 96.0	20th 90 COUNT 7 50th 116 80th 141 MEAN 116.9	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 1 50th 80th MEAN	20th 63 COUNT 15 50th 75 80th 130 MEAN 87.3	20th 50 COUNT 9 50th 80 80th 90 MEAN 78.2	20th 103 COUNT 14 50th 111 80th 134 MEAN 122.1	20th COUNT 1 50th 80th MEAN
UROLOGY	20th COUNT 2 50th 80th MEAN	20th 55 COUNT 19 50th 61 80th 81 MEAN 71.9	20th 73 COUNT 14 50th 85 80th 128 MEAN 94.8	20th 74 COUNT 15 50th 97 80th 124 MEAN 97.9	20th 102 COUNT 6 50th 116 80th 149 MEAN 121.8
OTHER CLINICAL	20th 34 COUNT 28 50th 42 80th 47 MEAN 40.6	20th 49 COUNT 86 50th 59 80th 91 MEAN 63.0	20th 53 COUNT 34 50th 71 80th 98 MEAN 73.8	20th 43 COUNT 29 50th 90 80th 101 MEAN 79.9	20th 56 COUNT 17 50th 89 80th 105 MEAN 82.9
TOTAL CLINICAL	20th 29 COUNT 516 50th 40 80th 54 MEAN 41.7	20th 43 COUNT 2490 50th 53 80th 71 MEAN 58.0	20th 53 COUNT 1464 50th 65 80th 84 MEAN 69.0	20th 64 COUNT 1466 50th 76 80th 96 MEAN 79.3	20th 84 COUNT 310 50th 98 80th 114 MEAN 99.1

TABLE 10 (cont.)

Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—All Regions—Private and Public U.S. Medical Schools
September 1981
(percentile and mean values in thousands of dollars)

SUBSPECIALTIES	INSTRUCTOR		ASSIST PROFESSOR		ASSOC PROFESSOR		PROFESSOR		CHAIRMAN	
CARDIOLOGY	20th 24	COUNT 13	20th 44	COUNT 70	20th 65	COUNT 49	20th 74	COUNT 43	20th	COUNT 1
	50th 35		50th 53		50th 72		50th 84		50th	
	80th 40	MEAN 31.7	80th 73	MEAN 58.9	80th 103	MEAN 79.4	80th 105	MEAN 87.8	80th	MEAN
GASTROENTEROLOGY	20th 30	COUNT 5	20th 46	COUNT 47	20th 55	COUNT 19	20th 75	COUNT 29	20th	COUNT 0
	50th 39		50th 53		50th 71		50th 91		50th	
	80th 40	MEAN 36.0	80th 80	MEAN 60.6	80th 98	MEAN 73.7	80th 100	MEAN 88.3	80th	MEAN
OTHER MEDICINE	20th 27	COUNT 61	20th 42	COUNT 312	20th 54	COUNT 158	20th 67	COUNT 176	20th 89	COUNT 14
	50th 35		50th 50		50th 61		50th 77		50th 103	
	80th 48	MEAN 37.4	80th 68	MEAN 56.9	80th 74	MEAN 66.8	80th 92	MEAN 78.4	80th 115	MEAN 102.4
NEONATOLOGY	20th 20	COUNT 4	20th 43	COUNT 31	20th 51	COUNT 10	20th 64	COUNT 11	20th	COUNT 1
	50th 32		50th 46		50th 59		50th 74		50th	
	80th 50	MEAN 33.5	80th 51	MEAN 48.2	80th 61	MEAN 56.8	80th 81	MEAN 73.2	80th	MEAN
PEDIATRIC CARDIOLOG	20th	COUNT 1	20th 40	COUNT 17	20th 54	COUNT 13	20th 65	COUNT 16	20th	COUNT 0
	50th		50th 44		50th 60		50th 78		50th	
	80th	MEAN	80th 50	MEAN 44.8	80th 66	MEAN 62.6	80th 94	MEAN 77.9	80th	MEAN
OTHER PEDIATRICS	20th 27	COUNT 22	20th 38	COUNT 142	20th 50	COUNT 103	20th 62	COUNT 83	20th 86	COUNT 13
	50th 33		50th 43		50th 54		50th 67		50th 94	
	80th 45	MEAN 36.1	80th 50	MEAN 45.0	80th 60	MEAN 55.6	80th 78	MEAN 69.6	80th 102	MEAN 93.7

TABLE 11
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Northeastern Region—Private and Public U.S. Medical Schools
September 1981
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 1 50th 80th MEAN	20th 25 COUNT 8 50th 28 80th 32 MEAN 28.4	20th 37 COUNT 9 50th 42 80th 48 MEAN 42.7	20th 42 COUNT 28 50th 47 80th 56 MEAN 47.9	20th 61 COUNT 11 50th 68 80th 84 MEAN 70.9
BIOCHEMISTRY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 32 COUNT 5 50th 36 80th 39 MEAN 35.6	20th 43 COUNT 19 50th 51 80th 63 MEAN 53.1	20th 61 COUNT 5 50th 76 80th 88 MEAN 74.4
MICROBIOLOGY	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 34 COUNT 7 50th 36 80th 46 MEAN 38.3	20th 48 COUNT 20 50th 55 80th 66 MEAN 56.7	20th 63 COUNT 10 50th 68 80th 91 MEAN 73.0
PHARMACOLOGY	20th COUNT 1 50th 80th MEAN	20th 32 COUNT 6 50th 36 80th 45 MEAN 37.3	20th 32 COUNT 6 50th 41 80th 50 MEAN 40.7	20th 51 COUNT 22 50th 58 80th 64 MEAN 56.6	20th 64 COUNT 13 50th 74 80th 83 MEAN 71.9
PHYSIOLOGY	20th COUNT 1 50th 80th MEAN	20th 30 COUNT 10 50th 33 80th 36 MEAN 33.3	20th 36 COUNT 14 50th 40 80th 48 MEAN 41.4	20th 46 COUNT 45 50th 56 80th 63 MEAN 55.4	20th 64 COUNT 15 50th 73 80th 81 MEAN 72.7
OTHER BASIC	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 32 COUNT 4 50th 38 80th 60 MEAN 41.8	20th 47 COUNT 12 50th 56 80th 67 MEAN 56.6	20th 65 COUNT 8 50th 83 80th 95 MEAN 81.8
TOTAL BASIC	20th 22 COUNT 4 50th 24 80th 28 MEAN 24.5	20th 27 COUNT 30 50th 33 80th 36 MEAN 32.8	20th 34 COUNT 45 50th 39 80th 47 MEAN 40.4	20th 46 COUNT 146 50th 54 80th 63 MEAN 54.1	20th 63 COUNT 62 50th 73 80th 84 MEAN 73.6

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 11 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Northeastern Region—Private and Public
U.S. Medical Schools
September 1981
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 60 COUNT 29 50th 66 80th 73 MEAN 65.7	20th 65 COUNT 61 50th 74 80th 82 MEAN 72.3	20th 77 COUNT 21 50th 83 80th 93 MEAN 81.9	20th 63 COUNT 7 50th 83 80th 91 MEAN 79.3	20th 97 COUNT 9 50th 106 80th 115 MEAN 101.3
COMMUNITY HEALTH	20th 33 COUNT 7 50th 41 80th 54 MEAN 42.1	20th 34 COUNT 22 50th 44 80th 62 MEAN 45.7	20th 44 COUNT 9 50th 50 80th 59 MEAN 52.4	20th 49 COUNT 21 50th 56 80th 68 MEAN 59.3	20th 74 COUNT 6 50th 82 80th 91 MEAN 82.0
DERMATOLOGY	20th COUNT 1 50th 80th MEAN	20th 39 COUNT 7 50th 50 80th 58 MEAN 49.0	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
FAMILY PRACTICE	20th 22 COUNT 7 50th 38 80th 47 MEAN 34.7	20th 44 COUNT 17 50th 46 80th 61 MEAN 50.1	20th 37 COUNT 14 50th 56 80th 61 MEAN 51.1	20th 54 COUNT 5 50th 64 80th 76 MEAN 65.2	20th COUNT 3 50th 80th MEAN
MEDICINE	20th 30 COUNT 64 50th 39 80th 44 MEAN 38.3	20th 40 COUNT 221 50th 47 80th 54 MEAN 47.7	20th 55 COUNT 126 50th 62 80th 71 MEAN 62.8	20th 65 COUNT 132 50th 74 80th 83 MEAN 73.9	20th 83 COUNT 10 50th 97 80th 109 MEAN 97.5
NEUROLOGY	20th 16 COUNT 8 50th 24 80th 32 MEAN 23.9	20th 35 COUNT 47 50th 40 80th 53 MEAN 42.6	20th 45 COUNT 21 50th 57 80th 67 MEAN 55.5	20th 63 COUNT 18 50th 72 80th 77 MEAN 71.2	20th 83 COUNT 7 50th 95 80th 102 MEAN 93.4
OBS-GYNECOLOGY	20th 23 COUNT 19 50th 25 80th 40 MEAN 30.6	20th 48 COUNT 33 50th 54 80th 60 MEAN 53.0	20th 56 COUNT 17 50th 70 80th 79 MEAN 68.2	20th 60 COUNT 15 50th 75 80th 90 MEAN 75.1	20th 104 COUNT 6 50th 109 80th 125 MEAN 112.5
OPHTHALMOLOGY	20th COUNT 2 50th 80th MEAN	20th 32 COUNT 14 50th 52 80th 72 MEAN 52.3	20th 53 COUNT 13 50th 72 80th 108 MEAN 75.8	20th 48 COUNT 10 50th 64 80th 79 MEAN 66.1	20th 76 COUNT 4 50th 111 80th 129 MEAN 106.5
OTOLARYNGOLOGY	20th COUNT 3 50th 80th MEAN	20th 47 COUNT 13 50th 64 80th 73 MEAN 60.7	20th 47 COUNT 4 50th 77 80th 90 MEAN 72.8	20th 53 COUNT 6 50th 104 80th 139 MEAN 98.3	20th COUNT 2 50th 80th MEAN
PATHOLOGY	20th 30 COUNT 10 50th 36 80th 41 MEAN 35.1	20th 39 COUNT 87 50th 48 80th 54 MEAN 48.2	20th 51 COUNT 84 50th 61 80th 69 MEAN 60.7	20th 64 COUNT 73 50th 72 80th 84 MEAN 72.4	20th 83 COUNT 17 50th 96 80th 102 MEAN 92.0
PEDIATRICS	20th 30 COUNT 21 50th 34 80th 41 MEAN 34.4	20th 39 COUNT 111 50th 43 80th 48 MEAN 43.4	20th 50 COUNT 59 50th 54 80th 60 MEAN 54.5	20th 60 COUNT 40 50th 66 80th 72 MEAN 67.0	20th 84 COUNT 9 50th 90 80th 98 MEAN 89.2

TABLE 11 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Northeastern Region—Private and Public
U.S. Medical Schools
September 1981
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 3 50th 80th MEAN	20th 41 COUNT 5 50th 56 80th 79 MEAN 59.2	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN
PREVENTIVE MEDICINE	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 2 50th 80th MEAN
PSYCHIATRY	20th 33 COUNT 18 50th 42 80th 51 MEAN 41.5	20th 39 COUNT 96 50th 46 80th 53 MEAN 46.4	20th 48 COUNT 48 50th 55 80th 62 MEAN 56.4	20th 56 COUNT 35 50th 65 80th 75 MEAN 65.6	20th 89 COUNT 8 50th 96 80th 100 MEAN 94.3
RADIOLOGY	20th 25 COUNT 24 50th 28 80th 45 MEAN 34.3	20th 53 COUNT 85 50th 62 80th 71 MEAN 61.9	20th 74 COUNT 39 50th 80 80th 86 MEAN 79.4	20th 85 COUNT 32 50th 98 80th 107 MEAN 96.7	20th 101 COUNT 13 50th 110 80th 114 MEAN 109.0
GENERAL SURGERY	20th 23 COUNT 10 50th 32 80th 42 MEAN 33.1	20th 52 COUNT 29 50th 67 80th 77 MEAN 69.0	20th 71 COUNT 27 50th 90 80th 110 MEAN 89.7	20th 73 COUNT 19 50th 93 80th 110 MEAN 92.8	20th 100 COUNT 7 50th 120 80th 131 MEAN 117.1
NEUROSURGERY	20th COUNT 1 50th 80th MEAN	20th 57 COUNT 6 50th 67 80th 78 MEAN 67.2	20th 69 COUNT 4 50th 91 80th 102 MEAN 88.0	20th 80 COUNT 6 50th 99 80th 169 MEAN 114.0	20th COUNT 2 50th 80th MEAN
ORTHOPEDIC SURGERY	20th COUNT 0 50th 80th MEAN	20th 60 COUNT 15 50th 73 80th 81 MEAN 73.3	20th 78 COUNT 11 50th 97 80th 108 MEAN 93.7	20th 78 COUNT 7 50th 87 80th 103 MEAN 89.9	20th COUNT 2 50th 80th MEAN
PLASTIC SURGERY	20th COUNT 0 50th 80th MEAN	20th 63 COUNT 5 50th 70 80th 75 MEAN 69.2	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 0 50th 80th MEAN	20th 47 COUNT 7 50th 73 80th 90 MEAN 68.9	20th COUNT 3 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
UROLOGY	20th COUNT 1 50th 80th MEAN	20th 38 COUNT 5 50th 70 80th 81 MEAN 65.4	20th 30 COUNT 4 50th 76 80th 80 MEAN 65.5	20th 100 COUNT 4 50th 107 80th 135 MEAN 112.3	20th COUNT 2 50th 80th MEAN
OTHER CLINICAL	20th 34 COUNT 23 50th 42 80th 48 MEAN 41.6	20th 38 COUNT 35 50th 50 80th 59 MEAN 49.1	20th 53 COUNT 19 50th 65 80th 75 MEAN 67.2	20th 52 COUNT 7 50th 70 80th 98 MEAN 75.4	20th 62 COUNT 5 50th 89 80th 106 MEAN 87.4
TOTAL CLINICAL	20th 28 COUNT 251 50th 38 80th 49 MEAN 39.9	20th 40 COUNT 924 50th 49 80th 64 MEAN 51.9	20th 52 COUNT 530 50th 62 80th 78 MEAN 65.2	20th 62 COUNT 447 50th 73 80th 90 MEAN 75.7	20th 86 COUNT 118 50th 99 80th 111 MEAN 100.4

TABLE 12
Compensation of Full-Time Faculty Receiving Only A Base Component Faculty with M.D. Degree—Midwestern Region—Private and Public U.S. Medical Schools
September 1981
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 1 50th 80th MEAN	20th 24 COUNT 6 50th 32 80th 36 MEAN 30.5	20th 33 COUNT 12 50th 38 80th 42 MEAN 38.5	20th 40 COUNT 17 50th 46 80th 56 MEAN 50.0	20th 52 COUNT 8 50th 64 80th 91 MEAN 67.0
BIOCHEMISTRY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 53 COUNT 8 50th 59 80th 81 MEAN 62.5	20th 59 COUNT 6 50th 66 80th 77 MEAN 67.3
MICROBIOLOGY	20th COUNT 2 50th 80th MEAN	20th 36 COUNT 4 50th 43 80th 63 MEAN 46.3	20th 29 COUNT 6 50th 35 80th 41 MEAN 35.0	20th 39 COUNT 8 50th 48 80th 69 MEAN 52.3	20th 60 COUNT 8 50th 70 80th 81 MEAN 72.4
PHARMACOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 32 COUNT 8 50th 35 80th 42 MEAN 37.3	20th 43 COUNT 25 50th 51 80th 59 MEAN 51.9	20th 60 COUNT 9 50th 72 80th 79 MEAN 70.1
PHYSIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 33 COUNT 4 50th 36 80th 44 MEAN 37.3	20th 44 COUNT 32 50th 52 80th 76 MEAN 55.9	20th 52 COUNT 7 50th 72 80th 81 MEAN 68.4
OTHER BASIC	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 31 COUNT 8 50th 38 80th 42 MEAN 36.6	20th 41 COUNT 9 50th 49 80th 66 MEAN 51.7	20th 55 COUNT 7 50th 55 30th 89 MEAN 65.6
TOTAL BASIC	20th COUNT 3 50th 80th MEAN	20th 25 COUNT 17 50th 34 80th 52 MEAN 38.5	20th 33 COUNT 40 50th 36 80th 40 MEAN 37.1	20th 43 COUNT 99 50th 51 80th 64 MEAN 53.7	20th 55 COUNT 45 50th 67 80th 78 MEAN 68.6

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 12 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Midwestern Region—Private and Public
U.S. Medical Schools
September 1981
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 66 COUNT 17 50th 72 80th 74 MEAN 69.4	20th 68 COUNT 39 50th 81 80th 123 MEAN 88.1	20th 83 COUNT 20 50th 123 80th 123 MEAN 105.5	20th 77 COUNT 12 50th 97 80th 123 MEAN 98.3	20th 102 COUNT 4 50th 110 80th 131 MEAN 113.3
COMMUNITY HEALTH	20th COUNT 1 50th 80th MEAN	20th 74 COUNT 20 50th 94 80th 98 MEAN 85.4	20th 45 COUNT 7 50th 48 80th 104 MEAN 70.4	20th 39 COUNT 4 50th 48 80th 102 MEAN 59.0	20th COUNT 2 50th 80th MEAN
DERMATOLOGY	20th COUNT 0 50th 80th MEAN	20th 44 COUNT 9 50th 74 80th 98 MEAN 71.3	20th 34 COUNT 4 50th 80 80th 98 MEAN 72.8	20th 70 COUNT 4 50th 94 80th 102 MEAN 90.0	20th 67 COUNT 4 50th 91 80th 104 MEAN 88.0
FAMILY PRACTICE	20th 44 COUNT 23 50th 50 80th 60 MEAN 51.6	20th 48 COUNT 26 50th 54 80th 82 MEAN 60.6	20th 56 COUNT 8 50th 75 80th 80 MEAN 70.8	20th COUNT 2 50th 80th MEAN	20th 84 COUNT 6 50th 89 80th 112 MEAN 94.0
MEDICINE	20th 32 COUNT 47 50th 40 80th 50 MEAN 39.9	20th 48 COUNT 229 50th 64 80th 98 MEAN 68.3	20th 61 COUNT 103 50th 80 80th 101 MEAN 81.8	20th 77 COUNT 136 50th 90 80th 102 MEAN 89.2	20th 85 COUNT 7 50th 114 80th 121 MEAN 106.9
NEUROLOGY	20th COUNT 3 50th 80th MEAN	20th 44 COUNT 27 50th 82 80th 98 MEAN 74.1	20th 55 COUNT 28 50th 66 80th 98 MEAN 74.0	20th 64 COUNT 25 50th 81 80th 100 MEAN 81.6	20th 85 COUNT 5 50th 94 80th 103 MEAN 93.2
OBS-GYNECOLOGY	20th 46 COUNT 11 50th 57 80th 74 MEAN 61.0	20th 60 COUNT 33 50th 70 80th 95 MEAN 73.3	20th 73 COUNT 12 50th 81 80th 102 MEAN 81.3	20th 73 COUNT 20 50th 92 80th 107 MEAN 92.4	20th 93 COUNT 4 50th 106 80th 130 MEAN 108.5
OPHTHALMOLOGY	20th 28 COUNT 4 50th 32 80th 60 MEAN 37.8	20th 56 COUNT 10 50th 89 80th 106 MEAN 83.0	20th 52 COUNT 14 50th 83 80th 103 MEAN 81.2	20th 79 COUNT 23 50th 100 80th 115 MEAN 99.3	20th 116 COUNT 4 50th 137 80th 152 MEAN 135.5
OTOLARYNGOLOGY	20th COUNT 0 50th 80th MEAN	20th 54 COUNT 7 50th 69 80th 109 MEAN 78.3	20th 82 COUNT 9 50th 99 80th 115 MEAN 99.7	20th 76 COUNT 12 50th 98 80th 116 MEAN 96.0	20th 116 COUNT 4 50th 121 80th 149 MEAN 126.5
PATHOLOGY	20th 34 COUNT 6 50th 55 80th 73 MEAN 54.2	20th 43 COUNT 51 50th 50 80th 71 MEAN 55.2	20th 50 COUNT 36 50th 64 80th 79 MEAN 65.4	20th 61 COUNT 41 50th 72 80th 84 MEAN 71.2	20th 85 COUNT 10 50th 90 80th 103 MEAN 89.7
PEDIATRICS	20th 29 COUNT 15 50th 39 80th 51 MEAN 40.9	20th 40 COUNT 71 50th 46 80th 53 MEAN 49.0	20th 49 COUNT 54 50th 54 80th 64 MEAN 58.2	20th 62 COUNT 59 50th 70 80th 79 MEAN 71.9	20th 90 COUNT 5 50th 96 80th 109 MEAN 98.0

TABLE 12 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Midwestern Region—Private and Public U.S. Medical Schools
September 1981
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 0 50th 80th MEAN	20th 68 COUNT 9 50th 98 80th 98 MEAN 89.6	20th COUNT 3 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
PREVENTIVE MEDICINE	20th COUNT 0 50th 80th MEAN	20th 39 COUNT 17 50th 53 80th 98 MEAN 64.4	20th 57 COUNT 8 50th 77 80th 99 MEAN 78.3	20th 48 COUNT 9 50th 70 80th 101 MEAN 69.1	20th 62 COUNT 4 50th 70 80th 85 MEAN 71.8
PSYCHIATRY	20th 33 COUNT 8 50th 59 80th 66 MEAN 51.3	20th 45 COUNT 36 50th 56 80th 94 MEAN 64.8	20th 55 COUNT 20 50th 64 80th 91 MEAN 67.8	20th 65 COUNT 24 50th 73 80th 80 MEAN 73.2	20th 86 COUNT 5 50th 97 80th 102 MEAN 95.6
RADIOLOGY	20th 30 COUNT 11 50th 45 80th 59 MEAN 43.5	20th 63 COUNT 56 50th 81 80th 106 MEAN 84.0	20th 77 COUNT 32 50th 88 80th 125 MEAN 93.9	20th 86 COUNT 28 50th 101 80th 123 MEAN 102.3	20th 112 COUNT 4 50th 126 80th 145 MEAN 127.3
GENERAL SURGERY	20th 22 COUNT 4 50th 47 80th 55 MEAN 42.8	20th 51 COUNT 22 50th 68 80th 83 MEAN 69.5	20th 75 COUNT 20 50th 84 80th 111 MEAN 92.5	20th 92 COUNT 19 50th 107 80th 128 MEAN 109.2	20th COUNT 3 50th 80th MEAN
NEUROSURGERY	20th COUNT 0 50th 80th MEAN	20th 56 COUNT 5 50th 71 80th 121 MEAN 81.2	20th 46 COUNT 4 50th 78 80th 84 MEAN 71.5	20th 68 COUNT 12 50th 93 80th 130 MEAN 94.2	20th COUNT 2 50th 80th MEAN
ORTHOPEDIC SURGERY	20th COUNT 2 50th 80th MEAN	20th 79 COUNT 19 50th 128 80th 128 MEAN 105.7	20th 95 COUNT 9 50th 110 80th 128 MEAN 108.3	20th 91 COUNT 11 50th 128 80th 128 MEAN 114.6	20th COUNT 2 50th 80th MEAN
PLASTIC SURGERY	20th COUNT 1 50th 80th MEAN	20th 44 COUNT 5 50th 97 80th 124 MEAN 91.8	20th COUNT 2 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 0 50th 80th MEAN	20th 73 COUNT 7 50th 113 80th 137 MEAN 108.1	20th COUNT 3 50th 80th MEAN	20th 104 COUNT 10 50th 111 80th 140 MEAN 126.6	20th COUNT 0 50th 80th MEAN
UROLOGY	20th COUNT 0 50th 80th MEAN	20th 56 COUNT 8 50th 64 80th 128 MEAN 85.1	20th 79 COUNT 10 50th 116 80th 128 MEAN 106.5	20th 66 COUNT 4 50th 116 80th 128 MEAN 106.3	20th COUNT 3 50th 80th MEAN
OTHER CLINICAL	20th COUNT 0 50th 80th MEAN	20th 74 COUNT 27 50th 92 80th 98 MEAN 86.5	20th 83 COUNT 13 50th 94 80th 98 MEAN 86.9	20th 74 COUNT 17 50th 98 80th 101 MEAN 90.3	20th 52 COUNT 7 50th 94 80th 108 MEAN 81.7
TOTAL CLINICAL	20th 34 COUNT 153 50th 47 80th 64 MEAN 48.1	20th 46 COUNT 733 50th 67 80th 98 MEAN 71.2	20th 57 COUNT 419 50th 78 80th 100 MEAN 80.1	20th 69 COUNT 476 50th 87 80th 104 MEAN 88.2	20th 85 COUNT 86 50th 103 80th 121 MEAN 102.7

TABLE 13
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Southern Region—Private and Public
U.S. Medical Schools
September 1981
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR				ASSIST PROFESSOR				ASSOC PROFESSOR				PROFESSOR				CHAIRMAN			
ANATOMY	20th		COUNT	0	20th		COUNT	1	20th	28	COUNT	13	20th	45	COUNT	14	20th	57	COUNT	5
	50th				50th				50th	39			50th	51			50th	67		
	80th		MEAN		80th		MEAN		80th	42	MEAN	37.0	80th	60	MEAN	53.3	80th	80	MEAN	67.4
BIOCHEMISTRY	20th		COUNT	1	20th		COUNT	2	20th		COUNT	3	20th	37	COUNT	4	20th	58	COUNT	4
	50th				50th				50th				50th	40			50th	62		
	80th		MEAN		80th		MEAN		80th		MEAN		80th	46	MEAN	40.5	80th	66	MEAN	62.0
MICROBIOLOGY	20th		COUNT	1	20th		COUNT	3	20th	32	COUNT	5	20th	44	COUNT	9	20th	67	COUNT	7
	50th				50th				50th	35			50th	55			50th	71		
	80th		MEAN		80th		MEAN		80th	44	MEAN	36.4	80th	64	MEAN	55.6	80th	91	MEAN	77.6
PHARMACOLOGY	20th		COUNT	0	20th	34	COUNT	12	20th	32	COUNT	5	20th	44	COUNT	18	20th	59	COUNT	11
	50th				50th	41			50th	40			50th	50			50th	66		
	80th		MEAN		80th	53	MEAN	41.5	80th	65	MEAN	45.8	80th	59	MEAN	51.5	80th	74	MEAN	64.6
PHYSIOLOGY	20th		COUNT	1	20th		COUNT	1	20th	37	COUNT	6	20th	43	COUNT	14	20th	55	COUNT	11
	50th				50th				50th	39			50th	48			50th	71		
	80th		MEAN		80th		MEAN		80th	41	MEAN	39.0	80th	50	MEAN	46.4	80th	80	MEAN	67.9
OTHER BASIC	20th		COUNT	0	20th	36	COUNT	5	20th		COUNT	3	20th		COUNT	2	20th	43	COUNT	4
	50th				50th	43			50th				50th				50th	60		
	80th		MEAN		80th	49	MEAN	42.6	80th		MEAN		80th		MEAN		80th	71	MEAN	58.3
TOTAL BASIC	20th		COUNT	3	20th	31	COUNT	24	20th	32	COUNT	35	20th	43	COUNT	61	20th	59	COUNT	42
	50th				50th	39			50th	39			50th	50			50th	67		
	80th		MEAN		80th	49	MEAN	39.4	80th	45	MEAN	39.7	80th	58	MEAN	50.9	80th	75	MEAN	67.1

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 13 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Southern Region—Private and Public
U.S. Medical Schools
September 1981
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 41 COUNT 4 50th 46 80th 71 MEAN 51.0	20th 64 COUNT 40 50th 70 80th 80 MEAN 69.8	20th 77 COUNT 15 50th 87 80th 96 MEAN 87.2	20th 86 COUNT 12 50th 102 80th 104 MEAN 96.8	20th COUNT 3 50th 80th MEAN
COMMUNITY HEALTH	20th 37 COUNT 8 50th 41 80th 47 MEAN 41.0	20th 36 COUNT 25 50th 45 80th 52 MEAN 45.1	20th 44 COUNT 13 50th 52 80th 60 MEAN 52.8	20th COUNT 3 50th 80th MEAN	20th 58 COUNT 7 50th 76 80th 81 MEAN 70.9
DERMATOLOGY	20th COUNT 1 50th 80th MEAN	20th 31 COUNT 5 50th 44 80th 51 MEAN 42.6	20th 53 COUNT 4 50th 61 80th 66 MEAN 60.0	20th 58 COUNT 5 50th 73 80th 83 MEAN 71.6	20th 78 COUNT 4 50th 88 80th 90 MEAN 85.8
FAMILY PRACTICE	20th 35 COUNT 5 50th 38 80th 44 MEAN 38.2	20th 39 COUNT 45 50th 48 80th 57 MEAN 48.3	20th 52 COUNT 22 50th 62 80th 68 MEAN 59.6	20th 47 COUNT 9 50th 71 80th 77 MEAN 64.3	20th 78 COUNT 8 50th 88 80th 93 MEAN 86.3
MEDICINE	20th 26 COUNT 33 50th 32 80th 40 MEAN 32.3	20th 43 COUNT 164 50th 48 80th 54 MEAN 48.1	20th 53 COUNT 105 50th 60 80th 67 MEAN 58.6	20th 62 COUNT 124 50th 71 80th 78 MEAN 70.5	20th 80 COUNT 8 50th 103 80th 116 MEAN 101.5
NEUROLOGY	20th 20 COUNT 4 50th 30 80th 33 MEAN 28.3	20th 40 COUNT 12 50th 46 80th 51 MEAN 45.6	20th 61 COUNT 8 50th 63 80th 70 MEAN 64.1	20th 55 COUNT 11 50th 73 80th 87 MEAN 71.4	20th 80 COUNT 4 50th 92 80th 98 MEAN 90.5
OBS-GYNECOLOGY	20th COUNT 3 50th 80th MEAN	20th 45 COUNT 40 50th 52 80th 63 MEAN 54.1	20th 48 COUNT 24 50th 67 80th 76 MEAN 63.9	20th 58 COUNT 27 50th 73 80th 88 MEAN 72.8	20th 87 COUNT 7 50th 93 80th 108 MEAN 96.1
OPHTHALMOLOGY	20th COUNT 1 50th 80th MEAN	20th 50 COUNT 9 50th 55 80th 66 MEAN 56.3	20th 48 COUNT 5 50th 78 80th 83 MEAN 71.6	20th COUNT 1 50th 80th MEAN	20th COUNT 3 50th 80th MEAN
OTOLARYNGOLOGY	20th COUNT 0 50th 80th MEAN	20th 66 COUNT 5 50th 72 80th 81 MEAN 72.6	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
PATHOLOGY	20th 35 COUNT 4 50th 40 80th 45 MEAN 39.8	20th 42 COUNT 52 50th 48 80th 52 MEAN 48.3	20th 53 COUNT 44 50th 59 80th 66 MEAN 58.5	20th 64 COUNT 58 50th 69 80th 79 MEAN 70.2	20th 80 COUNT 8 50th 93 80th 102 MEAN 92.1
PEDIATRICS	20th 20 COUNT 11 50th 28 80th 37 MEAN 28.2	20th 35 COUNT 96 50th 42 80th 49 MEAN 42.3	20th 47 COUNT 66 50th 54 80th 60 MEAN 53.7	20th 57 COUNT 65 50th 65 80th 77 MEAN 66.1	20th 71 COUNT 8 50th 79 80th 95 MEAN 81.1

TABLE 13 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component Faculty with M.D. Degree—Southern Region—Private and Public U.S. Medical Schools
September 1981
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS		INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th		41			
	50th		47			
	80th		54			
	COUNT	0	6	1	0	0
	MEAN		47.2			
PREVENTIVE MEDICINE	20th					
	50th					
	80th					
	COUNT	0	1	1	2	0
	MEAN					
PSYCHIATRY	20th		45	53	59	79
	50th		49	60	67	85
	80th		56	71	78	101
	COUNT	3	44	32	34	7
	MEAN		49.8	60.8	69.3	88.3
RADIOLOGY	20th	27	50	72	77	
	50th	27	65	84	89	
	80th	52	70	87	99	
	COUNT	6	42	23	20	3
	MEAN	35.2	62.5	80.3	86.3	
GENERAL SURGERY	20th	26	50	63	83	102
	50th	53	57	75	90	109
	80th	71	67	84	105	118
	COUNT	5	30	21	27	4
	MEAN	51.4	57.9	74.6	91.6	109.5
NEUROSURGERY	20th					
	50th					
	80th					
	COUNT	0	3	1	3	1
	MEAN					
ORTHOPEDIC SURGERY	20th		65	48		
	50th		69	79		
	80th		75	96		
	COUNT	1	9	6	2	1
	MEAN		70.1	74.7		
PLASTIC SURGERY	20th					
	50th					
	80th					
	COUNT	0	2	2	2	0
	MEAN					
THOR & CARDIOV SURG	20th					
	50th					
	80th					
	COUNT	1	1	3	1	0
	MEAN					
UROLOGY	20th		51		77	
	50th		55		90	
	80th		59		97	
	COUNT	1	4	0	6	0
	MEAN		55.0		88.2	
OTHER CLINICAL	20th	31	47		39	54
	50th	34	59		46	74
	80th	43	69		88	96
	COUNT	5	17	2	4	4
	MEAN	36.0	55.1		54.5	74.5
TOTAL CLINICAL	20th	27	42	52	61	78
	50th	35	50	60	71	90
	80th	42	60	72	86	107
	COUNT	96	652	398	418	81
	MEAN	35.3	51.3	62.1	73.2	92.4

TABLE 14
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Western Region—Private and Public
U.S. Medical Schools
September 1981
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th 36 COUNT 4 50th 39 80th 44 MEAN 39.5	20th 42 COUNT 8 50th 47 80th 66 MEAN 52.0	20th 42 COUNT 4 50th 69 80th 73 MEAN 63.3
BIOCHEMISTRY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 48 COUNT 6 50th 53 80th 75 MEAN 57.5	20th COUNT 1 50th 80th MEAN
MICROBIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 47 COUNT 7 50th 61 80th 72 MEAN 60.4	20th COUNT 1 50th 80th MEAN
PHARMACOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 48 COUNT 7 50th 53 80th 67 MEAN 55.1	20th COUNT 2 50th 80th MEAN
PHYSIOLOGY	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th 52 COUNT 6 50th 60 80th 73 MEAN 61.3	20th COUNT 2 50th 80th MEAN
OTHER BASIC	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 58 COUNT 7 50th 63 80th 74 MEAN 64.9	20th COUNT 2 50th 80th MEAN
TOTAL BASIC	20th COUNT 2 50th 80th MEAN	20th 25 COUNT 4 50th 36 80th 43 MEAN 34.8	20th 36 COUNT 14 50th 40 80th 45 MEAN 39.9	20th 47 COUNT 41 50th 57 80th 66 MEAN 58.3	20th 49 COUNT 12 50th 64 80th 80 MEAN 64.6

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 14 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Western Region—Private and Public
U.S. Medical Schools
September 1981
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th COUNT 0 50th 80th MEAN	20th 53 COUNT 10 50th 65 80th 79 MEAN 66.1	20th 73 COUNT 4 50th 86 80th 88 MEAN 83.3	20th 45 COUNT 5 50th 75 80th 97 MEAN 73.2	20th COUNT 1 50th 80th MEAN
COMMUNITY HEALTH	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 2 50th 80th MEAN
DERMATOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
FAMILY PRACTICE	20th COUNT 1 50th 80th MEAN	20th 47 COUNT 6 50th 54 80th 76 MEAN 58.7	20th COUNT 2 50th 80th MEAN	20th 63 COUNT 5 50th 82 80th 90 MEAN 79.6	20th COUNT 2 50th 80th MEAN
MEDICINE	20th COUNT 2 50th 80th MEAN	20th 50 COUNT 33 50th 58 80th 62 MEAN 56.1	20th 61 COUNT 27 50th 71 80th 77 MEAN 68.8	20th 71 COUNT 34 50th 79 80th 90 MEAN 80.0	20th COUNT 1 50th 80th MEAN
NEUROLOGY	20th COUNT 0 50th 80th MEAN	20th 40 COUNT 7 50th 50 80th 61 MEAN 49.6	20th COUNT 3 50th 80th MEAN	20th 78 COUNT 4 50th 80 80th 82 MEAN 80.0	20th COUNT 1 50th 80th MEAN
OBS-GYNECOLOGY	20th COUNT 0 50th 80th MEAN	20th 62 COUNT 12 50th 63 80th 69 MEAN 62.1	20th 70 COUNT 12 50th 75 80th 81 MEAN 74.4	20th 64 COUNT 7 50th 82 80th 95 MEAN 79.7	20th COUNT 2 50th 80th MEAN
OPHTHALMOLOGY	20th COUNT 3 50th 80th MEAN	20th 65 COUNT 4 50th 73 80th 79 MEAN 72.5	20th COUNT 3 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
OTOLARYNGOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
PATHOLOGY	20th COUNT 1 50th 80th MEAN	20th 45 COUNT 24 50th 56 80th 63 MEAN 55.7	20th 63 COUNT 17 50th 70 80th 75 MEAN 69.3	20th 64 COUNT 18 50th 81 80th 92 MEAN 77.6	20th COUNT 3 50th 80th MEAN
PEDIATRICS	20th COUNT 2 50th 80th MEAN	20th 49 COUNT 14 50th 59 80th 67 MEAN 57.8	20th 58 COUNT 18 50th 64 80th 71 MEAN 62.6	20th 67 COUNT 12 50th 77 80th 80 MEAN 74.8	20th COUNT 2 50th 80th MEAN

TABLE 14 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—Western Region—Private and Public
U.S. Medical Schools
September 1981
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
PREVENTIVE MEDICINE	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PSYCHIATRY	20th 51 COUNT 6 50th 54 80th 59 MEAN 54.3	20th 52 COUNT 28 50th 57 80th 66 MEAN 58.8	20th 56 COUNT 16 50th 63 80th 75 MEAN 65.9	20th 71 COUNT 23 50th 77 80th 82 MEAN 75.9	20th COUNT 2 50th 80th MEAN
RADIOLOGY	20th COUNT 0 50th 80th MEAN	20th 60 COUNT 24 50th 64 80th 77 MEAN 67.3	20th 71 COUNT 7 50th 80 80th 89 MEAN 79.7	20th 75 COUNT 5 50th 90 80th 98 MEAN 89.0	20th COUNT 1 50th 80th MEAN
GENERAL SURGERY	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 79 COUNT 4 50th 89 80th 107 MEAN 91.0	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
NEUROSURGERY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
ORTHOPEDIC SURGERY	20th COUNT 0 50th 80th MEAN	20th 67 COUNT 7 50th 78 80th 85 MEAN 76.1	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
PLASTIC SURGERY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
UROLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
OTHER CLINICAL	20th COUNT 0 50th 80th MEAN	20th 55 COUNT 7 50th 62 80th 67 MEAN 61.1	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
TOTAL CLINICAL	20th 36 COUNT 16 50th 50 80th 56 MEAN 46.7	20th 52 COUNT 181 50th 60 80th 70 MEAN 60.6	20th 61 COUNT 117 50th 71 80th 78 MEAN 69.8	20th 69 COUNT 125 50th 79 80th 89 MEAN 78.3	20th 88 COUNT 25 50th 105 80th 119 MEAN 102.5

TABLE 15
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—All Regions—Public U.S. Medical Schools
September 1981
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 2 50th 80th MEAN	20th 24 COUNT 6 50th 32 80th 36 MEAN 30.7	20th 33 COUNT 25 50th 38 80th 40 MEAN 37.0	20th 39 COUNT 36 50th 46 80th 56 MEAN 48.1	20th 57 COUNT 13 50th 63 80th 68 MEAN 62.5
BIOCHEMISTRY	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 32 COUNT 4 50th 35 80th 36 MEAN 34.3	20th 46 COUNT 16 50th 54 80th 59 MEAN 54.1	20th 56 COUNT 8 50th 65 80th 69 MEAN 63.4
MICROBIOLOGY	20th COUNT 1 50th 80th MEAN	20th 23 COUNT 6 50th 37 80th 40 MEAN 33.5	20th 32 COUNT 11 50th 36 80th 42 MEAN 36.2	20th 44 COUNT 25 50th 50 80th 61 MEAN 52.4	20th 61 COUNT 13 50th 70 80th 84 MEAN 71.0
PHARMACOLOGY	20th COUNT 0 50th 80th MEAN	20th 35 COUNT 10 50th 43 80th 54 MEAN 43.0	20th 30 COUNT 11 50th 35 80th 36 MEAN 34.3	20th 43 COUNT 36 50th 50 80th 57 MEAN 50.3	20th 58 COUNT 18 50th 66 80th 74 MEAN 64.6
PHYSIOLOGY	20th COUNT 2 50th 80th MEAN	20th 31 COUNT 5 50th 33 80th 38 MEAN 34.2	20th 35 COUNT 10 50th 39 80th 46 MEAN 40.2	20th 43 COUNT 38 50th 50 80th 55 MEAN 49.7	20th 59 COUNT 17 50th 72 80th 80 MEAN 68.4
OTHER BASIC	20th COUNT 0 50th 80th MEAN	20th 25 COUNT 4 50th 33 80th 43 MEAN 33.5	20th 35 COUNT 13 50th 40 80th 49 MEAN 40.8	20th 41 COUNT 14 50th 57 80th 70 MEAN 56.9	20th 45 COUNT 10 50th 55 80th 63 MEAN 55.4
TOTAL BASIC	20th 17 COUNT 6 50th 18 80th 30 MEAN 21.5	20th 29 COUNT 32 50th 35 80th 43 MEAN 36.1	20th 33 COUNT 74 50th 37 80th 42 MEAN 37.4	20th 43 COUNT 165 50th 50 80th 58 MEAN 50.9	20th 55 COUNT 79 50th 65 80th 73 MEAN 64.8

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 15 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree — All Regions — Public U.S. Medical Schools
September 1981
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 50 COUNT 11 50th 68 80th 71 MEAN 62.6	20th 64 COUNT 70 50th 71 80th 79 MEAN 69.8	20th 77 COUNT 25 50th 84 80th 94 MEAN 84.4	20th 78 COUNT 23 50th 94 80th 103 MEAN 89.4	20th 106 COUNT 7 50th 113 80th 126 MEAN 114.9
COMMUNITY HEALTH	20th COUNT 1 50th 80th MEAN	20th 42 COUNT 8 50th 51 80th 66 MEAN 52.3	20th 43 COUNT 6 50th 48 80th 58 MEAN 49.8	20th COUNT 3 50th 80th MEAN	20th 57 COUNT 6 50th 72 80th 82 MEAN 70.7
DERMATOLOGY	20th COUNT 0 50th 80th MEAN	20th 42 COUNT 11 50th 46 80th 57 MEAN 48.7	20th 45 COUNT 7 50th 60 80th 63 MEAN 55.6	20th 58 COUNT 5 50th 70 80th 88 MEAN 72.4	20th 71 COUNT 6 50th 88 80th 93 MEAN 84.3
FAMILY PRACTICE	20th 38 COUNT 28 50th 47 80th 59 MEAN 47.6	20th 44 COUNT 62 50th 50 80th 59 MEAN 50.8	20th 48 COUNT 37 50th 59 80th 66 MEAN 56.8	20th 54 COUNT 15 50th 64 80th 77 MEAN 64.3	20th 78 COUNT 13 50th 88 80th 93 MEAN 84.4
MEDICINE	20th 29 COUNT 46 50th 40 80th 43 MEAN 37.4	20th 45 COUNT 206 50th 50 80th 55 MEAN 50.0	20th 55 COUNT 124 50th 61 80th 69 MEAN 61.4	20th 67 COUNT 160 50th 74 80th 82 MEAN 73.9	20th 87 COUNT 13 50th 100 80th 114 MEAN 100.2
NEUROLOGY	20th COUNT 3 50th 80th MEAN	20th 44 COUNT 25 50th 50 80th 56 MEAN 49.8	20th 56 COUNT 21 50th 62 80th 68 MEAN 61.1	20th 55 COUNT 15 50th 73 80th 77 MEAN 68.0	20th 88 COUNT 7 50th 94 80th 101 MEAN 94.0
OBS-GYNECOLOGY	20th 20 COUNT 5 50th 43 80th 61 MEAN 40.4	20th 51 COUNT 50 50th 56 80th 64 MEAN 56.5	20th 60 COUNT 27 50th 69 80th 78 MEAN 68.1	20th 65 COUNT 31 50th 78 80th 90 MEAN 76.5	20th 87 COUNT 12 50th 98 80th 109 MEAN 97.3
OPHTHALMOLOGY	20th COUNT 0 50th 80th MEAN	20th 54 COUNT 15 50th 61 80th 71 MEAN 61.9	20th 49 COUNT 14 50th 78 80th 86 MEAN 72.7	20th 74 COUNT 17 50th 92 80th 107 MEAN 89.8	20th 94 COUNT 5 50th 110 80th 145 MEAN 115.4
OTOLARYNGOLOGY	20th COUNT 0 50th 80th MEAN	20th 64 COUNT 11 50th 72 80th 75 MEAN 69.9	20th 77 COUNT 5 50th 90 80th 90 MEAN 85.6	20th 78 COUNT 8 50th 94 80th 108 MEAN 91.6	20th COUNT 3 50th 80th MEAN
PATHOLOGY	20th 35 COUNT 5 50th 39 80th 44 MEAN 39.2	20th 42 COUNT 50 50th 48 80th 54 MEAN 48.8	20th 53 COUNT 54 50th 61 80th 66 MEAN 59.6	20th 63 COUNT 66 50th 71 80th 81 MEAN 70.9	20th 81 COUNT 14 50th 89 80th 96 MEAN 87.1
PEDIATRICS	20th 25 COUNT 12 50th 33 80th 38 MEAN 33.4	20th 40 COUNT 113 50th 45 80th 50 MEAN 45.2	20th 50 COUNT 83 50th 54 80th 60 MEAN 54.4	20th 61 COUNT 86 50th 68 80th 78 MEAN 68.9	20th 75 COUNT 12 50th 89 80th 95 MEAN 85.6

TABLE 15 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—All Regions—Public U.S. Medical Schools
September 1981
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR				ASSIST PROFESSOR				ASSOC PROFESSOR				PROFESSOR				CHAIRMAN			
PHYSICAL MED&REHAB	20th		COUNT	0	20th		COUNT	3	20th		COUNT	1	20th		COUNT	0	20th		COUNT	0
	50th				50th				50th				50th				50th			
	80th		MEAN		80th		MEAN		80th		MEAN		80th		MEAN		80th		MEAN	
PREVENTIVE MEDICINE	20th		COUNT	0	20th	36	COUNT	6	20th		COUNT	3	20th	38	COUNT	6	20th		COUNT	2
	50th				50th	40			50th				50th	54			50th			
	80th		MEAN		80th	44	MEAN	40.0	80th		MEAN		80th	64	MEAN	52.3	80th		MEAN	
PSYCHIATRY	20th	40	COUNT	8	20th	46	COUNT	66	20th	53	COUNT	46	20th	60	COUNT	42	20th	82	COUNT	12
	50th	59			50th	51			50th	60			50th	69			50th	94		
	80th	66	MEAN	54.6	80th	58	MEAN	52.0	80th	71	MEAN	61.0	80th	78	MEAN	69.8	80th	99	MEAN	91.3
RADIOLOGY	20th	27	COUNT	15	20th	52	COUNT	58	20th	71	COUNT	36	20th	84	COUNT	30	20th	95	COUNT	10
	50th	32			50th	63			50th	81			50th	89			50th	110		
	80th	52	MEAN	38.1	80th	70	MEAN	61.6	80th	86	MEAN	78.2	80th	99	MEAN	88.7	80th	118	MEAN	107.9
GENERAL SURGERY	20th	40	COUNT	7	20th	52	COUNT	48	20th	72	COUNT	38	20th	84	COUNT	39	20th	108	COUNT	9
	50th	54			50th	63			50th	81			50th	96			50th	115		
	80th	71	MEAN	54.9	80th	72	MEAN	61.9	80th	90	MEAN	81.9	80th	107	MEAN	93.9	80th	120	MEAN	114.4
NEUROSURGERY	20th		COUNT	0	20th	68	COUNT	6	20th	58	COUNT	6	20th	66	COUNT	8	20th		COUNT	1
	50th				50th	72			50th	82			50th	97			50th			
	80th		MEAN		80th	91	MEAN	76.7	80th	92	MEAN	76.0	80th	107	MEAN	88.3	80th		MEAN	
ORTHOPEDIC SURGERY	20th		COUNT	2	20th	68	COUNT	21	20th	67	COUNT	15	20th	81	COUNT	8	20th		COUNT	3
	50th				50th	75			50th	95			50th	105			50th			
	80th		MEAN		80th	80	MEAN	73.6	80th	104	MEAN	87.5	80th	110	MEAN	99.6	80th		MEAN	
PLASTIC SURGERY	20th		COUNT	0	20th	63	COUNT	5	20th		COUNT	2	20th		COUNT	3	20th		COUNT	0
	50th				50th	66			50th				50th				50th			
	80th		MEAN		80th	71	MEAN	67.0	80th		MEAN		80th		MEAN		80th		MEAN	
THOR & CARDIOV SURG	20th		COUNT	1	20th	70	COUNT	6	20th	48	COUNT	4	20th	103	COUNT	7	20th		COUNT	0
	50th				50th	74			50th	84			50th	104			50th			
	80th		MEAN		80th	78	MEAN	73.8	80th	88	MEAN	76.0	80th	110	MEAN	106.1	80th		MEAN	
UROLOGY	20th		COUNT	1	20th	51	COUNT	6	20th	73	COUNT	4	20th	85	COUNT	9	20th		COUNT	1
	50th				50th	66			50th	79			50th	96			50th			
	80th		MEAN		80th	77	MEAN	64.2	80th	83	MEAN	78.5	80th	103	MEAN	93.3	80th		MEAN	
OTHER CLINICAL	20th		COUNT	0	20th	33	COUNT	14	20th	27	COUNT	4	20th	38	COUNT	6	20th	48	COUNT	5
	50th				50th	63			50th	40			50th	46			50th	56		
	80th		MEAN		80th	69	MEAN	54.9	80th	75	MEAN	45.5	80th	74	MEAN	52.0	80th	79	MEAN	60.8
TOTAL CLINICAL	20th	30	COUNT	145	20th	45	COUNT	860	20th	53	COUNT	562	20th	64	COUNT	587	20th	81	COUNT	141
	50th	41			50th	52			50th	62			50th	75			50th	94		
	80th	56	MEAN	43.0	80th	65	MEAN	54.6	80th	78	MEAN	65.0	80th	90	MEAN	76.4	80th	111	MEAN	95.0

TABLE 16
Compensation of Full-Time Faculty Receiving Only A Base Component Faculty with M.D. Degree—All Regions—Private U.S. Medical Schools
September 1981
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR				ASSIST PROFESSOR				ASSOC PROFESSOR				PROFESSOR				CHAIRMAN			
ANATOMY	20th		COUNT	1	20th	26	COUNT	9	20th	38	COUNT	13	20th	44	COUNT	31	20th	57	COUNT	15
	50th				50th	28			50th	42			50th	48			50th	72		
	80th		MEAN		80th	31	MEAN	28.7	80th	49	MEAN	43.0	80th	59	MEAN	52.3	80th	88	MEAN	72.9
BIOCHEMISTRY	20th		COUNT	0	20th		COUNT	3	20th	34	COUNT	7	20th	42	COUNT	21	20th	60	COUNT	8
	50th				50th				50th	36			50th	51			50th	69		
	80th		MEAN		80th		MEAN		80th	38	MEAN	35.9	80th	64	MEAN	54.8	80th	85	MEAN	71.4
MICROBIOLOGY	20th		COUNT	3	20th	33	COUNT	4	20th	34	COUNT	10	20th	50	COUNT	19	20th	65	COUNT	13
	50th				50th	54			50th	39			50th	61			50th	71		
	80th		MEAN		80th	63	MEAN	50.8	80th	47	MEAN	39.5	80th	77	MEAN	61.3	80th	93	MEAN	76.1
PHARMACOLOGY	20th		COUNT	1	20th	32	COUNT	12	20th	36	COUNT	11	20th	50	COUNT	36	20th	66	COUNT	17
	50th				50th	36			50th	44			50th	56			50th	74		
	80th		MEAN		80th	43	MEAN	38.2	80th	60	MEAN	47.0	80th	67	MEAN	56.9	80th	84	MEAN	74.1
PHYSIOLOGY	20th		COUNT	1	20th	29	COUNT	7	20th	36	COUNT	14	20th	48	COUNT	59	20th	63	COUNT	18
	50th				50th	32			50th	40			50th	56			50th	73		
	80th		MEAN		80th	37	MEAN	33.0	80th	44	MEAN	40.0	80th	68	MEAN	57.8	80th	80	MEAN	71.8
OTHER BASIC	20th		COUNT	0	20th	26	COUNT	8	20th	32	COUNT	5	20th	50	COUNT	16	20th	69	COUNT	11
	50th				50th	37			50th	34			50th	58			50th	85		
	80th		MEAN		80th	56	MEAN	41.9	80th	56	MEAN	39.4	80th	69	MEAN	57.6	80th	93	MEAN	83.4
TOTAL BASIC	20th	20	COUNT	6	20th	28	COUNT	43	20th	35	COUNT	60	20th	47	COUNT	182	20th	64	COUNT	82
	50th	22			50th	33			50th	40			50th	56			50th	74		
	80th	26	MEAN	22.8	80th	42	MEAN	36.5	80th	47	MEAN	41.3	80th	66	MEAN	56.7	80th	86	MEAN	74.7

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 16 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—All Regions—Private U.S. Medical Schools
September 1981
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 60 COUNT 39 50th 70 80th 73 MEAN 66.7	20th 64 COUNT 80 50th 78 80th 90 MEAN 80.1	20th 79 COUNT 35 50th 88 80th 123 MEAN 96.1	20th 66 COUNT 13 50th 90 80th 123 MEAN 92.8	20th 97 COUNT 10 50th 106 80th 117 MEAN 103.2
COMMUNITY HEALTH	20th 33 COUNT 15 50th 41 80th 48 MEAN 41.5	20th 37 COUNT 59 50th 47 80th 90 MEAN 58.0	20th 45 COUNT 24 50th 52 80th 72 MEAN 59.3	20th 46 COUNT 28 50th 56 80th 70 MEAN 59.6	20th 69 COUNT 11 50th 76 80th 85 MEAN 76.0
DERMATOLOGY	20th COUNT 2 50th 80th MEAN	20th 43 COUNT 10 50th 58 80th 98 MEAN 66.2	20th COUNT 3 50th 80th MEAN	20th 73 COUNT 5 50th 83 80th 101 MEAN 86.2	20th COUNT 3 50th 80th MEAN
FAMILY PRACTICE	20th 34 COUNT 8 50th 43 80th 52 MEAN 42.1	20th 41 COUNT 32 50th 50 80th 76 MEAN 56.3	20th 54 COUNT 9 50th 75 80th 77 MEAN 68.2	20th 63 COUNT 6 50th 82 80th 89 MEAN 77.8	20th 82 COUNT 6 50th 86 80th 117 MEAN 94.3
MEDICINE	20th 29 COUNT 100 50th 36 80th 44 MEAN 37.1	20th 42 COUNT 441 50th 52 80th 71 MEAN 58.1	20th 55 COUNT 237 50th 66 80th 98 MEAN 70.6	20th 66 COUNT 266 50th 80 80th 98 MEAN 80.9	20th 80 COUNT 13 50th 107 80th 122 MEAN 103.0
NEUROLOGY	20th 17 COUNT 12 50th 29 80th 32 MEAN 25.7	20th 35 COUNT 68 50th 45 80th 84 MEAN 53.7	20th 50 COUNT 39 50th 62 80th 98 MEAN 68.2	20th 66 COUNT 43 50th 77 80th 98 MEAN 79.3	20th 81 COUNT 10 50th 96 80th 104 MEAN 93.0
OBS-GYNECOLOGY	20th 25 COUNT 28 50th 37 80th 56 MEAN 40.1	20th 48 COUNT 68 50th 62 80th 78 MEAN 62.4	20th 56 COUNT 38 50th 74 80th 82 MEAN 71.6	20th 61 COUNT 38 50th 81 80th 99 MEAN 82.2	20th 101 COUNT 7 50th 117 80th 125 MEAN 113.7
OPHTHALMOLOGY	20th 28 COUNT 10 50th 34 80th 58 MEAN 39.8	20th 40 COUNT 22 50th 62 80th 102 MEAN 65.0	20th 53 COUNT 21 50th 75 80th 106 MEAN 79.0	20th 58 COUNT 18 50th 79 80th 120 MEAN 86.1	20th 96 COUNT 7 50th 122 80th 137 MEAN 117.4
OTOLARYNGOLOGY	20th COUNT 3 50th 80th MEAN	20th 48 COUNT 14 50th 61 80th 87 MEAN 66.5	20th 73 COUNT 10 50th 90 80th 115 MEAN 91.0	20th 68 COUNT 13 50th 109 80th 119 MEAN 99.8	20th 92 COUNT 5 50th 123 80th 159 MEAN 125.2
PATHOLOGY	20th 31 COUNT 16 50th 38 80th 56 MEAN 42.6	20th 42 COUNT 164 50th 50 80th 59 MEAN 51.3	20th 52 COUNT 127 50th 63 80th 72 MEAN 62.9	20th 63 COUNT 124 50th 71 80th 84 MEAN 72.5	20th 87 COUNT 24 50th 100 80th 104 MEAN 94.9
PEDIATRICS	20th 28 COUNT 37 50th 35 80th 44 MEAN 36.1	20th 37 COUNT 179 50th 42 80th 50 MEAN 45.0	20th 48 COUNT 114 50th 55 80th 64 MEAN 57.1	20th 60 COUNT 90 50th 67 80th 78 MEAN 68.8	20th 80 COUNT 12 50th 97 80th 106 MEAN 94.0

TABLE 16 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with M.D. Degree—All Regions—Private U.S. Medical Schools
September 1981
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR		ASSIST PROFESSOR		ASSOC PROFESSOR		PROFESSOR		CHAIRMAN	
PHYSICAL MED&REHAB	20th	COUNT 3	20th 48	COUNT 18	20th 51	COUNT 5	20th	COUNT 2	20th 90	COUNT 4
	50th		50th 68		50th 98		50th		50th 93	
	80th	MEAN	80th 98	MEAN 72.1	80th 98	MEAN 81.6	80th	MEAN	80th 104	MEAN 95.0
PREVENTIVE MEDICINE	20th	COUNT 0	20th 40	COUNT 15	20th 59	COUNT 8	20th 50	COUNT 8	20th 67	COUNT 4
	50th		50th 65		50th 79		50th 73		50th 78	
	80th	MEAN	80th 98	MEAN 67.7	80th 99	MEAN 80.1	80th 104	MEAN 75.6	80th 90	MEAN 78.0
PSYCHIATRY	20th 34	COUNT 27	20th 40	COUNT 138	20th 49	COUNT 70	20th 59	COUNT 74	20th 86	COUNT 10
	50th 43		50th 47		50th 58		50th 71		50th 99	
	80th 52	MEAN 43.3	80th 60	MEAN 52.1	80th 71	MEAN 60.8	80th 80	MEAN 70.5	80th 104	MEAN 98.0
RADIOLOGY	20th 25	COUNT 26	20th 58	COUNT 149	20th 74	COUNT 65	20th 87	COUNT 55	20th 104	COUNT 11
	50th 28		50th 67		50th 86		50th 100		50th 111	
	80th 54	MEAN 36.2	80th 81	MEAN 71.3	80th 100	MEAN 87.6	80th 115	MEAN 99.4	80th 135	MEAN 116.2
GENERAL SURGERY	20th 23	COUNT 13	20th 50	COUNT 34	20th 62	COUNT 34	20th 85	COUNT 28	20th 102	COUNT 6
	50th 32		50th 66		50th 91		50th 105		50th 127	
	80th 41	MEAN 32.0	80th 87	MEAN 69.6	80th 112	MEAN 90.9	80th 126	MEAN 103.3	80th 143	MEAN 124.7
NEUROSURGERY	20th	COUNT 1	20th 53	COUNT 9	20th	COUNT 3	20th 87	COUNT 14	20th 111	COUNT 5
	50th		50th 66		50th		50th 93		50th 116	
	80th	MEAN	80th 82	MEAN 71.3	80th	MEAN	80th 130	MEAN 106.5	80th 134	MEAN 120.6
ORTHOPEDIC SURGERY	20th	COUNT 1	20th 70	COUNT 29	20th 73	COUNT 12	20th 80	COUNT 14	20th	COUNT 3
	50th		50th 85		50th 104		50th 108		50th	
	80th	MEAN	80th 128	MEAN 94.0	80th 128	MEAN 101.3	80th 128	MEAN 106.1	80th	MEAN
PLASTIC SURGERY	20th	COUNT 1	20th 56	COUNT 7	20th	COUNT 3	20th 116	COUNT 4	20th	COUNT 0
	50th		50th 97		50th		50th 130		50th	
	80th	MEAN	80th 115	MEAN 86.7	80th	MEAN	80th 155	MEAN 132.5	80th	MEAN
THOR & CARDIOV SURG	20th	COUNT 0	20th 58	COUNT 9	20th 50	COUNT 5	20th 107	COUNT 7	20th	COUNT 1
	50th		50th 105		50th 65		50th 134		50th	
	80th	MEAN	80th 134	MEAN 96.2	80th 134	MEAN 80.0	80th 175	MEAN 138.0	80th	MEAN
UROLOGY	20th	COUNT 1	20th 55	COUNT 13	20th 74	COUNT 10	20th 65	COUNT 6	20th 100	COUNT 5
	50th		50th 61		50th 116		50th 117		50th 118	
	80th	MEAN	80th 128	MEAN 75.5	80th 128	MEAN 101.3	80th 132	MEAN 104.7	80th 154	MEAN 124.0
OTHER CLINICAL	20th 34	COUNT 28	20th 50	COUNT 72	20th 60	COUNT 30	20th 68	COUNT 23	20th 78	COUNT 12
	50th 42		50th 58		50th 74		50th 96		50th 96	
	80th 47	MEAN 40.6	80th 92	MEAN 64.6	80th 98	MEAN 77.6	80th 101	MEAN 87.2	80th 107	MEAN 92.2
TOTAL CLINICAL	20th 28	COUNT 371	20th 42	COUNT 1630	20th 53	COUNT 902	20th 64	COUNT 879	20th 85	COUNT 169
	50th 39		50th 53		50th 67		50th 78		50th 101	
	80th 52	MEAN 41.2	80th 77	MEAN 59.9	80th 91	MEAN 71.5	80th 98	MEAN 81.1	80th 119	MEAN 102.6

TABLE 17
Compensation of Full-Time Faculty Receiving Only A Base Component Faculty with Other Doctoral Degree—All Regions—Private and Public U.S. Medical Schools
September 1981
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th 19 COUNT 37 50th 23 80th 25 MEAN 22.6	20th 25 COUNT 454 50th 28 80th 31 MEAN 28.2	20th 31 COUNT 434 50th 35 80th 40 MEAN 35.5	20th 39 COUNT 272 50th 44 80th 51 MEAN 45.6	20th 50 COUNT 67 50th 59 80th 66 MEAN 58.5
BIOCHEMISTRY	20th 17 COUNT 27 50th 19 80th 22 MEAN 19.4	20th 25 COUNT 326 50th 28 80th 31 MEAN 28.2	20th 31 COUNT 400 50th 34 80th 39 MEAN 34.8	20th 40 COUNT 429 50th 47 80th 54 MEAN 47.2	20th 51 COUNT 83 50th 62 80th 72 MEAN 61.6
MICROBIOLOGY	20th 16 COUNT 41 50th 19 80th 22 MEAN 19.2	20th 25 COUNT 316 50th 28 80th 31 MEAN 28.2	20th 31 COUNT 318 50th 35 80th 39 MEAN 35.1	20th 40 COUNT 299 50th 46 80th 53 MEAN 46.4	20th 51 COUNT 65 50th 58 80th 68 MEAN 59.6
PHARMACOLOGY	20th 18 COUNT 21 50th 20 80th 24 MEAN 21.2	20th 26 COUNT 322 50th 29 80th 32 MEAN 28.8	20th 32 COUNT 246 50th 36 80th 41 MEAN 36.6	20th 40 COUNT 265 50th 46 80th 52 MEAN 47.0	20th 53 COUNT 53 50th 61 80th 68 MEAN 59.9
PHYSIOLOGY	20th 17 COUNT 30 50th 21 80th 23 MEAN 21.1	20th 25 COUNT 345 50th 29 80th 32 MEAN 28.6	20th 32 COUNT 389 50th 35 80th 40 MEAN 35.9	20th 39 COUNT 324 50th 45 80th 54 MEAN 46.7	20th 52 COUNT 58 50th 62 80th 68 MEAN 61.0
OTHER BASIC	20th 17 COUNT 29 50th 21 80th 26 MEAN 21.7	20th 25 COUNT 191 50th 29 80th 33 MEAN 29.3	20th 31 COUNT 184 50th 35 80th 40 MEAN 35.5	20th 40 COUNT 158 50th 47 80th 57 MEAN 47.9	20th 45 COUNT 51 50th 55 80th 65 MEAN 54.8
TOTAL BASIC	20th 17 COUNT 185 50th 21 80th 24 MEAN 20.8	20th 25 COUNT 1954 50th 28 80th 32 MEAN 28.5	20th 31 COUNT 1973 50th 35 80th 40 MEAN 35.5	20th 40 COUNT 1747 50th 46 80th 53 MEAN 46.7	20th 50 COUNT 377 50th 60 80th 68 MEAN 59.4

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 17 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—All Regions—Private and Public
U.S. Medical Schools
September 1981
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 21 COUNT 5 50th 34 80th 38 MEAN 30.8	20th 27 COUNT 28 50th 30 80th 36 MEAN 34.1	20th 33 COUNT 19 50th 36 80th 44 MEAN 38.3	20th 44 COUNT 12 50th 59 80th 66 MEAN 57.7	20th COUNT 2 50th 80th MEAN
COMMUNITY HEALTH	20th 10 COUNT 4 50th 26 80th 40 MEAN 25.3	20th 26 COUNT 90 50th 30 80th 35 MEAN 30.9	20th 31 COUNT 64 50th 35 80th 42 MEAN 37.2	20th 38 COUNT 61 50th 45 80th 55 MEAN 46.6	20th COUNT 3 50th 80th MEAN
DERMATOLOGY	20th 21 COUNT 5 50th 24 80th 25 MEAN 23.4	20th 29 COUNT 7 50th 32 80th 36 MEAN 32.1	20th 34 COUNT 9 50th 35 80th 47 MEAN 38.2	20th 39 COUNT 5 50th 46 80th 63 MEAN 48.8	20th COUNT 0 50th 80th MEAN
FAMILY PRACTICE	20th 20 COUNT 8 50th 25 80th 27 MEAN 24.0	20th 26 COUNT 63 50th 30 80th 35 MEAN 31.2	20th 34 COUNT 33 50th 37 80th 46 MEAN 38.4	20th 32 COUNT 7 50th 49 80th 65 MEAN 48.6	20th COUNT 0 50th 80th MEAN
MEDICINE	20th 19 COUNT 69 50th 22 80th 26 MEAN 23.0	20th 24 COUNT 213 50th 29 80th 35 MEAN 29.8	20th 32 COUNT 93 50th 36 80th 45 MEAN 37.1	20th 38 COUNT 37 50th 45 80th 52 MEAN 45.7	20th COUNT 0 50th 80th MEAN
NEUROLOGY	20th 19 COUNT 13 50th 24 80th 30 MEAN 24.5	20th 25 COUNT 51 50th 28 80th 32 MEAN 29.3	20th 31 COUNT 27 50th 37 80th 41 MEAN 36.0	20th 45 COUNT 19 50th 53 80th 61 MEAN 51.1	20th COUNT 0 50th 80th MEAN
OBS-GYNECOLOGY	20th 17 COUNT 15 50th 22 80th 26 MEAN 22.0	20th 24 COUNT 59 50th 29 80th 34 MEAN 29.2	20th 33 COUNT 48 50th 37 80th 41 MEAN 37.1	20th 40 COUNT 26 50th 50 80th 53 MEAN 47.2	20th COUNT 0 50th 80th MEAN
OPHTHALMOLOGY	20th COUNT 2 50th 80th MEAN	20th 23 COUNT 32 50th 28 80th 31 MEAN 28.1	20th 26 COUNT 16 50th 34 80th 44 MEAN 35.4	20th 37 COUNT 24 50th 44 80th 54 MEAN 44.3	20th COUNT 0 50th 80th MEAN
OTOLARYNGOLOGY	20th COUNT 3 50th 80th MEAN	20th 26 COUNT 37 50th 28 80th 36 MEAN 30.8	20th 32 COUNT 36 50th 38 80th 46 MEAN 39.5	20th 35 COUNT 18 50th 42 80th 55 MEAN 46.0	20th COUNT 0 50th 80th MEAN
PATHOLOGY	20th 19 COUNT 27 50th 23 80th 29 MEAN 24.4	20th 27 COUNT 156 50th 31 80th 36 MEAN 31.6	20th 34 COUNT 123 50th 40 80th 48 MEAN 40.9	20th 39 COUNT 54 50th 48 80th 59 MEAN 48.1	20th COUNT 1 50th 80th MEAN
PEDIATRICS	20th 19 COUNT 21 50th 22 80th 25 MEAN 22.1	20th 24 COUNT 105 50th 29 80th 33 MEAN 28.7	20th 31 COUNT 48 50th 35 80th 41 MEAN 36.3	20th 43 COUNT 23 50th 48 80th 53 MEAN 48.5	20th COUNT 0 50th 80th MEAN

TABLE 17 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—All Regions—Private and Public
U.S. Medical Schools
September 1981
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 3 50th 80th MEAN	20th 26 COUNT 18 50th 31 80th 35 MEAN 30.2	20th 32 COUNT 10 50th 37 80th 45 MEAN 38.0	20th 32 COUNT 4 50th 42 80th 50 MEAN 41.5	20th COUNT 3 50th 80th MEAN
PREVENTIVE MEDICINE	20th COUNT 1 50th 80th MEAN	20th 28 COUNT 42 50th 30 80th 37 MEAN 32.1	20th 31 COUNT 30 50th 37 80th 45 MEAN 37.9	20th 40 COUNT 22 50th 43 80th 55 MEAN 46.4	20th COUNT 2 50th 80th MEAN
PSYCHIATRY	20th 21 COUNT 37 50th 24 80th 26 MEAN 24.1	20th 24 COUNT 203 50th 29 80th 34 MEAN 29.7	20th 32 COUNT 100 50th 37 80th 42 MEAN 37.7	20th 41 COUNT 113 50th 48 80th 55 MEAN 48.4	20th COUNT 0 50th 80th MEAN
RADIOLOGY	20th 21 COUNT 17 50th 26 80th 36 MEAN 28.6	20th 28 COUNT 92 50th 33 80th 38 MEAN 33.4	20th 33 COUNT 74 50th 38 80th 49 MEAN 40.4	20th 44 COUNT 40 50th 52 80th 62 MEAN 52.8	20th COUNT 1 50th 80th MEAN
GENERAL SURGERY	20th 22 COUNT 6 50th 23 80th 29 MEAN 24.3	20th 24 COUNT 78 50th 29 80th 32 MEAN 28.7	20th 31 COUNT 34 50th 36 80th 40 MEAN 35.7	20th 42 COUNT 16 50th 46 80th 54 MEAN 50.0	20th COUNT 0 50th 80th MEAN
NEUROSURGERY	20th COUNT 1 50th 80th MEAN	20th 21 COUNT 10 50th 26 80th 37 MEAN 29.4	20th 33 COUNT 11 50th 36 80th 47 MEAN 39.5	20th COUNT 3 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
ORTHOPEDIC SURGERY	20th 14 COUNT 4 50th 20 80th 25 MEAN 19.5	20th 26 COUNT 15 50th 29 80th 41 MEAN 32.5	20th 34 COUNT 14 50th 41 80th 48 MEAN 41.0	20th 39 COUNT 7 50th 49 80th 55 MEAN 47.4	20th COUNT 0 50th 80th MEAN
PLASTIC SURGERY	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
UROLOGY	20th COUNT 1 50th 80th MEAN	20th 25 COUNT 9 50th 26 80th 28 MEAN 27.3	20th COUNT 3 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
OTHER CLINICAL	20th 24 COUNT 9 50th 27 80th 29 MEAN 27.1	20th 25 COUNT 65 50th 30 80th 38 MEAN 32.1	20th 33 COUNT 43 50th 38 80th 50 MEAN 41.8	20th 31 COUNT 27 50th 47 80th 62 MEAN 45.8	20th 29 COUNT 6 50th 52 80th 64 MEAN 48.3
TOTAL CLINICAL	20th 20 COUNT 253 50th 23 80th 27 MEAN 24.0	20th 25 COUNT 1377 50th 30 80th 35 MEAN 30.5	20th 32 COUNT 837 50th 37 80th 45 MEAN 38.5	20th 40 COUNT 520 50th 48 80th 56 MEAN 48.1	20th 37 COUNT 18 50th 54 80th 68 MEAN 54.1

TABLE 18
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Northeastern Region—Private and Public U.S. Medical Schools
September 1981
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th 18 COUNT 12 50th 24 80th 25 MEAN 22.4	20th 25 COUNT 145 50th 28 80th 32 MEAN 28.6	20th 33 COUNT 103 50th 37 80th 41 MEAN 37.2	20th 42 COUNT 65 50th 47 80th 53 MEAN 48.3	20th 59 COUNT 18 50th 64 80th 69 MEAN 63.6
BIOCHEMISTRY	20th 15 COUNT 7 50th 18 80th 23 MEAN 19.0	20th 24 COUNT 107 50th 28 80th 30 MEAN 27.8	20th 32 COUNT 105 50th 36 80th 41 MEAN 36.6	20th 44 COUNT 107 50th 49 80th 56 MEAN 48.9	20th 58 COUNT 26 50th 67 80th 74 MEAN 65.2
MICROBIOLOGY	20th 14 COUNT 7 50th 18 80th 19 MEAN 17.4	20th 26 COUNT 91 50th 29 80th 33 MEAN 28.7	20th 32 COUNT 69 50th 36 80th 41 MEAN 36.3	20th 44 COUNT 83 50th 50 80th 57 MEAN 49.7	20th 53 COUNT 18 50th 63 80th 69 MEAN 61.5
PHARMACOLOGY	20th 17 COUNT 7 50th 22 80th 24 MEAN 21.1	20th 26 COUNT 105 50th 29 80th 33 MEAN 29.6	20th 33 COUNT 57 50th 37 80th 42 MEAN 37.8	20th 43 COUNT 79 50th 49 80th 57 MEAN 49.5	20th 54 COUNT 12 50th 63 80th 70 MEAN 62.6
PHYSIOLOGY	20th 17 COUNT 7 50th 20 80th 25 MEAN 20.3	20th 27 COUNT 102 50th 30 80th 33 MEAN 29.7	20th 33 COUNT 88 50th 36 80th 42 MEAN 37.0	20th 42 COUNT 84 50th 50 80th 57 MEAN 49.8	20th 52 COUNT 12 50th 63 80th 71 MEAN 62.5
OTHER BASIC	20th 21 COUNT 8 50th 23 80th 28 MEAN 23.6	20th 27 COUNT 46 50th 30 80th 35 MEAN 31.6	20th 35 COUNT 45 50th 38 80th 45 MEAN 39.8	20th 44 COUNT 27 50th 50 80th 57 MEAN 51.8	20th 54 COUNT 12 50th 62 80th 70 MEAN 62.7
TOTAL BASIC	20th 17 COUNT 48 50th 21 80th 24 MEAN 20.9	20th 26 COUNT 596 50th 29 80th 32 MEAN 29.1	20th 33 COUNT 467 50th 37 80th 42 MEAN 37.2	20th 43 COUNT 445 50th 49 80th 56 MEAN 49.4	20th 56 COUNT 98 50th 64 80th 70 MEAN 63.3

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NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 18 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Northeastern Region—Private and Public
U.S. Medical Schools
September 1981
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th COUNT 0 50th 80th MEAN	20th 26 COUNT 11 50th 28 80th 57 MEAN 36.4	20th 33 COUNT 6 50th 38 80th 50 MEAN 39.7	20th COUNT 3 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
COMMUNITY HEALTH	20th COUNT 3 50th 80th MEAN	20th 28 COUNT 50 50th 32 80th 37 MEAN 32.3	20th 33 COUNT 26 50th 40 80th 50 MEAN 41.1	20th 38 COUNT 33 50th 46 80th 58 MEAN 47.7	20th COUNT 1 50th 80th MEAN
DERMATOLOGY	20th COUNT 2 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 34 COUNT 9 50th 35 80th 47 MEAN 38.2	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
FAMILY PRACTICE	20th COUNT 1 50th 80th MEAN	20th 31 COUNT 9 50th 36 80th 38 MEAN 36.9	20th 31 COUNT 5 50th 37 80th 48 MEAN 38.6	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
MEDICINE	20th 20 COUNT 23 50th 24 80th 28 MEAN 24.1	20th 25 COUNT 86 50th 29 80th 34 MEAN 29.9	20th 32 COUNT 34 50th 38 80th 46 MEAN 38.7	20th 40 COUNT 10 50th 48 80th 56 MEAN 48.1	20th COUNT 0 50th 80th MEAN
NEUROLOGY	20th 21 COUNT 10 50th 25 80th 28 MEAN 24.4	20th 25 COUNT 28 50th 28 80th 32 MEAN 28.8	20th 32 COUNT 12 50th 36 80th 41 MEAN 36.2	20th 47 COUNT 7 50th 55 80th 63 MEAN 54.7	20th COUNT 0 50th 80th MEAN
OBS-GYNECOLOGY	20th 15 COUNT 5 50th 18 80th 31 MEAN 20.2	20th 25 COUNT 22 50th 30 80th 34 MEAN 29.2	20th 35 COUNT 14 50th 37 80th 46 MEAN 38.7	20th 39 COUNT 8 50th 51 80th 54 MEAN 48.3	20th COUNT 0 50th 80th MEAN
OPHTHALMOLOGY	20th COUNT 0 50th 80th MEAN	20th 24 COUNT 23 50th 28 80th 32 MEAN 28.4	20th COUNT 3 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
OTOLARYNGOLOGY	20th COUNT 0 50th 80th MEAN	20th 25 COUNT 16 50th 30 80th 39 MEAN 31.4	20th 39 COUNT 6 50th 46 80th 55 MEAN 46.0	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PATHOLOGY	20th 19 COUNT 7 50th 22 80th 32 MEAN 24.4	20th 27 COUNT 66 50th 31 80th 35 MEAN 31.5	20th 35 COUNT 45 50th 40 80th 50 MEAN 42.3	20th 43 COUNT 16 50th 58 80th 62 MEAN 53.8	20th COUNT 0 50th 80th MEAN
PEDIATRICS	20th 19 COUNT 12 50th 22 80th 24 MEAN 21.8	20th 24 COUNT 41 50th 29 80th 35 MEAN 29.2	20th 31 COUNT 15 50th 39 80th 46 MEAN 38.8	20th 45 COUNT 5 50th 54 80th 68 MEAN 55.6	20th COUNT 0 50th 80th MEAN

TABLE 18 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Northeastern Region—Private and Public
U.S. Medical Schools
September 1981
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 1 50th 80th MEAN	20th 32 COUNT 4 50th 33 80th 37 MEAN 33.8	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PREVENTIVE MEDICINE	20th COUNT 0 50th 80th MEAN	20th 26 COUNT 12 50th 30 80th 39 MEAN 31.3	20th 33 COUNT 7 50th 45 80th 46 MEAN 40.9	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PSYCHIATRY	20th 22 COUNT 19 50th 25 80th 26 MEAN 24.7	20th 25 COUNT 86 50th 29 80th 35 MEAN 29.9	20th 32 COUNT 37 50th 37 80th 43 MEAN 37.9	20th 43 COUNT 35 50th 50 80th 60 MEAN 50.4	20th COUNT 0 50th 80th MEAN
RADIOLOGY	20th 20 COUNT 5 50th 34 80th 37 MEAN 29.6	20th 25 COUNT 25 50th 31 80th 38 MEAN 31.6	20th 34 COUNT 28 50th 41 80th 48 MEAN 41.8	20th 45 COUNT 10 50th 51 80th 59 MEAN 51.3	20th COUNT 0 50th 80th MEAN
GENERAL SURGERY	20th COUNT 1 50th 80th MEAN	20th 26 COUNT 24 50th 29 80th 31 MEAN 29.3	20th 27 COUNT 6 50th 38 80th 42 MEAN 35.5	20th 42 COUNT 4 50th 48 80th 52 MEAN 47.3	20th COUNT 0 50th 80th MEAN
NEUROSURGERY	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 32 COUNT 4 50th 40 80th 46 MEAN 39.5	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
ORTHOPEDIC SURGERY	20th COUNT 2 50th 80th MEAN	20th 23 COUNT 4 50th 27 80th 30 MEAN 26.8	20th COUNT 3 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PLASTIC SURGERY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
UROLOGY	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
OTHER CLINICAL	20th 24 COUNT 6 50th 27 80th 28 MEAN 26.2	20th 26 COUNT 31 50th 32 80th 37 MEAN 31.9	20th 35 COUNT 12 50th 39 80th 48 MEAN 40.9	20th 43 COUNT 5 50th 47 80th 57 MEAN 48.4	20th COUNT 0 50th 80th MEAN
TOTAL CLINICAL	20th 20 COUNT 100 50th 24 80th 28 MEAN 24.2	20th 25 COUNT 544 50th 30 80th 35 MEAN 30.6	20th 33 COUNT 274 50th 39 80th 46 MEAN 40.0	20th 42 COUNT 148 50th 49 80th 59 MEAN 50.3	20th COUNT 2 50th 80th MEAN

TABLE 19
Compensation of Full-Time Faculty Receiving Only A Base Component Faculty with Other Doctoral Degree—Midwestern Region—Private and Public U.S. Medical Schools
September 1981
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th 19 COUNT 8 50th 22 80th 24 MEAN 21.9	20th 25 COUNT 113 50th 27 80th 30 MEAN 27.5	20th 30 COUNT 128 50th 34 80th 37 MEAN 34.1	20th 37 COUNT 81 50th 43 80th 48 MEAN 42.8	20th 45 COUNT 19 50th 54 80th 62 MEAN 54.3
BIOCHEMISTRY	20th 17 COUNT 9 50th 18 80th 20 MEAN 18.2	20th 24 COUNT 67 50th 27 80th 31 MEAN 27.6	20th 30 COUNT 110 50th 34 80th 38 MEAN 34.0	20th 38 COUNT 131 50th 46 80th 51 MEAN 46.3	20th 45 COUNT 19 50th 58 80th 72 MEAN 58.2
MICROBIOLOGY	20th 14 COUNT 6 50th 21 80th 28 MEAN 20.8	20th 24 COUNT 93 50th 27 80th 31 MEAN 27.1	20th 30 COUNT 97 50th 34 80th 38 MEAN 34.1	20th 39 COUNT 101 50th 44 80th 50 MEAN 44.5	20th 50 COUNT 16 50th 55 80th 67 MEAN 58.6
PHARMACOLOGY	20th 16 COUNT 7 50th 20 80th 28 MEAN 21.7	20th 25 COUNT 78 50th 28 80th 32 MEAN 28.5	20th 32 COUNT 73 50th 34 80th 39 MEAN 35.1	20th 39 COUNT 70 50th 44 80th 50 MEAN 44.3	20th 49 COUNT 17 50th 57 80th 67 MEAN 57.5
PHYSIOLOGY	20th 21 COUNT 5 50th 23 80th 28 MEAN 23.6	20th 24 COUNT 77 50th 28 80th 31 MEAN 27.6	20th 30 COUNT 117 50th 34 80th 38 MEAN 34.7	20th 39 COUNT 102 50th 42 80th 51 MEAN 44.0	20th 47 COUNT 19 50th 58 80th 68 MEAN 59.1
OTHER BASIC	20th 16 COUNT 8 50th 20 80th 26 MEAN 20.4	20th 23 COUNT 69 50th 27 80th 31 MEAN 28.1	20th 30 COUNT 83 50th 34 80th 37 MEAN 34.2	20th 39 COUNT 79 50th 46 80th 57 MEAN 48.0	20th 37 COUNT 20 50th 47 80th 65 MEAN 49.3
TOTAL BASIC	20th 17 COUNT 43 50th 20 80th 24 MEAN 20.9	20th 24 COUNT 497 50th 27 80th 31 MEAN 27.7	20th 30 COUNT 608 50th 34 80th 38 MEAN 34.3	20th 39 COUNT 564 50th 44 80th 51 MEAN 45.0	20th 46 COUNT 110 50th 56 80th 66 MEAN 56.0

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 19 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Midwestern Region—Private and Public
U.S. Medical Schools
September 1981
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th COUNT 2 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 32 COUNT 8 50th 34 80th 35 MEAN 33.6	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
COMMUNITY HEALTH	20th COUNT 1 50th 80th MEAN	20th 25 COUNT 21 50th 29 80th 30 MEAN 28.4	20th 31 COUNT 17 50th 33 80th 35 MEAN 33.2	20th 35 COUNT 14 50th 42 80th 52 MEAN 42.9	20th COUNT 1 50th 80th MEAN
DERMATOLOGY	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
FAMILY PRACTICE	20th COUNT 2 50th 80th MEAN	20th 24 COUNT 23 50th 29 80th 33 MEAN 29.4	20th 34 COUNT 6 50th 36 80th 45 MEAN 38.2	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
MEDICINE	20th 19 COUNT 16 50th 21 80th 24 MEAN 21.3	20th 25 COUNT 48 50th 30 80th 35 MEAN 30.8	20th 30 COUNT 18 50th 35 80th 40 MEAN 35.3	20th 37 COUNT 11 50th 45 80th 49 MEAN 44.1	20th COUNT 0 50th 80th MEAN
NEUROLOGY	20th COUNT 2 50th 80th MEAN	20th 24 COUNT 8 50th 29 80th 35 MEAN 29.6	20th 28 COUNT 4 50th 30 80th 33 MEAN 30.0	20th 32 COUNT 5 50th 55 80th 61 MEAN 48.6	20th COUNT 0 50th 80th MEAN
OBS-GYNECOLOGY	20th 16 COUNT 6 50th 22 80th 34 MEAN 23.5	20th 20 COUNT 13 50th 28 80th 32 MEAN 26.9	20th 28 COUNT 16 50th 36 80th 40 MEAN 34.4	20th 41 COUNT 8 50th 48 80th 52 MEAN 46.3	20th COUNT 0 50th 80th MEAN
OPHTHALMOLOGY	20th COUNT 2 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 24 COUNT 4 50th 34 80th 42 MEAN 33.5	20th 32 COUNT 9 50th 44 80th 54 MEAN 42.9	20th COUNT 0 50th 80th MEAN
OTOLARYNGOLOGY	20th COUNT 3 50th 80th MEAN	20th 25 COUNT 9 50th 27 80th 29 MEAN 30.0	20th 29 COUNT 17 50th 34 80th 49 MEAN 37.6	20th 34 COUNT 8 50th 42 80th 58 MEAN 45.5	20th COUNT 0 50th 80th MEAN
PATHOLOGY	20th 18 COUNT 11 50th 22 80th 24 MEAN 21.7	20th 28 COUNT 37 50th 32 80th 36 MEAN 31.9	20th 34 COUNT 29 50th 39 80th 46 MEAN 39.7	20th 34 COUNT 21 50th 40 80th 49 MEAN 42.0	20th COUNT 1 50th 80th MEAN
PEDIATRICS	20th COUNT 3 50th 80th MEAN	20th 24 COUNT 17 50th 28 80th 32 MEAN 28.0	20th 30 COUNT 14 50th 34 80th 40 MEAN 33.5	20th 41 COUNT 12 50th 48 80th 51 MEAN 46.5	20th COUNT 0 50th 80th MEAN

TABLE 19 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Midwestern Region—Private and Public
U.S. Medical Schools
September 1981
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 2 50th 80th MEAN	20th 22 COUNT 12 50th 30 80th 33 MEAN 28.4	20th 35 COUNT 5 50th 37 80th 45 MEAN 39.4	20th 32 COUNT 4 50th 42 80th 50 MEAN 41.5	20th COUNT 2 50th 80th MEAN
PREVENTIVE MEDICINE	20th COUNT 1 50th 80th MEAN	20th 27 COUNT 12 50th 29 80th 31 MEAN 29.1	20th 32 COUNT 12 50th 36 80th 44 MEAN 37.9	20th 40 COUNT 14 50th 42 80th 48 MEAN 44.7	20th COUNT 0 50th 80th MEAN
PSYCHIATRY	20th 19 COUNT 6 50th 21 80th 28 MEAN 22.5	20th 22 COUNT 38 50th 26 80th 33 MEAN 29.9	20th 26 COUNT 12 50th 35 80th 62 MEAN 38.6	20th 37 COUNT 26 50th 45 80th 55 MEAN 46.1	20th COUNT 0 50th 80th MEAN
RADIOLOGY	20th 19 COUNT 8 50th 25 80th 33 MEAN 26.5	20th 26 COUNT 39 50th 33 80th 36 MEAN 32.0	20th 30 COUNT 17 50th 41 80th 56 MEAN 42.8	20th 39 COUNT 12 50th 49 80th 60 MEAN 50.6	20th COUNT 1 50th 80th MEAN
GENERAL SURGERY	20th COUNT 0 50th 80th MEAN	20th 23 COUNT 22 50th 29 80th 30 MEAN 27.8	20th 27 COUNT 9 50th 33 80th 40 MEAN 33.1	20th 41 COUNT 6 50th 46 80th 54 MEAN 46.8	20th COUNT 0 50th 80th MEAN
NEUROSURGERY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
ORTHOPEDIC SURGERY	20th COUNT 2 50th 80th MEAN	20th 24 COUNT 6 50th 32 80th 39 MEAN 31.5	20th 34 COUNT 4 50th 48 80th 53 MEAN 45.5	20th COUNT 3 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PLASTIC SURGERY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
UROLOGY	20th COUNT 0 50th 80th MEAN	20th 23 COUNT 5 50th 25 80th 27 MEAN 25.0	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
OTHER CLINICAL	20th COUNT 1 50th 80th MEAN	20th 25 COUNT 25 50th 30 80th 45 MEAN 34.5	20th 33 COUNT 21 50th 42 80th 62 MEAN 45.6	20th 38 COUNT 15 50th 48 80th 62 MEAN 49.7	20th COUNT 2 50th 80th MEAN
TOTAL CLINICAL	20th 19 COUNT 69 50th 22 80th 27 MEAN 23.2	20th 25 COUNT 345 50th 29 80th 34 MEAN 30.2	20th 31 COUNT 215 50th 35 80th 45 MEAN 37.8	20th 37 COUNT 174 50th 45 80th 53 MEAN 45.5	20th 48 COUNT 8 50th 55 80th 61 MEAN 55.8

TABLE 20

Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Southern Region—Private and Public
U.S. Medical Schools
September 1981
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th 19 COUNT 15 50th 23 80th 25 MEAN 22.5	20th 25 COUNT 168 50th 28 80th 31 MEAN 28.2	20th 31 COUNT 163 50th 35 80th 39 MEAN 35.0	20th 37 COUNT 92 50th 43 80th 49 MEAN 44.2	20th 52 COUNT 24 50th 57 80th 66 MEAN 58.7
BIOCHEMISTRY	20th 17 COUNT 11 50th 20 80th 24 MEAN 20.6	20th 25 COUNT 132 50th 28 80th 32 MEAN 28.5	20th 30 COUNT 158 50th 34 80th 39 MEAN 34.3	20th 39 COUNT 136 50th 45 80th 51 MEAN 45.9	20th 52 COUNT 28 50th 62 80th 73 MEAN 61.8
MICROBIOLOGY	20th 18 COUNT 28 50th 19 80th 22 MEAN 19.3	20th 25 COUNT 117 50th 28 80th 31 MEAN 28.4	20th 31 COUNT 125 50th 35 80th 39 MEAN 35.3	20th 38 COUNT 96 50th 45 80th 51 MEAN 45.4	20th 51 COUNT 23 50th 57 80th 66 MEAN 58.6
PHARMACOLOGY	20th 19 COUNT 7 50th 20 80th 24 MEAN 20.7	20th 25 COUNT 119 50th 28 80th 32 MEAN 28.1	20th 33 COUNT 97 50th 37 80th 41 MEAN 36.8	20th 42 COUNT 92 50th 46 80th 52 MEAN 47.1	20th 52 COUNT 18 50th 61 80th 69 MEAN 60.8
PHYSIOLOGY	20th 17 COUNT 15 50th 21 80th 23 MEAN 20.7	20th 25 COUNT 142 50th 28 80th 32 MEAN 28.3	20th 33 COUNT 150 50th 37 80th 41 MEAN 36.8	20th 39 COUNT 80 50th 45 80th 52 MEAN 46.2	20th 53 COUNT 19 50th 62 80th 68 MEAN 63.8
OTHER BASIC	20th 16 COUNT 10 50th 20 80th 25 MEAN 20.6	20th 25 COUNT 50 50th 29 80th 30 MEAN 28.3	20th 29 COUNT 42 50th 34 80th 37 MEAN 33.8	20th 35 COUNT 26 50th 43 80th 44 MEAN 40.9	20th 48 COUNT 11 50th 56 80th 59 MEAN 54.2
TOTAL BASIC	20th 18 COUNT 86 50th 20 80th 23 MEAN 20.5	20th 25 COUNT 728 50th 28 80th 31 MEAN 28.3	20th 31 COUNT 735 50th 35 80th 40 MEAN 35.4	20th 39 COUNT 522 50th 45 80th 51 MEAN 45.5	20th 52 COUNT 123 50th 59 80th 68 MEAN 60.1

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 20 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree — Southern Region — Private and Public
U.S. Medical Schools
September 1981
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th COUNT 3 50th 80th MEAN	20th 28 COUNT 9 50th 33 80th 45 MEAN 34.9	20th 40 COUNT 5 50th 44 80th 46 MEAN 44.0	20th 39 COUNT 6 50th 64 80th 83 MEAN 61.2	20th COUNT 0 50th 80th MEAN
COMMUNITY HEALTH	20th COUNT 0 50th 80th MEAN	20th 25 COUNT 17 50th 28 80th 35 MEAN 30.1	20th 29 COUNT 20 50th 35 80th 40 MEAN 35.1	20th 38 COUNT 10 50th 45 80th 55 MEAN 46.5	20th COUNT 1 50th 80th MEAN
DERMATOLOGY	20th COUNT 2 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
FAMILY PRACTICE	20th 24 COUNT 5 50th 25 80th 26 MEAN 24.8	20th 26 COUNT 17 50th 30 80th 32 MEAN 30.1	20th 33 COUNT 16 50th 37 80th 48 MEAN 39.6	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
MEDICINE	20th 19 COUNT 24 50th 23 80th 27 MEAN 22.8	20th 23 COUNT 70 50th 27 80th 34 MEAN 28.6	20th 30 COUNT 31 50th 35 80th 44 MEAN 35.5	20th 32 COUNT 14 50th 45 80th 52 MEAN 44.1	20th COUNT 0 50th 80th MEAN
NEUROLOGY	20th COUNT 1 50th 80th MEAN	20th 25 COUNT 12 50th 28 80th 30 MEAN 30.0	20th 33 COUNT 7 50th 37 80th 42 MEAN 37.0	20th 36 COUNT 4 50th 52 80th 60 MEAN 49.8	20th COUNT 0 50th 80th MEAN
OBS-GYNECOLOGY	20th 17 COUNT 4 50th 22 80th 27 MEAN 22.0	20th 25 COUNT 16 50th 31 80th 36 MEAN 29.9	20th 33 COUNT 16 50th 41 80th 42 MEAN 38.8	20th 38 COUNT 8 50th 46 80th 52 MEAN 45.6	20th COUNT 0 50th 80th MEAN
OPHTHALMOLOGY	20th COUNT 0 50th 80th MEAN	20th 22 COUNT 6 50th 24 80th 38 MEAN 27.7	20th 25 COUNT 6 50th 28 80th 37 MEAN 29.3	20th 37 COUNT 9 50th 40 80th 43 MEAN 40.9	20th COUNT 0 50th 80th MEAN
OTOLARYNGOLOGY	20th COUNT 0 50th 80th MEAN	20th 26 COUNT 9 50th 31 80th 33 MEAN 29.3	20th 34 COUNT 8 50th 39 80th 45 MEAN 39.3	20th 40 COUNT 4 50th 49 80th 68 MEAN 51.3	20th COUNT 0 50th 80th MEAN
PATHOLOGY	20th 21 COUNT 7 50th 27 80th 32 MEAN 26.7	20th 26 COUNT 44 50th 31 80th 36 MEAN 31.4	20th 33 COUNT 31 50th 39 80th 44 MEAN 39.1	20th 44 COUNT 13 50th 48 80th 55 MEAN 47.7	20th COUNT 0 50th 80th MEAN
PEDIATRICS	20th 20 COUNT 5 50th 25 80th 30 MEAN 24.6	20th 24 COUNT 42 50th 30 80th 33 MEAN 28.3	20th 32 COUNT 14 50th 38 80th 45 MEAN 37.8	20th 41 COUNT 5 50th 43 80th 54 MEAN 45.6	20th COUNT 0 50th 80th MEAN

TABLE 20 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Southern Region—Private and Public
U.S. Medical Schools
September 1981
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th 29 COUNT 4 50th 34 80th 41 MEAN 34.3	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
PREVENTIVE MEDICINE	20th COUNT 0 50th 80th MEAN	20th 29 COUNT 18 50th 35 80th 39 MEAN 34.6	20th 30 COUNT 11 50th 36 80th 43 MEAN 36.0	20th 40 COUNT 8 50th 45 80th 60 MEAN 49.3	20th COUNT 2 50th 80th MEAN
PSYCHIATRY	20th 20 COUNT 12 50th 23 80th 27 MEAN 23.8	20th 23 COUNT 61 50th 28 80th 34 MEAN 28.7	20th 31 COUNT 32 50th 35 80th 40 MEAN 35.5	20th 36 COUNT 25 50th 45 80th 51 MEAN 45.2	20th COUNT 0 50th 80th MEAN
RADIOLOGY	20th 22 COUNT 4 50th 26 80th 53 MEAN 31.5	20th 28 COUNT 20 50th 37 80th 46 MEAN 38.1	20th 32 COUNT 27 50th 35 80th 44 MEAN 37.4	20th 39 COUNT 9 50th 44 80th 52 MEAN 45.7	20th COUNT 0 50th 80th MEAN
GENERAL SURGERY	20th COUNT 3 50th 80th MEAN	20th 24 COUNT 29 50th 29 80th 32 MEAN 28.3	20th 32 COUNT 12 50th 35 80th 40 MEAN 36.5	20th 41 COUNT 6 50th 48 80th 80 MEAN 55.0	20th COUNT 0 50th 80th MEAN
NEUROSURGERY	20th COUNT 0 50th 80th MEAN	20th 23 COUNT 7 50th 34 80th 41 MEAN 32.7	20th 28 COUNT 6 50th 36 80th 52 MEAN 38.7	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
ORTHOPEDIC SURGERY	20th COUNT 0 50th 80th MEAN	20th 29 COUNT 5 50th 36 80th 51 MEAN 38.4	20th 31 COUNT 4 50th 36 80th 44 MEAN 36.8	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PLASTIC SURGERY	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
UROLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
OTHER CLINICAL	20th COUNT 2 50th 80th MEAN	20th 21 COUNT 8 50th 24 80th 29 MEAN 24.4	20th 28 COUNT 8 50th 34 80th 37 MEAN 32.8	20th 26 COUNT 7 50th 30 80th 49 MEAN 35.7	20th COUNT 3 50th 80th MEAN
TOTAL CLINICAL	20th 20 COUNT 73 50th 23 80th 28 MEAN 24.6	20th 24 COUNT 397 50th 30 80th 35 MEAN 30.2	20th 31 COUNT 261 50th 36 80th 43 MEAN 36.9	20th 38 COUNT 133 50th 45 80th 53 MEAN 46.6	20th 31 COUNT 7 50th 38 80th 56 MEAN 41.7

TABLE 21
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Western Region—Private and Public
U.S. Medical Schools
September 1981
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 2 50th 80th MEAN	20th 26 COUNT 28 50th 29 80th 31 MEAN 28.8	20th 33 COUNT 40 50th 38 80th 41 MEAN 37.3	20th 38 COUNT 34 50th 48 80th 64 MEAN 50.7	20th 42 COUNT 6 50th 58 80th 67 MEAN 55.8
BIOCHEMISTRY	20th COUNT 0 50th 80th MEAN	20th 27 COUNT 20 50th 30 80th 33 MEAN 29.8	20th 30 COUNT 27 50th 34 80th 38 MEAN 33.9	20th 40 COUNT 55 50th 47 80th 59 MEAN 49.1	20th 45 COUNT 10 50th 60 80th 68 MEAN 57.8
MICROBIOLOGY	20th COUNT 0 50th 80th MEAN	20th 28 COUNT 15 50th 30 80th 32 MEAN 30.0	20th 31 COUNT 27 50th 35 80th 39 MEAN 34.8	20th 42 COUNT 19 50th 46 80th 54 MEAN 47.2	20th 41 COUNT 8 50th 57 80th 79 MEAN 59.9
PHARMACOLOGY	20th COUNT 0 50th 80th MEAN	20th 27 COUNT 20 50th 30 80th 33 MEAN 29.8	20th 33 COUNT 19 50th 36 80th 46 MEAN 37.6	20th 36 COUNT 24 50th 45 80th 59 MEAN 46.4	20th 49 COUNT 6 50th 60 80th 66 MEAN 58.3
PHYSIOLOGY	20th COUNT 3 50th 80th MEAN	20th 24 COUNT 24 50th 29 80th 31 MEAN 28.0	20th 30 COUNT 34 50th 33 80th 38 MEAN 33.7	20th 40 COUNT 58 50th 46 80th 54 MEAN 47.6	20th 41 COUNT 8 50th 54 80th 70 MEAN 56.6
OTHER BASIC	20th COUNT 3 50th 80th MEAN	20th 25 COUNT 26 50th 31 80th 35 MEAN 30.0	20th 26 COUNT 16 50th 35 80th 42 MEAN 34.5	20th 41 COUNT 26 50th 49 80th 59 MEAN 50.5	20th 41 COUNT 8 50th 58 80th 74 MEAN 57.5
TOTAL BASIC	20th 20 COUNT 8 50th 22 80th 28 MEAN 23.3	20th 26 COUNT 133 50th 29 80th 33 MEAN 29.3	20th 31 COUNT 163 50th 35 80th 40 MEAN 35.3	20th 40 COUNT 216 50th 47 80th 58 MEAN 48.6	20th 46 COUNT 46 50th 57 80th 67 MEAN 57.7

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 21 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Western Region—Private and Public
U.S. Medical Schools
September 1981
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR				ASSIST PROFESSOR				ASSOC PROFESSOR				PROFESSOR				CHAIRMAN			
ANESTHESIOLOGY	20th		COUNT	0	20th	27	COUNT	5	20th		COUNT	0	20th		COUNT	1	20th		COUNT	0
	50th				50th	30			50th				50th				50th			
	80th		MEAN		80th	34	MEAN	30.6	80th		MEAN		80th		MEAN		80th		MEAN	
COMMUNITY HEALTH	20th		COUNT	0	20th		COUNT	2	20th		COUNT	1	20th	35	COUNT	4	20th		COUNT	0
	50th				50th				50th				50th	51			50th			
	80th		MEAN		80th		MEAN		80th		MEAN		80th	67	MEAN	51.0	80th		MEAN	
DERMATOLOGY	20th		COUNT	0	20th		COUNT	0	20th		COUNT	0	20th		COUNT	1	20th		COUNT	0
	50th				50th				50th				50th				50th			
	80th		MEAN		80th		MEAN		80th		MEAN		80th		MEAN		80th		MEAN	
FAMILY PRACTICE	20th		COUNT	0	20th	29	COUNT	14	20th	29	COUNT	6	20th	46	COUNT	4	20th		COUNT	0
	50th				50th	30			50th	36			50th	49			50th			
	80th		MEAN		80th	37	MEAN	32.1	80th	39	MEAN	35.0	80th	72	MEAN	54.0	80th		MEAN	
MEDICINE	20th	20	COUNT	6	20th	28	COUNT	9	20th	35	COUNT	10	20th		COUNT	2	20th		COUNT	0
	50th	23			50th	33			50th	40			50th				50th			
	80th	32	MEAN	24.7	80th	35	MEAN	32.1	80th	47	MEAN	40.3	80th		MEAN		80th		MEAN	
NEUROLOGY	20th		COUNT	0	20th		COUNT	3	20th	38	COUNT	4	20th		COUNT	3	20th		COUNT	0
	50th				50th				50th	40			50th				50th			
	80th		MEAN		80th		MEAN		80th	42	MEAN	39.8	80th		MEAN		80th		MEAN	
OBS-GYNECOLOGY	20th		COUNT	0	20th	28	COUNT	8	20th		COUNT	2	20th		COUNT	2	20th		COUNT	0
	50th				50th	32			50th				50th				50th			
	80th		MEAN		80th	35	MEAN	31.6	80th		MEAN		80th		MEAN		80th		MEAN	
OPHTHALMOLOGY	20th		COUNT	0	20th		COUNT	0	20th		COUNT	3	20th		COUNT	3	20th		COUNT	0
	50th				50th				50th				50th				50th			
	80th		MEAN		80th		MEAN		80th		MEAN		80th		MEAN		80th		MEAN	
OTOLARYNGOLOGY	20th		COUNT	0	20th		COUNT	3	20th	30	COUNT	5	20th	34	COUNT	4	20th		COUNT	0
	50th				50th				50th	40			50th	36			50th			
	80th		MEAN		80th		MEAN		80th	44	MEAN	38.4	80th	54	MEAN	40.0	80th		MEAN	
PATHOLOGY	20th		COUNT	2	20th	26	COUNT	9	20th	38	COUNT	18	20th	48	COUNT	4	20th		COUNT	0
	50th				50th	30			50th	41			50th	58			50th			
	80th		MEAN		80th	37	MEAN	32.1	80th	48	MEAN	42.4	80th	73	MEAN	59.0	80th		MEAN	
PEDIATRICS	20th		COUNT	1	20th	25	COUNT	5	20th	31	COUNT	5	20th		COUNT	1	20th		COUNT	0
	50th				50th	33			50th	31			50th				50th			
	80th		MEAN		80th	33	MEAN	30.2	80th	38	MEAN	32.8	80th		MEAN		80th		MEAN	

TABLE 21 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—Western Region—Private and Public
U.S. Medical Schools
September 1981
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PREVENTIVE MEDICINE	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PSYCHIATRY	20th COUNT 0 50th 80th MEAN	20th 30 COUNT 18 50th 33 80th 34 MEAN 31.8	20th 36 COUNT 19 50th 39 80th 47 MEAN 40.6	20th 46 COUNT 27 50th 49 80th 54 MEAN 50.9	20th COUNT 0 50th 80th MEAN
RADIOLOGY	20th COUNT 0 50th 80th MEAN	20th 29 COUNT 8 50th 34 80th 40 MEAN 34.4	20th COUNT 2 50th 80th MEAN	20th 54 COUNT 9 50th 64 80th 69 MEAN 64.3	20th COUNT 0 50th 80th MEAN
GENERAL SURGERY	20th COUNT 2 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 35 COUNT 7 50th 38 80th 41 MEAN 38.0	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
NEUROSURGERY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
ORTHOPEDIC SURGERY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PLASTIC SURGERY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
UROLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
OTHER CLINICAL	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
TOTAL CLINICAL	20th 21 COUNT 11 50th 22 80th 32 MEAN 25.1	20th 28 COUNT 91 50th 32 80th 35 MEAN 32.0	20th 36 COUNT 87 50th 40 80th 44 MEAN 39.7	20th 46 COUNT 65 50th 53 80th 60 MEAN 52.7	20th COUNT 1 50th 80th MEAN

TABLE 22

Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree — All Regions — Public U.S. Medical Schools
September 1981
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th 19 COUNT 23 50th 23 80th 24 MEAN 22.3	20th 26 COUNT 272 50th 28 80th 31 MEAN 28.3	20th 31 COUNT 280 50th 35 80th 39 MEAN 34.9	20th 38 COUNT 189 50th 44 80th 51 MEAN 45.3	20th 49 COUNT 42 50th 59 80th 66 MEAN 58.0
BIOCHEMISTRY	20th 16 COUNT 14 50th 19 80th 22 MEAN 18.6	20th 25 COUNT 196 50th 28 80th 32 MEAN 28.3	20th 30 COUNT 245 50th 34 80th 38 MEAN 34.5	20th 38 COUNT 248 50th 46 80th 51 MEAN 46.0	20th 51 COUNT 48 50th 62 80th 69 MEAN 60.7
MICROBIOLOGY	20th 17 COUNT 21 50th 19 80th 21 MEAN 18.6	20th 25 COUNT 176 50th 28 80th 31 MEAN 28.2	20th 31 COUNT 214 50th 35 80th 39 MEAN 35.1	20th 40 COUNT 186 50th 46 80th 52 MEAN 45.8	20th 51 COUNT 38 50th 58 80th 64 MEAN 58.1
PHARMACOLOGY	20th 19 COUNT 10 50th 22 80th 24 MEAN 21.8	20th 25 COUNT 178 50th 29 80th 32 MEAN 28.7	20th 33 COUNT 178 50th 36 80th 41 MEAN 36.4	20th 40 COUNT 169 50th 45 80th 51 MEAN 45.8	20th 51 COUNT 32 50th 61 80th 69 MEAN 59.9
PHYSIOLOGY	20th 17 COUNT 18 50th 23 80th 24 MEAN 21.7	20th 26 COUNT 214 50th 29 80th 32 MEAN 28.7	20th 32 COUNT 246 50th 35 80th 40 MEAN 35.8	20th 39 COUNT 222 50th 45 80th 52 MEAN 45.7	20th 52 COUNT 38 50th 62 80th 67 MEAN 59.9
OTHER BASIC	20th 17 COUNT 17 50th 21 80th 26 MEAN 21.3	20th 24 COUNT 103 50th 27 80th 31 MEAN 27.8	20th 29 COUNT 120 50th 34 80th 39 MEAN 34.0	20th 39 COUNT 105 50th 44 80th 52 MEAN 45.6	20th 43 COUNT 34 50th 51 80th 60 MEAN 51.4
TOTAL BASIC	20th 18 COUNT 103 50th 21 80th 23 MEAN 20.7	20th 25 COUNT 1139 50th 28 80th 31 MEAN 28.4	20th 31 COUNT 1283 50th 35 80th 39 MEAN 35.2	20th 39 COUNT 1119 50th 45 80th 52 MEAN 45.7	20th 50 COUNT 232 50th 59 80th 66 MEAN 58.2

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 22 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—All Regions—Public U.S. Medical Schools
September 1981
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR				ASSIST PROFESSOR				ASSOC PROFESSOR				PROFESSOR				CHAIRMAN			
ANESTHESIOLOGY	20th	21	COUNT	4	20th	29	COUNT	13	20th	33	COUNT	13	20th	41	COUNT	8	20th		COUNT	2
	50th	29			50th	32			50th	35			50th	60			50th			
	80th	38	MEAN	29.0	80th	51	MEAN	39.2	80th	44	MEAN	37.8	80th	71	MEAN	57.9	80th		MEAN	
COMMUNITY HEALTH	20th		COUNT	0	20th	25	COUNT	28	20th	30	COUNT	26	20th	36	COUNT	22	20th		COUNT	2
	50th				50th	28			50th	35			50th	45			50th			
	80th		MEAN		80th	30	MEAN	28.3	80th	38	MEAN	35.5	80th	51	MEAN	44.7	80th		MEAN	
DERMATOLOGY	20th		COUNT	0	20th		COUNT	3	20th		COUNT	0	20th		COUNT	3	20th		COUNT	0
	50th				50th				50th				50th				50th			
	80th		MEAN		80th		MEAN		80th		MEAN		80th		MEAN		80th		MEAN	
FAMILY PRACTICE	20th	20	COUNT	8	20th	27	COUNT	49	20th	34	COUNT	24	20th	31	COUNT	4	20th		COUNT	0
	50th	25			50th	30			50th	37			50th	41			50th			
	80th	27	MEAN	24.0	80th	36	MEAN	31.7	80th	47	MEAN	39.3	80th	60	MEAN	43.3	80th		MEAN	
MEDICINE	20th	19	COUNT	40	20th	25	COUNT	82	20th	31	COUNT	32	20th	38	COUNT	17	20th		COUNT	0
	50th	21			50th	29			50th	35			50th	45			50th			
	80th	26	MEAN	22.0	80th	34	MEAN	29.7	80th	39	MEAN	35.2	80th	51	MEAN	45.8	80th		MEAN	
NEUROLOGY	20th	20	COUNT	4	20th	25	COUNT	16	20th	29	COUNT	9	20th	35	COUNT	11	20th		COUNT	0
	50th	24			50th	29			50th	33			50th	46			50th			
	80th	33	MEAN	25.3	80th	32	MEAN	30.0	80th	38	MEAN	33.7	80th	55	MEAN	46.4	80th		MEAN	
OBS-GYNECOLOGY	20th	14	COUNT	8	20th	24	COUNT	36	20th	32	COUNT	29	20th	38	COUNT	14	20th		COUNT	0
	50th	20			50th	29			50th	37			50th	45			50th			
	80th	24	MEAN	19.6	80th	34	MEAN	28.5	80th	42	MEAN	37.1	80th	53	MEAN	46.2	80th		MEAN	
OPHTHALMOLOGY	20th		COUNT	0	20th	22	COUNT	7	20th	25	COUNT	12	20th	35	COUNT	17	20th		COUNT	0
	50th				50th	23			50th	31			50th	43			50th			
	80th		MEAN		80th	35	MEAN	27.3	80th	41	MEAN	32.7	80th	49	MEAN	42.8	80th		MEAN	
OTOLARYNGOLOGY	20th		COUNT	3	20th	25	COUNT	18	20th	31	COUNT	21	20th	35	COUNT	15	20th		COUNT	0
	50th				50th	28			50th	36			50th	42			50th			
	80th		MEAN		80th	31	MEAN	27.7	80th	43	MEAN	37.2	80th	54	MEAN	45.3	80th		MEAN	
PATHOLOGY	20th	19	COUNT	11	20th	27	COUNT	74	20th	34	COUNT	58	20th	36	COUNT	34	20th		COUNT	1
	50th	23			50th	31			50th	38			50th	44			50th			
	80th	26	MEAN	23.1	80th	35	MEAN	31.2	80th	44	MEAN	38.9	80th	55	MEAN	44.9	80th		MEAN	
PEDIATRICS	20th	20	COUNT	8	20th	23	COUNT	48	20th	31	COUNT	29	20th	44	COUNT	15	20th		COUNT	0
	50th	23			50th	28			50th	34			50th	48			50th			
	80th	26	MEAN	23.5	80th	33	MEAN	28.1	80tn	40	MEAN	34.6	80th	53	MEAN	49.0	80th		MEAN	

TABLE 22 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree — All Regions — Public U.S. Medical Schools
September 1981
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 3 50th 80th MEAN	20th 23 COUNT 14 50th 30 80th 35 MEAN 29.2	20th 32 COUNT 7 50th 37 80th 44 MEAN 37.3	20th 32 COUNT 4 50th 42 80th 50 MEAN 41.5	20th COUNT 3 50th 80th MEAN
PREVENTIVE MEDICINE	20th COUNT 1 50th 80th MEAN	20th 27 COUNT 33 50th 30 80th 37 MEAN 32.7	20th 33 COUNT 27 50th 37 80th 44 MEAN 38.4	20th 40 COUNT 19 50th 44 80th 56 MEAN 46.8	20th COUNT 1 50th 80th MEAN
PSYCHIATRY	20th 19 COUNT 5 50th 21 80th 31 MEAN 23.4	20th 24 COUNT 83 50th 27 80th 33 MEAN 28.8	20th 30 COUNT 40 50th 36 80th 40 MEAN 36.8	20th 43 COUNT 66 50th 48 80th 54 MEAN 48.9	20th COUNT 0 50th 80th MEAN
RADIOLOGY	20th 22 COUNT 4 50th 27 80th 53 MEAN 32.3	20th 28 COUNT 53 50th 33 80th 39 MEAN 33.9	20th 32 COUNT 38 50th 35 80th 46 MEAN 38.2	20th 39 COUNT 19 50th 46 80th 59 MEAN 49.9	20th COUNT 1 50th 80th MEAN
GENERAL SURGERY	20th COUNT 3 50th 80th MEAN	20th 24 COUNT 43 50th 29 80th 33 MEAN 28.7	20th 33 COUNT 22 50th 38 80th 40 MEAN 37.1	20th 41 COUNT 12 50th 44 80th 56 MEAN 50.2	20th COUNT 0 50th 80th MEAN
NEUROSURGERY	20th COUNT 0 50th 80th MEAN	20th 21 COUNT 7 50th 25 80th 41 MEAN 28.6	20th 28 COUNT 6 50th 36 80th 52 MEAN 38.7	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
ORTHOPEDIC SURGERY	20th COUNT 1 50th 80th MEAN	20th 29 COUNT 5 50th 30 80th 36 MEAN 31.6	20th 34 COUNT 9 50th 40 80th 44 MEAN 39.3	20th 38 COUNT 4 50th 42 80th 51 MEAN 43.3	20th COUNT 0 50th 80th MEAN
PLASTIC SURGERY	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
UROLOGY	20th COUNT 0 50th 80th MEAN	20th 22 COUNT 4 50th 27 80th 39 MEAN 28.5	20th COUNT 3 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
OTHER CLINICAL	20th COUNT 1 50th 80th MEAN	20th 24 COUNT 20 50th 28 80th 31 MEAN 27.1	20th 30 COUNT 16 50th 35 80th 41 MEAN 35.7	20th 31 COUNT 13 50th 40 80th 48 MEAN 41.2	20th COUNT 2 50th 80th MEAN
TOTAL CLINICAL	20th 19 COUNT 104 50th 23 80th 26 MEAN 23.3	20th 25 COUNT 640 50th 29 80th 35 MEAN 30.1	20th 32 COUNT 422 50th 36 80th 42 MEAN 37.1	20th 38 COUNT 300 50th 46 80th 54 MEAN 46.8	20th 46 COUNT 12 50th 55 80th 68 MEAN 57.3

TABLE 23
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—All Regions—Private U.S. Medical Schools
September 1981
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th 19 COUNT 14 50th 24 80th 25 MEAN 22.9	20th 25 COUNT 182 50th 28 80th 31 MEAN 28.0	20th 32 COUNT 154 50th 36 80th 41 MEAN 36.5	20th 40 COUNT 83 50th 46 80th 52 MEAN 46.2	20th 52 COUNT 25 50th 59 80th 67 MEAN 59.2
BIOCHEMISTRY	20th 17 COUNT 13 50th 19 80th 23 MEAN 20.2	20th 24 COUNT 130 50th 27 80th 30 MEAN 27.9	20th 31 COUNT 155 50th 35 80th 39 MEAN 35.2	20th 42 COUNT 161 50th 48 80th 56 MEAN 48.8	20th 50 COUNT 35 50th 64 80th 75 MEAN 62.7
MICROBIOLOGY	20th 16 COUNT 20 50th 19 80th 24 MEAN 19.9	20th 24 COUNT 140 50th 28 80th 32 MEAN 28.1	20th 31 COUNT 104 50th 35 80th 40 MEAN 35.3	20th 40 COUNT 113 50th 46 80th 55 MEAN 47.3	20th 53 COUNT 27 50th 62 80th 73 MEAN 61.6
PHARMACOLOGY	20th 16 COUNT 11 50th 19 80th 24 MEAN 20.6	20th 26 COUNT 144 50th 28 80th 32 MEAN 28.9	20th 32 COUNT 68 50th 36 80th 42 MEAN 37.0	20th 42 COUNT 96 50th 49 80th 58 MEAN 49.1	20th 54 COUNT 21 50th 61 80th 67 MEAN 59.9
PHYSIOLOGY	20th 17 COUNT 12 50th 20 80th 22 MEAN 20.2	20th 25 COUNT 131 50th 28 80th 32 MEAN 28.4	20th 31 COUNT 143 50th 35 80th 40 MEAN 36.2	20th 41 COUNT 102 50th 49 80th 57 MEAN 48.8	20th 51 COUNT 20 50th 61 80th 70 MEAN 63.1
OTHER BASIC	20th 19 COUNT 12 50th 22 80th 26 MEAN 22.2	20th 27 COUNT 88 50th 30 80th 34 MEAN 30.9	20th 32 COUNT 66 50th 36 80th 43 MEAN 38.3	20th 43 COUNT 53 50th 53 80th 59 MEAN 52.4	20th 52 COUNT 17 50th 65 80th 73 MEAN 61.6
TOTAL BASIC	20th 17 COUNT 82 50th 20 80th 25 MEAN 20.9	20th 25 COUNT 815 50th 28 80th 32 MEAN 28.5	20th 32 COUNT 690 50th 36 80th 40 MEAN 36.2	20th 41 COUNT 628 50th 48 80th 56 MEAN 48.6	20th 52 COUNT 145 50th 62 80th 70 MEAN 61.4

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 23 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—All Regions—Private U.S. Medical Schools
September 1981
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th COUNT 1 50th 80th MEAN	20th 27 COUNT 15 50th 28 80th 33 MEAN 29.7	20th 33 COUNT 6 50th 37 80th 50 MEAN 39.3	20th 45 COUNT 4 50th 59 80th 67 MEAN 57.3	20th COUNT 0 50th 80th MEAN
COMMUNITY HEALTH	20th 10 COUNT 4 50th 26 80th 40 MEAN 25.3	20th 28 COUNT 62 50th 32 80th 36 MEAN 32.1	20th 31 COUNT 38 50th 37 80th 44 MEAN 38.3	20th 38 COUNT 39 50th 46 80th 58 MEAN 47.7	20th COUNT 1 50th 80th MEAN
DERMATOLOGY	20th 21 COUNT 5 50th 24 80th 25 MEAN 23.4	20th 29 COUNT 4 50th 31 80th 34 MEAN 31.0	20th 34 COUNT 9 50th 35 80th 47 MEAN 38.2	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
FAMILY PRACTICE	20th COUNT 0 50th 80th MEAN	20th 24 COUNT 14 50th 30 80th 35 MEAN 29.7	20th 30 COUNT 9 50th 36 80th 40 MEAN 35.9	20th COUNT 3 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
MEDICINE	20th 21 COUNT 29 50th 24 80th 28 MEAN 24.6	20th 23 COUNT 131 50th 29 80th 35 MEAN 29.8	20th 32 COUNT 61 50th 38 80th 46 MEAN 38.1	20th 38 COUNT 20 50th 46 80th 54 MEAN 45.7	20th COUNT 0 50th 80th MEAN
NEUROLOGY	20th 17 COUNT 9 50th 24 80th 29 MEAN 24.2	20th 25 COUNT 35 50th 28 80th 33 MEAN 28.9	20th 33 COUNT 18 50th 37 80th 41 MEAN 37.2	20th 51 COUNT 8 50th 58 80th 62 MEAN 57.5	20th COUNT 0 50th 80th MEAN
OBS-GYNECOLOGY	20th 18 COUNT 7 50th 22 80th 37 MEAN 24.7	20th 25 COUNT 23 50th 30 80th 34 MEAN 30.3	20th 34 COUNT 19 50th 36 80th 41 MEAN 37.0	20th 40 COUNT 12 50th 51 80th 53 MEAN 48.3	20th COUNT 0 50th 80th MEAN
OPHTHALMOLOGY	20th COUNT 2 50th 80th MEAN	20th 24 COUNT 25 50th 28 80th 32 MEAN 28.4	20th 28 COUNT 4 50th 48 80th 52 MEAN 43.8	20th 38 COUNT 7 50th 44 80th 60 MEAN 48.0	20th COUNT 0 50th 80th MEAN
OTOLARYNGOLOGY	20th COUNT 0 50th 80th MEAN	20th 26 COUNT 19 50th 32 80th 41 MEAN 33.7	20th 34 COUNT 15 50th 39 80th 57 MEAN 42.7	20th COUNT 3 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PATHOLOGY	20th 19 COUNT 16 50th 24 80th 31 MEAN 25.3	20th 28 COUNT 82 50th 32 80th 36 MEAN 31.9	20th 35 COUNT 65 50th 42 80th 50 MEAN 42.6	20th 45 COUNT 20 50th 50 80th 64 MEAN 53.6	20th COUNT 0 50th 80th MEAN
PEDIATRICS	20th 19 COUNT 13 50th 21 80th 24 MEAN 21.3	20th 24 COUNT 57 50th 30 80th 33 MEAN 29.2	20th 32 COUNT 19 50th 39 80th 46 MEAN 39.0	20th 41 COUNT 8 50th 45 80th 57 MEAN 47.5	20th COUNT 0 50th 80th MEAN

TABLE 23 (cont.)
Compensation of Full-Time Faculty Receiving Only A Base Component
Faculty with Other Doctoral Degree—All Regions—Private U.S. Medical Schools
September 1981
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR		ASSIST PROFESSOR		ASSOC PROFESSOR		PROFESSOR		CHAIRMAN	
PHYSICAL MED&REHAB	20th	COUNT 0	20th 32	COUNT 4	20th	COUNT 3	20th	COUNT 0	20th	COUNT 0
	50th		50th 33		50th		50th		50th	
	80th	MEAN	80th 37	MEAN 33.8	80th	MEAN	80th	MEAN	80th	MEAN
PREVENTIVE MEDICINE	20th	COUNT 0	20th 28	COUNT 9	20th	COUNT 3	20th	COUNT 3	20th	COUNT 1
	50th		50th 29		50th		50th		50th	
	80th	MEAN	80th 34	MEAN 29.9	80th	MEAN	80th	MEAN	80th	MEAN
PSYCHIATRY	20th 22	COUNT 32	20th 25	COUNT 120	20th 32	COUNT 60	20th 39	COUNT 47	20th	COUNT 0
	50th 25		50th 29		50th 37		50th 49		50th	
	80th 26	MEAN 24.2	80th 35	MEAN 30.4	80th 45	MEAN 38.4	80th 56	MEAN 47.7	80th	MEAN
RADIOLOGY	20th 20	COUNT 13	20th 26	COUNT 39	20th 34	COUNT 36	20th 46	COUNT 21	20th	COUNT 0
	50th 26		50th 32		50th 41		50th 54		50th	
	80th 36	MEAN 27.5	80th 38	MEAN 32.8	80th 50	MEAN 42.7	80th 62	MEAN 55.3	80th	MEAN
GENERAL SURGERY	20th	COUNT 3	20th 24	COUNT 35	20th 29	COUNT 12	20th 45	COUNT 4	20th	COUNT 0
	50th		50th 29		50th 33		50th 51		50th	
	80th	MEAN	80th 31	MEAN 28.7	80th 38	MEAN 33.2	80th 52	MEAN 49.5	80th	MEAN
NEUROSURGERY	20th	COUNT 1	20th	COUNT 3	20th 33	COUNT 5	20th	COUNT 1	20th	COUNT 0
	50th		50th		50th 45		50th		50th	
	80th	MEAN	80th	MEAN	80th 46	MEAN 40.6	80th	MEAN	80th	MEAN
ORTHOPEDIC SURGERY	20th	COUNT 3	20th 23	COUNT 10	20th 33	COUNT 5	20th	COUNT 3	20th	COUNT 0
	50th		50th 29		50th 48		50th		50th	
	80th	MEAN	80th 45	MEAN 33.0	80th 52	MEAN 44.0	80th	MEAN	80th	MEAN
PLASTIC SURGERY	20th	COUNT 1	20th	COUNT 0	20th	COUNT 1	20th	COUNT 0	20th	COUNT 0
	50th		50th		50th		50th		50th	
	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN
THOR & CARDIOV SURG	20th	COUNT 1	20th	COUNT 0	20th	COUNT 0	20th	COUNT 0	20th	COUNT 0
	50th		50th		50th		50th		50th	
	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN	80th	MEAN
UROLOGY	20th	COUNT 1	20th 25	COUNT 5	20th	COUNT 0	20th	COUNT 1	20th	COUNT 0
	50th		50th 26		50th		50th		50th	
	80th	MEAN	80th 28	MEAN 26.4	80th	MEAN	80th	MEAN	80th	MEAN
OTHER CLINICAL	20th 24	COUNT 8	20th 26	COUNT 45	20th 35	COUNT 27	20th 30	COUNT 14	20th 25	COUNT 4
	50th 27		50th 33		50th 45		50th 54		50th 43	
	80th 29	MEAN 26.9	80th 41	MEAN 34.3	80th 62	MEAN 45.5	80th 63	MEAN 50.1	80th 70	MEAN 45.0
TOTAL CLINICAL	20th 20	COUNT 149	20th 25	COUNT 737	20th 33	COUNT 415	20th 41	COUNT 220	20th 29	COUNT 6
	50th 24		50th 30		50th 39		50th 50		50th 44	
	80th 28	MEAN 24.5	80th 35	MEAN 30.7	80th 47	MEAN 39.8	80th 59	MEAN 49.8	80th 69	MEAN 47.7

TABLE 24
Compensation of Full-Time Faculty Receiving Base and Supplement Components
All Faculty and Regions—Private and Public U.S. Medical Schools
September 1981
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 1 50th 80th MEAN	20th 27 COUNT 50 50th 29 80th 32 MEAN 29.1	20th 34 COUNT 43 50th 36 80th 40 MEAN 36.8	20th 43 COUNT 34 50th 49 80th 57 MEAN 49.6	20th 56 COUNT 13 50th 62 80th 67 MEAN 62.9
BIOCHEMISTRY	20th 17 COUNT 7 50th 21 80th 27 MEAN 21.6	20th 25 COUNT 35 50th 27 80th 32 MEAN 28.1	20th 34 COUNT 37 50th 36 80th 40 MEAN 37.2	20th 44 COUNT 47 50th 50 80th 59 MEAN 53.3	20th 57 COUNT 8 50th 64 80th 71 MEAN 63.1
MICROBIOLOGY	20th 21 COUNT 4 50th 22 80th 27 MEAN 22.8	20th 26 COUNT 18 50th 28 80th 32 MEAN 31.9	20th 35 COUNT 29 50th 38 80th 40 MEAN 36.5	20th 45 COUNT 28 50th 53 80th 65 MEAN 55.2	20th 57 COUNT 10 50th 65 80th 84 MEAN 66.8
PHARMACOLOGY	20th 21 COUNT 9 50th 23 80th 34 MEAN 25.4	20th 28 COUNT 45 50th 31 80th 33 MEAN 31.4	20th 37 COUNT 28 50th 38 80th 40 MEAN 39.4	20th 47 COUNT 40 50th 58 80th 71 MEAN 59.7	20th 60 COUNT 13 50th 63 80th 80 MEAN 69.8
PHYSIOLOGY	20th COUNT 3 50th 80th MEAN	20th 28 COUNT 29 50th 33 80th 36 MEAN 32.8	20th 35 COUNT 38 50th 38 80th 41 MEAN 38.4	20th 49 COUNT 29 50th 52 80th 60 MEAN 55.2	20th 60 COUNT 12 50th 67 80th 73 MEAN 66.8
OTHER BASIC	20th 23 COUNT 10 50th 28 80th 43 MEAN 30.4	20th 28 COUNT 29 50th 33 80th 42 MEAN 35.0	20th 33 COUNT 25 50th 41 80th 47 MEAN 41.1	20th 44 COUNT 27 50th 57 80th 83 MEAN 62.4	20th 53 COUNT 18 50th 69 80th 93 MEAN 72.2
TOTAL BASIC	20th 21 COUNT 34 50th 23 80th 30 MEAN 25.2	20th 27 COUNT 206 50th 30 80th 34 MEAN 31.0	20th 34 COUNT 200 50th 38 80th 41 MEAN 38.0	20th 44 COUNT 205 50th 52 80th 65 MEAN 55.7	20th 57 COUNT 74 50th 65 80th 78 MEAN 67.6

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 24 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
All Faculty and Regions—Private and Public U.S. Medical Schools
September 1981
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 54 COUNT 77 50th 68 80th 77 MEAN 67.4	20th 69 COUNT 488 50th 78 80th 89 MEAN 78.4	20th 76 COUNT 178 50th 88 80th 101 MEAN 85.7	20th 89 COUNT 131 50th 100 80th 114 MEAN 101.6	20th 106 COUNT 46 50th 122 80th 141 MEAN 124.9
COMMUNITY HEALTH	20th COUNT 3 50th 80th MEAN	20th 32 COUNT 52 50th 46 80th 62 MEAN 46.9	20th 36 COUNT 37 50th 54 80th 65 MEAN 52.7	20th 47 COUNT 21 50th 64 80th 72 MEAN 62.4	20th 63 COUNT 16 50th 80 80th 90 MEAN 77.2
DERMATOLOGY	20th COUNT 1 50th 80th MEAN	20th 40 COUNT 43 50th 55 80th 72 MEAN 58.6	20th 53 COUNT 29 50th 62 80th 82 MEAN 64.4	20th 60 COUNT 26 50th 76 80th 96 MEAN 79.3	20th 71 COUNT 19 50th 98 80th 117 MEAN 97.2
FAMILY PRACTICE	20th 22 COUNT 26 50th 40 80th 43 MEAN 35.2	20th 42 COUNT 199 50th 52 80th 60 MEAN 51.7	20th 49 COUNT 117 50th 64 80th 72 MEAN 62.2	20th 62 COUNT 55 50th 70 80th 80 MEAN 70.1	20th 76 COUNT 38 50th 88 80th 94 MEAN 87.0
MEDICINE	20th 25 COUNT 141 50th 38 80th 50 MEAN 38.9	20th 45 COUNT 1211 50th 52 80th 63 MEAN 54.4	20th 57 COUNT 809 50th 66 80th 75 MEAN 67.8	20th 68 COUNT 1073 50th 78 80th 90 MEAN 79.9	20th 90 COUNT 66 50th 102 80th 120 MEAN 103.7
NEUROLOGY	20th 22 COUNT 22 50th 25 80th 40 MEAN 29.6	20th 42 COUNT 179 50th 51 80th 58 MEAN 50.9	20th 56 COUNT 110 50th 64 80th 75 MEAN 66.6	20th 66 COUNT 123 50th 75 80th 85 MEAN 75.9	20th 85 COUNT 47 50th 99 80th 111 MEAN 99.4
OBS-GYNECOLOGY	20th 23 COUNT 78 50th 31 80th 47 MEAN 35.0	20th 50 COUNT 239 50th 62 80th 75 MEAN 63.6	20th 62 COUNT 187 50th 75 80th 91 MEAN 77.3	20th 71 COUNT 156 50th 89 80th 106 MEAN 89.1	20th 97 COUNT 63 50th 113 80th 130 MEAN 118.1
OPHTHALMOLOGY	20th 23 COUNT 6 50th 30 80th 67 MEAN 39.3	20th 49 COUNT 102 50th 68 80th 82 MEAN 67.0	20th 70 COUNT 67 50th 87 80th 108 MEAN 90.3	20th 53 COUNT 59 50th 90 80th 120 MEAN 91.9	20th 102 COUNT 33 50th 114 80th 149 MEAN 124.2
OTOLARYNGOLOGY	20th 21 COUNT 9 50th 23 80th 55 MEAN 38.2	20th 31 COUNT 49 50th 70 80th 82 MEAN 67.4	20th 44 COUNT 40 50th 81 80th 98 MEAN 79.3	20th 44 COUNT 34 50th 97 80th 117 MEAN 84.2	20th 101 COUNT 25 50th 128 80th 158 MEAN 127.4
PATHOLOGY	20th 28 COUNT 36 50th 34 80th 47 MEAN 36.7	20th 40 COUNT 322 50th 50 80th 62 MEAN 50.2	20th 47 COUNT 259 50th 61 80th 75 MEAN 61.0	20th 63 COUNT 326 50th 77 80th 90 MEAN 77.3	20th 86 COUNT 47 50th 98 80th 119 MEAN 101.5
PEDIATRICS	20th 23 COUNT 64 50th 32 80th 44 MEAN 34.1	20th 39 COUNT 667 50th 45 80th 54 MEAN 47.1	20th 49 COUNT 378 50th 56 80th 66 MEAN 59.0	20th 62 COUNT 334 50th 71 80th 83 MEAN 73.2	20th 80 COUNT 59 50th 88 80th 107 MEAN 92.7

TABLE 24 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
All Faculty and Regions—Private and Public U.S. Medical Schools
September 1981
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR					ASSIST PROFESSOR					ASSOC PROFESSOR					PROFESSOR					CHAIRMAN				
	20th	50th	80th	COUNT	MEAN	20th	50th	80th	COUNT	MEAN	20th	50th	80th	COUNT	MEAN	20th	50th	80th	COUNT	MEAN	20th	50th	80th	COUNT	MEAN
PHYSICAL MED&REHAB	22	32	56	22	38.2	35	55	79	53	59.1	34	63	74	24	58.7	60	80	86	25	75.8	70	94	116	16	97.5
PREVENTIVE MEDICINE	22	26	34	9	26.6	34	41	81	13	48.8	38	52	57	10	48.4	56	61	71	14	62.1	67	83	95	7	80.7
PSYCHIATRY	26	42	54	65	40.9	35	50	60	522	49.3	45	59	72	342	59.7	57	73	88	366	73.5	86	98	114	53	103.4
RADIOLOGY	28	48	60	65	45.2	51	65	76	503	64.1	64	80	93	296	78.4	83	97	110	277	95.7	105	120	134	57	122.5
GENERAL SURGERY	30	50	65	45	49.2	59	70	84	269	71.7	70	90	112	204	90.5	82	105	125	297	105.9	105	129	162	59	133.8
NEUROSURGERY	25	37	63	10	40.7	59	75	93	57	76.4	50	94	106	39	89.2	87	108	133	52	110.2	118	143	158	17	138.3
ORTHOPEDIC SURGERY	36	54	65	16	51.6	52	75	92	108	74.5	78	92	105	66	94.1	88	108	139	66	112.6	101	124	136	24	127.5
PLASTIC SURGERY				2		61	79	92	27	78.7	75	100	133	13	105.5	101	145	169	15	138.1	123	147	182	5	153.8
THOR & CARDIOV SURG				3		66	85	117	37	93.4	74	100	120	19	98.8	93	118	211	33	148.4	133	220	406	6	246.3
UROLOGY	46	54	67	4	55.0	58	71	83	39	71.3	65	90	110	34	91.4	80	102	122	37	105.2	98	113	142	21	119.1
OTHER CLINICAL	24	31	45	22	33.0	34	49	71	112	52.2	38	66	86	59	66.0	53	73	92	67	74.7	94	111	145	20	114.4
TOTAL CLINICAL	25	40	56	726	42.1	43	55	73	5291	58.4	53	67	86	3317	70.6	66	81	101	3587	84.8	89	107	130	744	112.3

TABLE 24 (cont.)

Compensation of Full-Time Faculty Receiving Base and Supplement Components All Faculty and Regions—Private and Public U.S. Medical Schools September 1981 (percentile and mean values in thousands of dollars)

SUBSPECIALTIES	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
CARDIOLOGY	20th 28 COUNT 11 50th 36 80th 58 MEAN 40.4	20th 49 COUNT 104 50th 55 80th 66 MEAN 56.6	20th 56 COUNT 70 50th 70 80th 82 MEAN 72.9	20th 69 COUNT 91 50th 81 80th 94 MEAN 83.2	20th 74 COUNT 6 50th 91 80th 117 MEAN 93.2
GASTROENTEROLOGY	20th 23 COUNT 6 50th 35 80th 44 MEAN 33.7	20th 47 COUNT 55 50th 53 80th 63 MEAN 54.4	20th 58 COUNT 45 50th 66 80th 74 MEAN 66.0	20th 62 COUNT 49 50th 79 80th 87 MEAN 77.7	20th 79 COUNT 4 50th 91 80th 103 MEAN 91.0
OTHER MEDICINE	20th 25 COUNT 63 50th 39 80th 50 MEAN 38.7	20th 44 COUNT 516 50th 50 80th 59 MEAN 51.6	20th 56 COUNT 349 50th 63 80th 71 MEAN 64.6	20th 66 COUNT 438 50th 76 80th 86 MEAN 76.8	20th 90 COUNT 27 50th 100 80th 120 MEAN 103.7
NEONATOLOGY	20th COUNT 2 50th 80th MEAN	20th 43 COUNT 65 50th 50 80th 59 MEAN 50.8	20th 52 COUNT 33 50th 59 80th 76 MEAN 64.3	20th 63 COUNT 12 50th 73 80th 85 MEAN 74.7	20th COUNT 1 50th 80th MEAN
PEDIATRIC CARDIOLOG	20th COUNT 0 50th 80th MEAN	20th 44 COUNT 28 50th 50 80th 58 MEAN 51.7	20th 51 COUNT 18 50th 59 80th 68 MEAN 59.1	20th 74 COUNT 28 50th 86 80th 102 MEAN 90.4	20th COUNT 2 50th 80th MEAN
OTHER PEDIATRICS	20th 28 COUNT 22 50th 34 80th 39 MEAN 33.3	20th 38 COUNT 227 50th 44 80th 52 MEAN 44.4	20th 48 COUNT 140 50th 54 80th 62 MEAN 55.3	20th 62 COUNT 113 50th 71 80th 80 MEAN 72.3	20th 81 COUNT 23 50th 88 80th 104 MEAN 92.3

TABLE 25

Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—All Regions—Private and Public U.S. Medical Schools
September 1981
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 31 COUNT 4 50th 35 80th 56 MEAN 39.3	20th 50 COUNT 9 50th 57 80th 73 MEAN 59.3	20th 57 COUNT 8 50th 64 80th 72 MEAN 64.8
BIOCHEMISTRY	20th COUNT 0 50th 80th MEAN	20th 21 COUNT 4 50th 28 80th 34 MEAN 27.5	20th COUNT 2 50th 80th MEAN	20th 45 COUNT 5 50th 50 80th 114 MEAN 67.4	20th COUNT 2 50th 80th MEAN
MICROBIOLOGY	20th COUNT 1 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 45 COUNT 11 50th 57 80th 79 MEAN 60.4	20th 43 COUNT 5 50th 68 80th 97 MEAN 70.4
PHARMACOLOGY	20th COUNT 0 50th 80th MEAN	20th 32 COUNT 7 50th 40 80th 49 MEAN 40.0	20th 31 COUNT 6 50th 48 80th 59 MEAN 46.2	20th 58 COUNT 20 50th 65 80th 72 MEAN 65.4	20th 59 COUNT 7 50th 74 80th 92 MEAN 73.9
PHYSIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 49 COUNT 14 50th 54 80th 60 MEAN 58.6	20th 66 COUNT 6 50th 69 80th 86 MEAN 73.0
OTHER BASIC	20th COUNT 2 50th 80th MEAN	20th 33 COUNT 10 50th 43 80th 50 MEAN 41.7	20th COUNT 3 50th 80th MEAN	20th 44 COUNT 11 50th 80 80th 91 MEAN 73.7	20th 55 COUNT 13 50th 68 80th 104 MEAN 73.8
TOTAL BASIC	20th COUNT 3 50th 80th MEAN	20th 32 COUNT 27 50th 37 80th 50 MEAN 40.3	20th 35 COUNT 19 50th 43 80th 56 MEAN 44.6	20th 49 COUNT 70 50th 59 80th 75 MEAN 63.9	20th 58 COUNT 41 50th 68 80th 89 MEAN 71.1

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NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 25 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—All Regions—Private and Public U.S. Medical Schools
September 1981
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 60 COUNT 70 50th 68 80th 77 MEAN 71.2	20th 70 COUNT 476 50th 78 80th 89 MEAN 79.3	20th 80 COUNT 161 50th 89 80th 103 MEAN 90.5	20th 90 COUNT 129 50th 100 80th 115 MEAN 102.6	20th 106 COUNT 46 50th 122 80th 141 MEAN 124.9
COMMUNITY HEALTH	20th COUNT 2 50th 80th MEAN	20th 43 COUNT 34 50th 56 80th 63 MEAN 53.5	20th 54 COUNT 21 50th 57 80th 78 MEAN 63.6	20th 53 COUNT 14 50th 65 80th 78 MEAN 67.6	20th 65 COUNT 15 50th 80 80th 90 MEAN 79.5
DERMATOLOGY	20th COUNT 1 50th 80th MEAN	20th 40 COUNT 43 50th 55 80th 72 MEAN 58.6	20th 54 COUNT 25 50th 67 80th 82 MEAN 68.4	20th 62 COUNT 24 50th 78 80th 97 MEAN 81.2	20th 71 COUNT 19 50th 98 80th 117 MEAN 97.2
FAMILY PRACTICE	20th 24 COUNT 20 50th 42 80th 46 MEAN 38.6	20th 45 COUNT 175 50th 53 80th 61 MEAN 54.0	20th 57 COUNT 102 50th 66 80th 74 MEAN 65.6	20th 63 COUNT 52 50th 73 80th 81 MEAN 72.0	20th 76 COUNT 38 50th 88 80th 94 MEAN 87.0
MEDICINE	20th 30 COUNT 123 50th 40 80th 50 MEAN 41.0	20th 46 COUNT 1156 50th 53 80th 63 MEAN 55.4	20th 57 COUNT 788 50th 66 80th 75 MEAN 68.5	20th 68 COUNT 1057 50th 78 80th 90 MEAN 80.3	20th 90 COUNT 66 50th 102 80th 120 MEAN 103.7
NEUROLOGY	20th 23 COUNT 13 50th 36 80th 46 MEAN 33.8	20th 46 COUNT 157 50th 52 80th 59 MEAN 53.1	20th 57 COUNT 103 50th 64 80th 75 MEAN 68.1	20th 68 COUNT 115 50th 76 80th 86 MEAN 77.4	20th 85 COUNT 47 50th 99 80th 111 MEAN 99.4
OBS-GYNECOLOGY	20th 23 COUNT 61 50th 40 80th 50 MEAN 37.5	20th 53 COUNT 228 50th 63 80th 76 MEAN 65.1	20th 65 COUNT 172 50th 77 80th 94 MEAN 80.5	20th 73 COUNT 148 50th 89 80th 106 MEAN 90.9	20th 97 COUNT 62 50th 113 80th 130 MEAN 118.1
OPHTHALMOLOGY	20th COUNT 3 50th 80th MEAN	20th 55 COUNT 85 50th 72 80th 86 MEAN 73.1	20th 72 COUNT 65 50th 88 80th 111 MEAN 92.0	20th 87 COUNT 44 50th 101 80th 129 MEAN 106.6	20th 102 COUNT 33 50th 114 80th 149 MEAN 124.2
OTOLARYNGOLOGY	20th 50 COUNT 4 50th 54 80th 79 MEAN 59.0	20th 60 COUNT 38 50th 74 80th 88 MEAN 78.8	20th 76 COUNT 29 50th 91 80th 109 MEAN 94.8	20th 92 COUNT 22 50th 105 80th 130 MEAN 105.6	20th 101 COUNT 25 50th 128 80th 158 MEAN 127.4
PATHOLOGY	20th 29 COUNT 22 50th 38 80th 50 MEAN 40.3	20th 45 COUNT 248 50th 53 80th 64 MEAN 54.6	20th 55 COUNT 192 50th 66 80th 77 MEAN 66.0	20th 65 COUNT 287 50th 79 80th 91 MEAN 79.3	20th 86 COUNT 47 50th 98 80th 119 MEAN 101.5
PEDIATRICS	20th 28 COUNT 39 50th 38 80th 50 MEAN 39.0	20th 40 COUNT 616 50th 46 80th 55 MEAN 48.4	20th 50 COUNT 366 50th 57 80th 67 MEAN 59.8	20th 62 COUNT 331 50th 71 80th 83 MEAN 73.3	20th 80 COUNT 58 50th 88 80th 105 MEAN 92.5

TABLE 25 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—All Regions—Private and Public U.S. Medical Schools
September 1981
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 51 COUNT 9 50th 56 80th 65 MEAN 56.4	20th 51 COUNT 37 50th 61 80th 90 MEAN 68.0	20th 62 COUNT 16 50th 68 80th 81 MEAN 70.8	20th 72 COUNT 20 50th 81 80th 95 MEAN 81.4	20th 70 COUNT 16 50th 94 80th 116 MEAN 97.5
PREVENTIVE MEDICINE	20th COUNT 0 50th 80th MEAN	20th 36 COUNT 8 50th 42 80th 87 MEAN 55.8	20th 54 COUNT 5 50th 55 80th 58 MEAN 55.8	20th 56 COUNT 8 50th 65 80th 74 MEAN 65.3	20th 67 COUNT 7 50th 83 80th 95 MEAN 80.7
PSYCHIATRY	20th 42 COUNT 39 50th 46 80th 56 MEAN 49.8	20th 46 COUNT 359 50th 54 80th 63 MEAN 55.8	20th 55 COUNT 231 50th 65 80th 77 MEAN 66.5	20th 65 COUNT 270 50th 79 80th 91 MEAN 79.4	20th 88 COUNT 52 50th 98 80th 114 MEAN 104.3
RADIOLOGY	20th 28 COUNT 57 50th 50 80th 60 MEAN 47.6	20th 56 COUNT 442 50th 67 80th 78 MEAN 67.8	20th 73 COUNT 250 50th 83 80th 95 MEAN 84.6	20th 88 COUNT 243 50th 99 80th 111 MEAN 100.7	20th 106 COUNT 56 50th 120 80th 135 MEAN 123.3
GENERAL SURGERY	20th 36 COUNT 38 50th 54 80th 68 MEAN 53.7	20th 59 COUNT 262 50th 71 80th 84 MEAN 72.8	20th 72 COUNT 192 50th 92 80th 112 MEAN 93.4	20th 84 COUNT 286 50th 105 80th 125 MEAN 107.8	20th 105 COUNT 59 50th 129 80th 162 MEAN 133.8
NEUROSURGERY	20th 25 COUNT 7 50th 50 80th 66 MEAN 48.1	20th 62 COUNT 52 50th 78 80th 93 MEAN 79.5	20th 70 COUNT 33 50th 99 80th 110 MEAN 98.4	20th 90 COUNT 49 50th 109 80th 135 MEAN 113.8	20th 118 COUNT 17 50th 143 80th 158 MEAN 138.3
ORTHOPEDIC SURGERY	20th 38 COUNT 13 50th 58 80th 66 MEAN 55.9	20th 59 COUNT 101 50th 78 80th 94 MEAN 77.4	20th 81 COUNT 61 50th 93 80th 105 MEAN 98.3	20th 94 COUNT 63 50th 108 80th 140 MEAN 115.5	20th 101 COUNT 24 50th 124 80th 136 MEAN 127.5
PLASTIC SURGERY	20th COUNT 2 50th 80th MEAN	20th 61 COUNT 26 50th 80 80th 94 MEAN 80.5	20th 80 COUNT 12 50th 100 80th 136 MEAN 111.6	20th 101 COUNT 15 50th 145 80th 169 MEAN 138.1	20th 123 COUNT 5 50th 147 80th 182 MEAN 153.8
THOR & CARDIOV SURG	20th COUNT 3 50th 80th MEAN	20th 66 COUNT 36 50th 85 80th 121 MEAN 94.9	20th 74 COUNT 19 50th 100 80th 120 MEAN 98.8	20th 93 COUNT 33 50th 118 80th 211 MEAN 148.4	20th 133 COUNT 6 50th 220 80th 406 MEAN 246.3
UROLOGY	20th 46 COUNT 4 50th 54 80th 67 MEAN 55.0	20th 59 COUNT 36 50th 75 80th 83 MEAN 73.6	20th 67 COUNT 33 50th 90 80th 110 MEAN 93.1	20th 84 COUNT 35 50th 103 80th 124 MEAN 108.0	20th 98 COUNT 21 50th 113 80th 142 MEAN 119.1
OTHER CLINICAL	20th 30 COUNT 11 50th 40 80th 47 MEAN 39.0	20th 40 COUNT 84 50th 56 80th 75 MEAN 57.9	20th 55 COUNT 41 50th 78 80th 92 MEAN 76.2	20th 58 COUNT 45 50th 77 80th 105 MEAN 80.2	20th 100 COUNT 19 50th 112 80th 151 MEAN 117.8
TOTAL CLINICAL	20th 32 COUNT 541 50th 46 80th 61 MEAN 47.5	20th 47 COUNT 4699 50th 58 80th 75 MEAN 61.4	20th 57 COUNT 2917 50th 70 80th 89 MEAN 74.4	20th 69 COUNT 3290 50th 83 80th 103 MEAN 87.3	20th 90 COUNT 738 50th 107 80th 130 MEAN 112.6

TABLE 25 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—All Regions—Private and Public U.S. Medical Schools
September 1981
(percentile and mean values in thousands of dollars)

SUBSPECIALTIES	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
CARDIOLOGY	20th 28 COUNT 11 50th 36 80th 58 MEAN 40.4	20th 49 COUNT 100 50th 55 80th 66 MEAN 57.0	20th 60 COUNT 67 50th 70 80th 82 MEAN 74.6	20th 69 COUNT 90 50th 82 80th 94 MEAN 83.7	20th 74 COUNT 6 50th 91 80th 117 MEAN 93.2
GASTROENTEROLOGY	20th 23 COUNT 5 50th 32 80th 46 MEAN 33.0	20th 48 COUNT 52 50th 53 80th 63 MEAN 55.8	20th 60 COUNT 44 50th 66 80th 74 MEAN 66.6	20th 62 COUNT 47 50th 79 80th 88 MEAN 78.4	20th 79 COUNT 4 50th 91 80th 103 MEAN 91.0
OTHER MEDICINE	20th 33 COUNT 52 50th 41 80th 50 MEAN 42.1	20th 45 COUNT 502 50th 50 80th 59 MEAN 52.2	20th 56 COUNT 339 50th 63 80th 71 MEAN 65.3	20th 67 COUNT 435 50th 76 80th 86 MEAN 76.9	20th 90 COUNT 27 50th 100 80th 120 MEAN 103.7
NEONATOLOGY	20th COUNT 2 50th 80th MEAN	20th 43 COUNT 65 50th 50 80th 59 MEAN 50.8	20th 52 COUNT 33 50th 59 80th 76 MEAN 64.3	20th 63 COUNT 12 50th 73 80th 85 MEAN 74.7	20th COUNT 1 50th 80th MEAN
PEDIATRIC CARDIOLOG	20th COUNT 0 50th 80th MEAN	20th 44 COUNT 28 50th 50 80th 58 MEAN 51.7	20th 51 COUNT 18 50th 59 80th 68 MEAN 59.1	20th 74 COUNT 28 50th 86 80th 102 MEAN 90.4	20th COUNT 2 50th 80th MEAN
OTHER PEDIATRICS	20th 32 COUNT 14 50th 37 80th 43 MEAN 36.4	20th 40 COUNT 206 50th 45 80th 52 MEAN 45.9	20th 49 COUNT 137 50th 55 80th 62 MEAN 55.7	20th 62 COUNT 111 50th 71 80th 81 MEAN 72.6	20th 81 COUNT 23 50th 88 80th 104 MEAN 92.3

TABLE 26
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Northeastern Region—Private and Public
U.S. Medical Schools
September 1981
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN
BIOCHEMISTRY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
MICROBIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
PHARMACOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 52 COUNT 4 50th 69 80th 88 MEAN 69.3	20th COUNT 1 50th 80th MEAN
PHYSIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th 55 COUNT 4 50th 62 80th 115 MEAN 73.5	20th COUNT 2 50th 80th MEAN
OTHER BASIC	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 55 COUNT 4 50th 80 80th 104 MEAN 79.5
TOTAL BASIC	20th COUNT 1 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 53 COUNT 16 50th 66 80th 93 MEAN 74.0	20th 63 COUNT 11 50th 69 80th 90 MEAN 74.1

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 26 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Northeastern Region—Private and Public
U.S. Medical Schools
September 1981
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 65 COUNT 26 50th 74 80th 89 MEAN 80.3	20th 66 COUNT 160 50th 78 80th 94 MEAN 81.4	20th 77 COUNT 42 50th 89 80th 105 MEAN 90.1	20th 91 COUNT 36 50th 108 80th 114 MEAN 104.6	20th 98 COUNT 11 50th 125 80th 143 MEAN 121.7
COMMUNITY HEALTH	20th COUNT 1 50th 80th MEAN	20th 44 COUNT 17 50th 56 80th 62 MEAN 53.6	20th 51 COUNT 9 50th 57 80th 78 MEAN 64.1	20th COUNT 3 50th 80th MEAN	20th COUNT 3 50th 80th MEAN
DERMATOLOGY	20th COUNT 0 50th 80th MEAN	20th 36 COUNT 12 50th 49 80th 72 MEAN 59.0	20th 54 COUNT 10 50th 75 80th 90 MEAN 74.1	20th 62 COUNT 5 50th 73 80th 92 MEAN 76.2	20th 87 COUNT 6 50th 103 80th 125 MEAN 104.7
FAMILY PRACTICE	20th 37 COUNT 6 50th 43 80th 45 MEAN 41.8	20th 41 COUNT 27 50th 47 80th 54 MEAN 48.1	20th 63 COUNT 11 50th 67 80th 74 MEAN 68.0	20th 56 COUNT 4 50th 77 80th 88 MEAN 74.5	20th 72 COUNT 8 50th 84 80th 93 MEAN 83.5
MEDICINE	20th 35 COUNT 41 50th 45 80th 50 MEAN 43.7	20th 44 COUNT 307 50th 52 80th 61 MEAN 54.5	20th 59 COUNT 211 50th 66 80th 79 MEAN 72.5	20th 70 COUNT 227 50th 79 80th 90 MEAN 82.6	20th 93 COUNT 14 50th 108 80th 128 MEAN 110.0
NEUROLOGY	20th 29 COUNT 7 50th 44 80th 46 MEAN 39.3	20th 43 COUNT 46 50th 50 80th 57 MEAN 51.9	20th 56 COUNT 31 50th 60 80th 76 MEAN 70.2	20th 63 COUNT 37 50th 76 80th 91 MEAN 76.0	20th 86 COUNT 13 50th 101 80th 113 MEAN 102.0
OBS-GYNECOLOGY	20th 25 COUNT 28 50th 42 80th 47 MEAN 38.3	20th 47 COUNT 75 50th 57 80th 77 MEAN 61.9	20th 63 COUNT 54 50th 79 80th 94 MEAN 81.1	20th 72 COUNT 31 50th 84 80th 115 MEAN 92.5	20th 93 COUNT 17 50th 106 80th 135 MEAN 110.1
OPHTHALMOLOGY	20th COUNT 1 50th 80th MEAN	20th 52 COUNT 23 50th 62 80th 75 MEAN 67.0	20th 64 COUNT 15 50th 81 80th 97 MEAN 80.3	20th 82 COUNT 12 50th 94 80th 150 MEAN 111.3	20th 110 COUNT 9 50th 130 80th 162 MEAN 131.9
OTOLARYNGOLOGY	20th COUNT 0 50th 80th MEAN	20th 50 COUNT 9 50th 73 80th 93 MEAN 85.1	20th 66 COUNT 7 50th 98 80th 131 MEAN 96.6	20th 55 COUNT 4 50th 118 80th 166 MEAN 114.3	20th 108 COUNT 7 50th 136 80th 176 MEAN 141.7
PATHOLOGY	20th COUNT 3 50th 80th MEAN	20th 43 COUNT 49 50th 46 80th 55 MEAN 48.3	20th 52 COUNT 41 50th 65 80th 71 MEAN 63.5	20th 63 COUNT 48 50th 77 80th 87 MEAN 76.8	20th 88 COUNT 6 50th 96 80th 108 MEAN 97.[illegible]
PEDIATRICS	20th 35 COUNT [illegible]2 50th 45 80th 62 MEAN 46.6	20th 38 COUNT 123 50th 45 80th 52 MEAN 45.5	20th 51 COUNT 72 50th 57 80th 66 MEAN 59.2	20th 62 COUNT 60 50th 72 80th 84 MEAN 75.1	20th 84 COUNT 12 50th 92 80th 111 MEAN 98.3

TABLE 28 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Northeastern Region—Private and Public
U.S. Medical Schools
September 1981
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 2 50th 80th MEAN	20th 50 COUNT 9 50th 60 80th 68 MEAN 59.9	20th 61 COUNT 8 50th 65 80th 69 MEAN 65.5	20th 75 COUNT 7 50th 81 80th 92 MEAN 82.7	20th 84 COUNT 4 50th 106 80th 130 MEAN 106.5
PREVENTIVE MEDICINE	20th COUNT 0 50th 80th MEAN	20th 35 COUNT 6 50th 40 80th 88 MEAN 54.2	20th COUNT 3 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 3 50th 80th MEAN
PSYCHIATRY	20th 41 COUNT 12 50th 44 80th 51 MEAN 45.0	20th 42 COUNT 93 50th 50 80th 60 MEAN 52.1	20th 53 COUNT 69 50th 63 80th 75 MEAN 64.6	20th 65 COUNT 74 50th 80 80th 100 MEAN 82.0	20th 91 COUNT 14 50th 102 80th 117 MEAN 107.6
RADIOLOGY	20th 28 COUNT 28 50th 43 80th 55 MEAN 42.1	20th 55 COUNT 117 50th 64 80th 75 MEAN 64.7	20th 76 COUNT 67 50th 85 80th 95 MEAN 84.8	20th 93 COUNT 60 50th 101 80th 109 MEAN 100.6	20th 113 COUNT 14 50th 119 80th 134 MEAN 121.6
GENERAL SURGERY	20th 36 COUNT 9 50th 51 80th 70 MEAN 52.7	20th 55 COUNT 82 50th 69 80th 79 MEAN 71.1	20th 72 COUNT 67 50th 90 80th 125 MEAN 96.7	20th 82 COUNT 79 50th 103 80th 126 MEAN 108.9	20th 100 COUNT 16 50th 115 80th 173 MEAN 132.8
NEUROSURGERY	20th COUNT 2 50th 80th MEAN	20th 59 COUNT 12 50th 77 80th 98 MEAN 76.8	20th 48 COUNT 8 50th 75 80th 101 MEAN 75.6	20th 65 COUNT 8 50th 90 80th 104 MEAN 86.1	20th 129 COUNT 5 50th 147 80th 153 MEAN 143.8
ORTHOPEDIC SURGERY	20th 33 COUNT 6 50th 57 80th 65 MEAN 52.0	20th 60 COUNT 23 50th 80 80th 94 MEAN 76.2	20th 59 COUNT 10 50th 87 80th 104 MEAN 84.5	20th 92 COUNT 17 50th 106 80th 137 MEAN 115.8	20th 97 COUNT 7 50th 107 80th 161 MEAN 120.9
PLASTIC SURGERY	20th COUNT 1 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 1 50th 80th MEAN	20th 54 COUNT 7 50th 66 80th 77 MEAN 66.7	20th 75 COUNT 5 50th 80 80th 128 MEAN 93.0	20th 92 COUNT 6 50th 105 80th 283 MEAN 155.8	20th COUNT 1 50th 80th MEAN
UROLOGY	20th COUNT 2 50th 80th MEAN	20th 53 COUNT 6 50th 66 80th 87 MEAN 68.3	20th 54 COUNT 5 50th 85 80th 151 MEAN 93.8	20th 100 COUNT 4 50th 115 80th 128 MEAN 114.3	20th 92 COUNT 5 50th 122 80th 193 MEAN 132.0
OTHER CLINICAL	20th COUNT 3 50th 80th MEAN	20th 48 COUNT 22 50th 63 80th 73 MEAN 59.6	20th 47 COUNT 13 50th 71 80th 80 MEAN 65.8	20th 55 COUNT 17 50th 62 80th 92 MEAN 71.9	20th 108 COUNT 6 50th 119 80th 158 MEAN 128.0
TOTAL CLINICAL	20th 34 COUNT 191 50th 46 80th 60 MEAN 48.6	20th 45 COUNT 1228 50th 56 80th 75 MEAN 60.3	20th 58 COUNT 759 50th 70 80th 90 MEAN 75.2	20th 70 COUNT 743 50th 83 80th 105 MEAN 88.7	20th 91 COUNT 183 50th 107 80th 136 MEAN 114.2

TABLE 27
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Midwestern Region—Private and Public
U.S. Medical Schools
September 1981
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
BIOCHEMISTRY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
MICROBIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PHARMACOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
PHYSIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
OTHER BASIC	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN
TOTAL BASIC	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 27 COUNT 4 50th 35 80th 58 MEAN 38.8	20th 48 COUNT 5 50th 60 80th 67 MEAN 57.6	20th 45 COUNT 5 50th 60 80th 75 MEAN 59.6

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 27 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Midwestern Region—Private and Public
U.S. Medical Schools
September 1981
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 48 COUNT 20 50th 65 80th 72 MEAN 61.8	20th 70 COUNT 97 50th 80 80th 90 MEAN 80.0	20th 74 COUNT 24 50th 96 80th 105 MEAN 91.2	20th 91 COUNT 16 50th 103 80th 118 MEAN 104.6	20th 106 COUNT 10 50th 130 80th 144 MEAN 130.9
COMMUNITY HEALTH	20th COUNT 1 50th 80th MEAN	20th 55 COUNT 9 50th 63 80th 65 MEAN 60.9	20th 56 COUNT 4 50th 80 80th 82 MEAN 74.3	20th COUNT 2 50th 80th MEAN	20th 73 COUNT 5 50th 86 80th 95 MEAN 84.4
DERMATOLOGY	20th COUNT 1 50th 80th MEAN	20th 48 COUNT 7 50th 55 80th 72 MEAN 57.7	20th 54 COUNT 4 50th 69 80th 87 MEAN 69.5	20th 66 COUNT 6 50th 80 80th 98 MEAN 81.7	20th COUNT 3 50th 80th MEAN
FAMILY PRACTICE	20th 21 COUNT 11 50th 40 80th 51 MEAN 36.2	20th 51 COUNT 44 50th 57 80th 68 MEAN 59.9	20th 62 COUNT 40 50th 68 80th 78 MEAN 70.1	20th 53 COUNT 7 50th 76 80th 88 MEAN 72.9	20th 75 COUNT 11 50th 92 80th 102 MEAN 89.6
MEDICINE	20th 32 COUNT 37 50th 44 80th 59 MEAN 45.5	20th 46 COUNT 232 50th 52 80th 63 MEAN 54.8	20th 56 COUNT 165 50th 65 80th 75 MEAN 66.6	20th 66 COUNT 242 50th 77 80th 89 MEAN 78.1	20th 89 COUNT 16 50th 97 80th 117 MEAN 101.3
NEUROLOGY	20th COUNT 3 50th 80th MEAN	20th 48 COUNT 47 50th 53 80th 58 MEAN 53.6	20th 57 COUNT 21 50th 65 80th 88 MEAN 71.0	20th 67 COUNT 18 50th 75 80th 87 MEAN 76.9	20th 86 COUNT 12 50th 104 80th 123 MEAN 103.9
OBS-GYNECOLOGY	20th 26 COUNT 9 50th 37 80th 59 MEAN 43.1	20th 58 COUNT 42 50th 69 80th 80 MEAN 68.8	20th 73 COUNT 28 50th 85 80th 95 MEAN 84.1	20th 64 COUNT 32 50th 89 80th 104 MEAN 86.8	20th 95 COUNT 15 50th 113 80th 131 MEAN 114.6
OPHTHALMOLOGY	20th COUNT 0 50th 80th MEAN	20th 55 COUNT 13 50th 80 80th 93 MEAN 76.2	20th 74 COUNT 15 50th 91 80th 118 MEAN 93.6	20th 69 COUNT 13 50th 95 80th 119 MEAN 100.3	20th 92 COUNT 6 50th 109 80th 171 MEAN 123.3
OTOLARYNGOLOGY	20th COUNT 2 50th 80th MEAN	20th 63 COUNT 10 50th 74 80th 93 MEAN 76.5	20th 91 COUNT 4 50th 102 80th 148 MEAN 110.5	20th 62 COUNT 5 50th 104 80th 126 MEAN 100.2	20th 109 COUNT 6 50th 140 80th 157 MEAN 135.8
PATHOLOGY	20th 34 COUNT 7 50th 48 80th 52 MEAN 43.7	20th 40 COUNT 68 50th 52 80th 65 MEAN 53.8	20th 51 COUNT 32 50th 64 80th 78 MEAN 63.6	20th 65 COUNT 62 50th 77 80th 90 MEAN 76.7	20th 85 COUNT 10 50th 93 80th 113 MEAN 98.2
PEDIATRICS	20th 26 COUNT 22 50th 36 80th 44 MEAN 35.1	20th 39 COUNT 157 50th 44 80th 54 MEAN 47.3	20th 49 COUNT 79 50th 54 80th 64 MEAN 56.3	20th 60 COUNT 82 50th 69 80th 81 MEAN 69.8	20th 79 COUNT 15 50th 85 80th 114 MEAN 91.7

TABLE 27 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Midwestern Region—Private and Public
U.S. Medical Schools
September 1981
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 54 COUNT 5 50th 56 80th 65 MEAN 59.0	20th 57 COUNT 16 50th 76 80th 105 MEAN 79.4	20th COUNT 3 50th 80th MEAN	20th 76 COUNT 6 50th 82 80th 85 MEAN 81.0	20th 66 COUNT 7 50th 87 80th 133 MEAN 96.1
PREVENTIVE MEDICINE	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 2 50th 80th MEAN
PSYCHIATRY	20th 43 COUNT 19 50th 53 80th 56 MEAN 50.3	20th 50 COUNT 85 50th 57 80th 71 MEAN 62.6	20th 53 COUNT 49 50th 64 80th 77 MEAN 67.4	20th 63 COUNT 53 50th 76 80th 86 MEAN 75.5	20th 87 COUNT 11 50th 96 80th 134 MEAN 105.2
RADIOLOGY	20th 43 COUNT 16 50th 56 80th 62 MEAN 53.9	20th 52 COUNT 78 50th 62 80th 78 MEAN 65.5	20th 73 COUNT 50 50th 86 80th 100 MEAN 88.0	20th 83 COUNT 40 50th 105 80th 113 MEAN 102.4	20th 99 COUNT 11 50th 120 80th 139 MEAN 122.5
GENERAL SURGERY	20th 59 COUNT 5 50th 65 80th 73 MEAN 66.2	20th 59 COUNT 44 50th 71 80th 92 MEAN 75.7	20th 76 COUNT 27 50th 95 80th 127 MEAN 98.6	20th 91 COUNT 49 50th 108 80th 125 MEAN 109.3	20th 110 COUNT 13 50th 147 80th 187 MEAN 142.4
NEUROSURGERY	20th COUNT 0 50th 80th MEAN	20th 55 COUNT 13 50th 65 80th 90 MEAN 67.6	20th 93 COUNT 8 50th 103 80th 136 MEAN 110.1	20th 104 COUNT 11 50th 120 80th 148 MEAN 125.1	20th COUNT 2 50th 80th MEAN
ORTHOPEDIC SURGERY	20th 37 COUNT 4 50th 61 80th 83 MEAN 60.5	20th 42 COUNT 30 50th 69 80th 100 MEAN 69.0	20th 71 COUNT 13 50th 100 80th 108 MEAN 96.2	20th 67 COUNT 14 50th 105 80th 120 MEAN 102.6	20th 105 COUNT 4 50th 136 80th 144 MEAN 130.0
PLASTIC SURGERY	20th COUNT 1 50th 80th MEAN	20th 64 COUNT 8 50th 87 80th 105 MEAN 86.4	20th 73 COUNT 4 50th 107 80th 143 MEAN 107.5	20th 95 COUNT 7 50th 145 80th 175 MEAN 134.4	20th COUNT 3 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 1 50th 80th MEAN	20th 67 COUNT 7 50th 86 80th 223 MEAN 124.1	20th 99 COUNT 6 50th 116 80th 165 MEAN 125.8	20th 87 COUNT 9 50th 140 80th 190 MEAN 145.3	20th COUNT 3 50th 80th MEAN
UROLOGY	20th COUNT 1 50th 80th MEAN	20th 58 COUNT 9 50th 69 80th 83 MEAN 71.9	20th 61 COUNT 7 50th 92 80th 112 MEAN 89.3	20th 83 COUNT 8 50th 107 80th 132 MEAN 109.0	20th COUNT 3 50th 80th MEAN
OTHER CLINICAL	20th COUNT 0 50th 80th MEAN	20th 38 COUNT 13 50th 47 80th 66 MEAN 50.5	20th 60 COUNT 7 50th 75 80th 96 MEAN 78.1	20th 56 COUNT 6 50th 85 80th 115 MEAN 84.8	20th COUNT 2 50th 80th MEAN
TOTAL CLINICAL	20th 35 COUNT 165 50th 49 80th 61 MEAN 48.3	20th 46 COUNT 1030 50th 57 80th 75 MEAN 61.4	20th 56 COUNT 591 50th 70 80th 90 MEAN 74.2	20th 66 COUNT 690 50th 80 80th 101 MEAN 85.0	20th 86 COUNT 170 50th 106 80th 132 MEAN 112.0

TABLE 28
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Southern Region—Private and Public
U.S. Medical Schools
September 1981
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 3 50th 80th MEAN
BIOCHEMISTRY	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
MICROBIOLOGY	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 40 COUNT 4 50th 58 80th 89 MEAN 61.0	20th COUNT 3 50th 80th MEAN
PHARMACOLOGY	20th COUNT 0 50th 80th MEAN	20th 32 COUNT 6 50th 42 80th 52 MEAN 41.3	20th COUNT 1 50th 80th MEAN	20th 63 COUNT 9 50th 68 80th 75 MEAN 68.1	20th COUNT 3 50th 80th MEAN
PHYSIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 3 50th 80th MEAN
OTHER BASIC	20th COUNT 1 50th 80th MEAN	20th 33 COUNT 4 50th 49 80th 53 MEAN 46.0	20th COUNT 0 50th 80th MEAN	20th 80 COUNT 4 50th 91 80th 110 MEAN 93.0	20th COUNT 3 50th 80th MEAN
TOTAL BASIC	20th COUNT 2 50th 80th MEAN	20th 32 COUNT 15 50th 40 80th 50 MEAN 39.3	20th 37 COUNT 6 50th 44 80th 56 MEAN 45.8	20th 55 COUNT 22 50th 69 80th 85 MEAN 69.9	20th 60 COUNT 16 50th 74 80th 100 MEAN 77.9

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 28 (cont.)

Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Southern Region—Private and Public
U.S. Medical Schools
September 1981
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 68 COUNT 17 50th 70 80th 79 MEAN 73.7	20th 70 COUNT 127 50th 79 80th 89 MEAN 77.8	20th 84 COUNT 49 50th 88 80th 107 MEAN 92.3	20th 85 COUNT 36 50th 97 80th 115 MEAN 98.8	20th 110 COUNT 16 50th 121 80th 147 MEAN 126.4
COMMUNITY HEALTH	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 51 COUNT 4 50th 57 80th 74 MEAN 59.5	20th 47 COUNT 4 50th 58 80th 90 MEAN 63.3	20th COUNT 3 50th 80th MEAN
DERMATOLOGY	20th COUNT 0 50th 80th MEAN	20th 40 COUNT 10 50th 61 80th 78 MEAN 59.4	20th 39 COUNT 5 50th 62 80th 77 MEAN 60.0	20th 58 COUNT 8 50th 83 80th 116 MEAN 89.3	20th 69 COUNT 6 50th 88 80th 122 MEAN 92.0
FAMILY PRACTICE	20th COUNT 2 50th 80th MEAN	20th 46 COUNT 59 50th 55 80th 64 MEAN 55.3	20th 55 COUNT 33 50th 66 80th 75 MEAN 65.6	20th 64 COUNT 29 50th 74 80th 80 MEAN 72.3	20th 82 COUNT 13 50th 91 80th 95 MEAN 89.8
MEDICINE	20th 30 COUNT 20 50th 39 80th 50 MEAN 40.6	20th 49 COUNT 343 50th 56 80th 67 MEAN 58.4	20th 58 COUNT 226 50th 67 80th 79 MEAN 70.2	20th 68 COUNT 318 50th 78 80th 91 MEAN 81.0	20th 90 COUNT 24 50th 106 80th 120 MEAN 104.3
NEUROLOGY	20th COUNT 0 50th 80th MEAN	20th 49 COUNT 43 50th 56 80th 65 MEAN 56.5	20th 58 COUNT 24 50th 66 80th 76 MEAN 66.5	20th 72 COUNT 31 50th 77 80th 90 MEAN 81.0	20th 86 COUNT 13 50th 96 80th 101 MEAN 97.3
OBS-GYNECOLOGY	20th 40 COUNT 8 50th 46 80th 57 MEAN 47.9	20th 55 COUNT 72 50th 65 80th 75 MEAN 65.6	20th 63 COUNT 56 50th 76 80th 89 MEAN 78.9	20th 74 COUNT 55 50th 89 80th 105 MEAN 90.1	20th 101 COUNT 20 50th 111 80th 132 MEAN 115.3
OPHTHALMOLOGY	20th COUNT 2 50th 80th MEAN	20th 60 COUNT 28 50th 72 80th 96 MEAN 75.7	20th 70 COUNT 23 50th 95 80th 132 MEAN 100.0	20th 89 COUNT 16 50th 109 80th 135 MEAN 110.1	20th 103 COUNT 14 50th 114 80th 139 MEAN 125.2
OTOLARYNGOLOGY	20th COUNT 2 50th 80th MEAN	20th 57 COUNT 10 50th 75 80th 93 MEAN 82.6	20th 76 COUNT 8 50th 80 80th 102 MEAN 91.5	20th 72 COUNT 7 50th 104 80th 131 MEAN 101.7	20th 76 COUNT 8 50th 106 80th 137 MEAN 108.9
PATHOLOGY	20th 30 COUNT 4 50th 45 80th 73 MEAN 48.3	20th 52 COUNT 87 50th 58 80th 66 MEAN 59.0	20th 58 COUNT 62 50th 68 80th 76 MEAN 68.0	20th 66 COUNT 89 50th 80 80th 90 MEAN 79.5	20th 86 COUNT 16 50th 102 80th 119 MEAN 101.0
PEDIATRICS	20th 23 COUNT 4 50th 37 80th 50 MEAN 36.5	20th 43 COUNT 193 50th 50 80th 59 MEAN 51.7	20th 49 COUNT 127 50th 59 80th 70 MEAN 64.0	20th 61 COUNT 91 50th 71 80th 84 MEAN 72.7	20th 78 COUNT 21 50th 88 80th 107 MEAN 90.5

TABLE 28 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Southern Region—Private and Public
U.S. Medical Schools
September 1981
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 0 50th 80th MEAN	20th 47 COUNT 4 50th 57 80th 79 MEAN 59.8	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN
PREVENTIVE MEDICINE	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
PSYCHIATRY	20th COUNT 2 50th 80th MEAN	20th 48 COUNT 107 50th 55 80th 63 MEAN 55.5	20th 59 COUNT 76 50th 68 80th 78 MEAN 68.6	20th 67 COUNT 61 50th 77 80th 86 MEAN 77.5	20th 84 COUNT 19 50th 98 80th 129 MEAN 103.8
RADIOLOGY	20th COUNT 3 50th 80th MEAN	20th 60 COUNT 147 50th 69 80th 82 MEAN 70.9	20th 73 COUNT 70 50th 82 80th 98 MEAN 85.6	20th 86 COUNT 62 50th 102 80th 119 MEAN 105.1	20th 110 COUNT 20 50th 123 80th 148 MEAN 129.4
GENERAL SURGERY	20th 36 COUNT 20 50th 50 80th 60 MEAN 51.5	20th 60 COUNT 78 50th 69 80th 89 MEAN 72.7	20th 73 COUNT 66 50th 91 80th 105 MEAN 91.4	20th 84 COUNT 95 50th 109 80th 127 MEAN 109.7	20th 106 COUNT 21 50th 129 80th 150 MEAN 131.3
NEUROSURGERY	20th COUNT 2 50th 80th MEAN	20th 72 COUNT 12 50th 86 80th 133 MEAN 97.5	20th 81 COUNT 11 50th 101 80th 122 MEAN 108.7	20th 86 COUNT 16 50th 113 80th 162 MEAN 117.3	20th 118 COUNT 8 50th 140 80th 168 MEAN 142.0
ORTHOPEDIC SURGERY	20th COUNT 2 50th 80th MEAN	20th 69 COUNT 31 50th 78 80th 89 MEAN 83.0	20th 81 COUNT 23 50th 94 80th 119 MEAN 109.3	20th 96 COUNT 20 50th 109 80th 151 MEAN 120.1	20th 121 COUNT 9 50th 129 80th 182 MEAN 141.9
PLASTIC SURGERY	20th COUNT 0 50th 80th MEAN	20th 63 COUNT 8 50th 79 80th 98 MEAN 82.6	20th 92 COUNT 5 50th 100 80th 186 MEAN 123.8	20th COUNT 3 50th 80th MEAN	20th COUNT 2 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 1 50th 80th MEAN	20th 66 COUNT 13 50th 88 80th 112 MEAN 88.8	20th 38 COUNT 4 50th 100 80th 103 MEAN 85.3	20th 90 COUNT 11 50th 106 80th 279 MEAN 166.2	20th COUNT 1 50th 80th MEAN
UROLOGY	20th COUNT 1 50th 80th MEAN	20th 60 COUNT 13 50th 71 80th 91 MEAN 75.6	20th 75 COUNT 16 50th 90 80th 109 MEAN 97.1	20th 79 COUNT 16 50th 102 80th 118 MEAN 101.4	20th 92 COUNT 10 50th 110 80th 115 MEAN 110.7
OTHER CLINICAL	20th 30 COUNT 6 50th 31 80th 41 MEAN 33.7	20th 36 COUNT 22 50th 45 80th 78 MEAN 54.5	20th 48 COUNT 10 50th 82 80th 99 MEAN 82.7	20th 76 COUNT 12 50th 85 80th 98 MEAN 86.0	20th 78 COUNT 7 50th 110 80th 147 MEAN 111.6
TOTAL CLINICAL	20th 35 COUNT 96 50th 50 80th 68 MEAN 52.4	20th 49 COUNT 1408 50th 60 80th 75 MEAN 63.2	20th 59 COUNT 901 50th 72 80th 90 MEAN 76.5	20th 70 COUNT 981 50th 83 80th 105 MEAN 88.7	20th 90 COUNT 254 50th 108 80th 130 MEAN 113.7

TABLE 29
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Western Region—Private and Public
U.S. Medical Schools
September 1981
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 49 COUNT 6 50th 57 80th 57 MEAN 54.8	20th COUNT 2 50th 80th MEAN
BIOCHEMISTRY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
MICROBIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 45 COUNT 5 50th 47 80th 65 MEAN 53.6	20th COUNT 1 50th 80th MEAN
PHARMACOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th 47 COUNT 4 50th 56 80th 68 MEAN 56.5	20th COUNT 2 50th 80th MEAN
PHYSIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th 49 COUNT 7 50th 49 80th 60 MEAN 53.3	20th COUNT 1 50th 80th MEAN
OTHER BASIC	20th COUNT 0 50th 80th MEAN	20th 35 COUNT 4 50th 36 80th 50 MEAN 39.3	20th COUNT 3 50th 80th MEAN	20th 38 COUNT 4 50th 44 80th 70 MEAN 49.0	20th COUNT 3 50th 80th MEAN
TOTAL BASIC	20th COUNT 0 50th 80th MEAN	20th 33 COUNT 6 50th 36 80th 51 MEAN 39.8	20th 34 COUNT 6 50th 44 80th 56 MEAN 44.3	20th 46 COUNT 27 50th 57 80th 62 MEAN 54.2	20th 53 COUNT 9 50th 62 80th 68 MEAN 61.7

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 29 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Western Region—Private and Public
U.S. Medical Schools
September 1981
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 50 COUNT 7 50th 60 80th 66 MEAN 58.7	20th 71 COUNT 92 50th 78 80th 84 MEAN 77.2	20th 83 COUNT 46 50th 88 80th 95 MEAN 88.5	20th 93 COUNT 41 50th 100 80th 113 MEAN 103.2	20th 108 COUNT 9 50th 115 80th 140 MEAN 119.6
COMMUNITY HEALTH	20th COUNT 0 50th 80th MEAN	20th 37 COUNT 7 50th 44 80th 56 MEAN 45.3	20th 54 COUNT 4 50th 55 80th 60 MEAN 56.0	20th 59 COUNT 5 50th 65 80th 98 MEAN 73.2	20th 64 COUNT 4 50th 79 80th 97 MEAN 79.8
DERMATOLOGY	20th COUNT 0 50th 80th MEAN	20th 45 COUNT 14 50th 56 80th 76 MEAN 58.1	20th 55 COUNT 6 50th 63 80th 78 MEAN 65.3	20th 48 COUNT 5 50th 74 80th 90 MEAN 72.6	20th 69 COUNT 4 50th 84 80th 143 MEAN 94.8
FAMILY PRACTICE	20th COUNT 1 50th 80th MEAN	20th 43 COUNT 45 50th 50 80th 56 MEAN 50.1	20th 46 COUNT 18 50th 54 80th 61 MEAN 54.2	20th 61 COUNT 12 50th 70 80th 79 MEAN 69.8	20th 62 COUNT 6 50th 87 80th 92 MEAN 80.7
MEDICINE	20th 24 COUNT 25 50th 27 80th 38 MEAN 30.3	20th 46 COUNT 274 50th 52 80th 60 MEAN 53.2	20th 56 COUNT 186 50th 63 80th 71 MEAN 63.7	20th 69 COUNT 270 50th 78 80th 89 MEAN 79.5	20th 89 COUNT 12 50th 96 80th 107 MEAN 98.6
NEUROLOGY	20th COUNT 3 50th 80th MEAN	20th 33 COUNT 21 50th 48 80th 57 MEAN 47.6	20th 58 COUNT 27 50th 64 80th 71 MEAN 64.7	20th 70 COUNT 29 50th 75 80th 80 MEAN 75.5	20th 78 COUNT 9 50th 98 80th 103 MEAN 92.9
OBS-GYNECOLOGY	20th 19 COUNT 16 50th 24 80th 43 MEAN 27.9	20th 55 COUNT 39 50th 63 80th 74 MEAN 66.6	20th 65 COUNT 34 50th 72 80th 97 MEAN 79.4	20th 77 COUNT 30 50th 96 80th 111 MEAN 94.9	20th 94 COUNT 10 50th 116 80th 125 MEAN 142.8
OPHTHALMOLOGY	20th COUNT 0 50th 80th MEAN	20th 59 COUNT 21 50th 73 80th 84 MEAN 74.3	20th 81 COUNT 12 50th 85 80th 101 MEAN 89.3	20th COUNT 3 50th 80th MEAN	20th 70 COUNT 4 50th 106 80th 136 MEAN 104.5
OTOLARYNGOLOGY	20th COUNT 0 50th 80th MEAN	20th 60 COUNT 9 50th 74 80th 82 MEAN 70.7	20th 82 COUNT 10 50th 92 80th 97 MEAN 89.9	20th 97 COUNT 6 50th 107 80th 124 MEAN 109.0	20th 102 COUNT 4 50th 130 80th 146 MEAN 127.0
PATHOLOGY	20th 29 COUNT 8 50th 38 80th 47 MEAN 38.1	20th 43 COUNT 44 50th 51 80th 64 MEAN 54.0	20th 52 COUNT 57 50th 69 80th 81 MEAN 67.1	20th 64 COUNT 88 50th 81 80th 97 MEAN 82.1	20th 81 COUNT 13 50th 107 80th 134 MEAN 107.4
PEDIATRICS	20th COUNT 1 50th 80th MEAN	20th 42 COUNT 143 50th 46 80th 55 MEAN 47.8	20th 49 COUNT 88 50th 57 80th 64 MEAN 57.3	20th 63 COUNT 98 50th 74 80th 86 MEAN 75.8	20th 77 COUNT 10 50th 92 80th 104 MEAN 90.8

TABLE 29 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—Western Region—Private and Public
U.S. Medical Schools
September 1981
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 2 50th 80th MEAN	20th 47 COUNT 8 50th 58 80th 69 MEAN 58.4	20th COUNT 3 50th 80th MEAN	20th 57 COUNT 7 50th 82 80th 103 MEAN 80.4	20th COUNT 3 50th 80th MEAN
PREVENTIVE MEDICINE	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
PSYCHIATRY	20th 36 COUNT 6 50th 43 80th 62 MEAN 46.8	20th 45 COUNT 74 50th 52 80th 59 MEAN 52.9	20th 53 COUNT 37 50th 64 80th 75 MEAN 64.4	20th 64 COUNT 82 50th 83 80th 94 MEAN 81.0	20th 82 COUNT 8 50th 100 80th 114 MEAN 98.3
RADIOLOGY	20th 32 COUNT 10 50th 50 80th 64 MEAN 48.1	20th 60 COUNT 100 50th 68 80th 78 MEAN 68.6	20th 67 COUNT 63 50th 80 80th 91 MEAN 80.7	20th 88 COUNT 81 50th 96 80th 105 MEAN 96.6	20th 101 COUNT 11 50th 118 80th 126 MEAN 114.8
GENERAL SURGERY	20th 33 COUNT 4 50th 52 80th 70 MEAN 51.5	20th 64 COUNT 58 50th 76 80th 84 MEAN 73.1	20th 64 COUNT 32 50th 92 80th 105 MEAN 86.4	20th 83 COUNT 63 50th 103 80th 120 MEAN 102.2	20th 105 COUNT 9 50th 132 80th 153 MEAN 129.2
NEUROSURGERY	20th COUNT 3 50th 80th MEAN	20th 69 COUNT 15 50th 80 80th 85 MEAN 77.5	20th 55 COUNT 6 50th 89 80th 144 MEAN 94.2	20th 90 COUNT 14 50th 112 80th 131 MEAN 116.9	20th COUNT 2 50th 80th MEAN
ORTHOPEDIC SURGERY	20th COUNT 1 50th 80th MEAN	20th 68 COUNT 17 50th 83 80th 92 MEAN 83.5	20th 85 COUNT 15 50th 93 80th 98 MEAN 92.7	20th 93 COUNT 12 50th 119 80th 151 MEAN 122.6	20th 94 COUNT 4 50th 104 80th 114 MEAN 104.0
PLASTIC SURGERY	20th COUNT 0 50th 80th MEAN	20th 56 COUNT 7 50th 80 80th 103 MEAN 80.0	20th COUNT 2 50th 80th MEAN	20th 103 COUNT 4 50th 139 80th 167 MEAN 136.8	20th COUNT 0 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 0 50th 80th MEAN	20th 70 COUNT 9 50th 105 80th 135 MEAN 103.1	20th 62 COUNT 4 50th 76 80th 103 MEAN 79.3	20th 95 COUNT 7 50th 117 80th 144 MEAN 118.0	20th COUNT 1 50th 80th MEAN
UROLOGY	20th COUNT 0 50th 80th MEAN	20th 68 COUNT 8 50th 78 80th 82 MEAN 76.3	20th 67 COUNT 5 50th 86 80th 98 MEAN 85.0	20th 85 COUNT 7 50th 113 80th 154 MEAN 118.6	20th COUNT 3 50th 80th MEAN
OTHER CLINICAL	20th COUNT 2 50th 80th MEAN	20th 49 COUNT 27 50th 61 80th 78 MEAN 62.9	20th 58 COUNT 11 50th 86 80th 97 MEAN 81.5	20th 54 COUNT 10 50th 76 80th 118 MEAN 84.5	20th 92 COUNT 4 50th 111 80th 164 MEAN 119.3
TOTAL CLINICAL	20th 25 COUNT 89 50th 35 80th 56 MEAN 38.6	20th 46 COUNT 1033 50th 57 80th 75 MEAN 60.0	20th 56 COUNT 666 50th 67 80th 86 MEAN 70.6	20th 69 COUNT 876 50th 83 80th 101 MEAN 86.3	20th 88 COUNT 131 50th 105 80th 125 MEAN 108.8

TABLE 30

Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—All Regions—Public U.S. Medical Schools
September 1981
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS		INSTRUCTOR			ASSIST PROFESSOR			ASSOC PROFESSOR			PROFESSOR			CHAIRMAN		
ANATOMY	20th		COUNT	0		COUNT	1		COUNT	2	54	COUNT	8	60	COUNT	6
	50th										57			64		
	80th		MEAN			MEAN			MEAN		75	MEAN	60.5	82	MEAN	68.0
BIOCHEMISTRY	20th		COUNT	0	21	COUNT	4		COUNT	2		COUNT	1		COUNT	1
	50th				28											
	80th		MEAN		34	MEAN	27.5		MEAN			MEAN			MEAN	
MICROBIOLOGY	20th		COUNT	1		COUNT	1		COUNT	2	44	COUNT	9	43	COUNT	5
	50th										57			68		
	80th		MEAN			MEAN			MEAN		65	MEAN	56.9	97	MEAN	70.4
PHARMACOLOGY	20th		COUNT	0	32	COUNT	6	39	COUNT	4	57	COUNT	13	60	COUNT	6
	50th				42			57			64			75		
	80th		MEAN		52	MEAN	41.3	59	MEAN	53.0	70	MEAN	63.1	95	MEAN	76.2
PHYSIOLOGY	20th		COUNT	0		COUNT	2		COUNT	1	49	COUNT	11	65	COUNT	5
	50th										51			68		
	80th		MEAN			MEAN			MEAN		60	MEAN	53.8	77	MEAN	69.6
OTHER BASIC	20th		COUNT	1	35	COUNT	8		COUNT	3	43	COUNT	8	53	COUNT	8
	50th				43						75			64		
	80th		MEAN		51	MEAN	42.6		MEAN		96	MEAN	71.0	106	MEAN	72.5
TOTAL BASIC	20th		COUNT	2	32	COUNT	22	38	COUNT	14	49	COUNT	50	58	COUNT	31
	50th				39			46			58			68		
	80th		MEAN		50	MEAN	39.8	58	MEAN	47.0	72	MEAN	61.0	88	MEAN	71.2

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 30 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—All Regions—Public U.S. Medical Schools
September 1981
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 55 COUNT 35 50th 68 80th 72 MEAN 63.8	20th 68 COUNT 221 50th 77 80th 85 MEAN 75.0	20th 80 COUNT 89 50th 88 80th 97 MEAN 88.9	20th 90 COUNT 80 50th 99 80th 113 MEAN 101.3	20th 105 COUNT 29 50th 115 80th 130 MEAN 119.3
COMMUNITY HEALTH	20th COUNT 1 50th 80th MEAN	20th 41 COUNT 17 50th 53 80th 64 MEAN 51.4	20th 54 COUNT 13 50th 58 80th 78 MEAN 62.8	20th 53 COUNT 12 50th 65 80th 76 MEAN 67.0	20th 63 COUNT 11 50th 74 80th 88 MEAN 76.9
DERMATOLOGY	20th COUNT 1 50th 80th MEAN	20th 50 COUNT 23 50th 61 80th 76 MEAN 62.1	20th 55 COUNT 11 50th 62 80th 81 MEAN 64.8	20th 62 COUNT 9 50th 77 80th 90 MEAN 76.4	20th 67 COUNT 10 50th 75 80th 114 MEAN 87.8
FAMILY PRACTICE	20th 40 COUNT 8 50th 42 80th 53 MEAN 45.0	20th 45 COUNT 148 50th 53 80th 61 MEAN 53.5	20th 56 COUNT 82 50th 65 80th 74 MEAN 65.1	20th 64 COUNT 44 50th 74 80th 82 MEAN 72.6	20th 76 COUNT 30 50th 88 80th 95 MEAN 87.0
MEDICINE	20th 26 COUNT 79 50th 38 80th 49 MEAN 38.6	20th 47 COUNT 693 50th 53 80th 62 MEAN 54.5	20th 56 COUNT 472 50th 64 80th 73 MEAN 65.4	20th 66 COUNT 721 50th 76 80th 87 MEAN 77.9	20th 89 COUNT 43 50th 97 80th 107 MEAN 99.3
NEUROLOGY	20th 22 COUNT 7 50th 36 80th 46 MEAN 34.4	20th 47 COUNT 89 50th 52 80th 58 MEAN 52.2	20th 56 COUNT 58 50th 63 80th 71 MEAN 63.1	20th 70 COUNT 68 50th 76 80th 84 MEAN 76.9	20th 82 COUNT 28 50th 94 80th 102 MEAN 94.1
OBS-GYNECOLOGY	20th 21 COUNT 32 50th 43 80th 52 MEAN 38.1	20th 54 COUNT 145 50th 63 80th 74 MEAN 64.8	20th 65 COUNT 104 50th 74 80th 89 MEAN 78.6	20th 73 COUNT 95 50th 89 80th 103 MEAN 89.5	20th 97 COUNT 37 50th 110 80th 123 MEAN 119.9
OPHTHALMOLOGY	20th COUNT 1 50th 80th MEAN	20th 54 COUNT 55 50th 71 80th 83 MEAN 71.2	20th 65 COUNT 33 50th 84 80th 98 MEAN 85.2	20th 86 COUNT 21 50th 93 80th 118 MEAN 102.0	20th 89 COUNT 20 50th 112 80th 126 MEAN 116.4
OTOLARYNGOLOGY	20th 50 COUNT 4 50th 54 80th 79 MEAN 59.0	20th 54 COUNT 21 50th 71 80th 80 MEAN 69.5	20th 76 COUNT 18 50th 85 80th 95 MEAN 86.6	20th 93 COUNT 13 50th 104 80th 119 MEAN 103.6	20th 99 COUNT 12 50th 114 80th 139 MEAN 115.4
PATHOLOGY	20th 29 COUNT 17 50th 40 80th 52 MEAN 40.2	20th 46 COUNT 158 50th 55 80th 64 MEAN 55.2	20th 55 COUNT 149 50th 67 80th 77 MEAN 66.2	20th 64 COUNT 223 50th 79 80th 93 MEAN 79.7	20th 83 COUNT 35 50th 94 80th 119 MEAN 100.3
PEDIATRICS	20th 26 COUNT 16 50th 38 80th 45 MEAN 35.8	20th 41 COUNT 402 50th 47 80th 55 MEAN 48.4	20th 50 COUNT 238 50th 57 80th 67 MEAN 60.0	20th 61 COUNT 240 50th 71 80th 83 MEAN 72.8	20th 80 COUNT 37 50th 88 80th 102 MEAN 90.0

TABLE 30 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—All Regions—Public U.S. Medical Schools
September 1981
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th 54 COUNT 6 50th 56 80th 63 MEAN 57.5	20th 48 COUNT 21 50th 60 80th 71 MEAN 60.3	20th 60 COUNT 11 50th 68 80th 81 MEAN 70.4	20th 68 COUNT 13 50th 82 80th 97 MEAN 80.7	20th 66 COUNT 11 50th 89 80th 108 MEAN 88.8
PREVENTIVE MEDICINE	20th COUNT 0 50th 80th MEAN	20th 35 COUNT 5 50th 37 80th 42 MEAN 38.4	20th 54 COUNT 5 50th 55 80th 58 MEAN 55.8	20th 56 COUNT 8 50th 65 80th 74 MEAN 65.3	20th 68 COUNT 5 50th 83 80th 87 MEAN 78.4
PSYCHIATRY	20th 40 COUNT 19 50th 45 80th 58 MEAN 47.1	20th 47 COUNT 217 50th 53 80th 60 MEAN 53.8	20th 56 COUNT 149 50th 65 80th 75 MEAN 65.2	20th 67 COUNT 188 50th 79 80th 89 MEAN 78.3	20th 84 COUNT 34 50th 95 80th 108 MEAN 96.9
RADIOLOGY	20th 29 COUNT 31 50th 50 80th 62 MEAN 48.9	20th 59 COUNT 262 50th 68 80th 78 MEAN 68.1	20th 72 COUNT 133 50th 80 80th 91 MEAN 81.1	20th 85 COUNT 151 50th 97 80th 110 MEAN 98.4	20th 105 COUNT 35 50th 118 80th 129 MEAN 119.9
GENERAL SURGERY	20th 34 COUNT 27 50th 52 80th 62 MEAN 50.4	20th 59 COUNT 155 50th 69 80th 81 MEAN 70.1	20th 68 COUNT 115 50th 87 80th 102 MEAN 85.2	20th 82 COUNT 170 50th 102 80th 120 MEAN 102.5	20th 105 COUNT 35 50th 122 80th 147 MEAN 126.9
NEUROSURGERY	20th 25 COUNT 4 50th 36 80th 68 MEAN 41.0	20th 63 COUNT 30 50th 78 80th 91 MEAN 79.8	20th 64 COUNT 22 50th 96 80th 107 MEAN 97.0	20th 90 COUNT 32 50th 104 80th 129 MEAN 109.0	20th 110 COUNT 9 50th 125 80th 165 MEAN 129.6
ORTHOPEDIC SURGERY	20th 59 COUNT 5 50th 66 80th 80 MEAN 67.4	20th 70 COUNT 54 50th 80 80th 92 MEAN 80.5	20th 81 COUNT 41 50th 92 80th 105 MEAN 94.1	20th 95 COUNT 37 50th 112 80th 153 MEAN 121.1	20th 106 COUNT 13 50th 114 80th 137 MEAN 121.6
PLASTIC SURGERY	20th COUNT 1 50th 80th MEAN	20th 60 COUNT 20 50th 76 80th 88 MEAN 76.4	20th 75 COUNT 9 50th 98 80th 130 MEAN 105.6	20th 95 COUNT 8 50th 150 80th 173 MEAN 138.8	20th COUNT 3 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 0 50th 80th MEAN	20th 64 COUNT 27 50th 77 80th 94 MEAN 83.0	20th 72 COUNT 12 50th 99 80th 107 MEAN 94.4	20th 90 COUNT 22 50th 108 80th 144 MEAN 117.6	20th COUNT 2 50th 80th MEAN
UROLOGY	20th COUNT 2 50th 80th MEAN	20th 64 COUNT 23 50th 75 80th 83 MEAN 74.7	20th 67 COUNT 21 50th 86 80th 97 MEAN 85.3	20th 80 COUNT 27 50th 100 80th 126 MEAN 106.1	20th 99 COUNT 11 50th 110 80th 143 MEAN 116.5
OTHER CLINICAL	20th 30 COUNT 8 50th 34 80th 45 MEAN 36.1	20th 40 COUNT 56 50th 55 80th 76 MEAN 57.1	20th 60 COUNT 22 50th 86 80th 97 MEAN 79.3	20th 60 COUNT 26 50th 81 80th 106 MEAN 83.2	20th 92 COUNT 10 50th 108 80th 115 MEAN 106.3
TOTAL CLINICAL	20th 30 COUNT 304 50th 45 80th 60 MEAN 45.5	20th 47 COUNT 2842 50th 57 80th 72 MEAN 59.6	20th 56 COUNT 1807 50th 68 80th 85 MEAN 71.4	20th 68 COUNT 2208 50th 81 80th 99 MEAN 84.5	20th 86 COUNT 460 50th 102 80th 122 MEAN 106.0

TABLE 31
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—All Regions—Private U.S. Medical Schools
September 1981
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN
BIOCHEMISTRY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th 44 COUNT 4 50th 49 80th 124 MEAN 66.3	20th COUNT 1 50th 80th MEAN
MICROBIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
PHARMACOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th 59 COUNT 7 50th 68 80th 83 MEAN 69.6	20th COUNT 1 50th 80th MEAN
PHYSIOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 1 50th 80th MEAN
OTHER BASIC	20th COUNT 1 50th 80th MEAN	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th 56 COUNT 5 50th 69 80th 101 MEAN 76.0
TOTAL BASIC	20th COUNT 1 50th 80th MEAN	20th 26 COUNT 5 50th 32 80th 73 MEAN 42.6	20th 29 COUNT 5 50th 35 80th 52 MEAN 38.0	20th 50 COUNT 20 50th 65 80th 90 MEAN 71.3	20th 56 COUNT 10 50th 68 80th 90 MEAN 70.8

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 31 (cont.)

Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—All Regions—Private U.S. Medical Schools
September 1981
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th 65 COUNT 35 50th 72 80th 89 MEAN 78.7	20th 70 COUNT 255 50th 81 80th 93 MEAN 83.1	20th 78 COUNT 72 50th 90 80th 108 MEAN 92.4	20th 89 COUNT 49 50th 107 80th 116 MEAN 104.6	20th 116 COUNT 17 50th 137 80th 152 MEAN 134.6
COMMUNITY HEALTH	20th COUNT 1 50th 80th MEAN	20th 49 COUNT 17 50th 57 80th 62 MEAN 55.6	20th 51 COUNT 8 50th 57 80th 85 MEAN 64.9	20th COUNT 2 50th 80th MEAN	20th 79 COUNT 4 50th 85 80th 97 MEAN 86.5
DERMATOLOGY	20th COUNT 0 50th 80th MEAN	20th 40 COUNT 20 50th 46 80th 70 MEAN 54.6	20th 54 COUNT 14 50th 69 80th 85 MEAN 71.3	20th 60 COUNT 15 50th 78 80th 100 MEAN 84.0	20th 90 COUNT 9 50th 106 80th 130 MEAN 107.6
FAMILY PRACTICE	20th 21 COUNT 12 50th 38 80th 43 MEAN 34.3	20th 46 COUNT 27 50th 55 80th 62 MEAN 56.6	20th 59 COUNT 20 50th 69 80th 77 MEAN 67.7	20th 55 COUNT 8 50th 69 80th 82 MEAN 68.8	20th 72 COUNT 8 50th 88 80th 96 MEAN 86.8
MEDICINE	20th 35 COUNT 44 50th 44 80th 55 MEAN 45.3	20th 46 COUNT 463 50th 54 80th 65 MEAN 56.7	20th 59 COUNT 316 50th 69 80th 80 MEAN 73.1	20th 72 COUNT 336 50th 82 80th 94 MEAN 85.5	20th 91 COUNT 23 50th 114 80th 128 MEAN 112.1
NEUROLOGY	20th 23 COUNT 6 50th 35 80th 43 MEAN 33.2	20th 45 COUNT 68 50th 53 80th 62 MEAN 54.3	20th 60 COUNT 45 50th 66 80th 88 MEAN 74.6	20th 65 COUNT 47 50th 76 80th 92 MEAN 78.1	20th 95 COUNT 19 50th 104 80th 125 MEAN 107.4
OBS-GYNECOLOGY	20th 25 COUNT 29 50th 33 80th 48 MEAN 36.8	20th 50 COUNT 83 50th 62 80th 80 MEAN 65.7	20th 65 COUNT 68 50th 80 80th 100 MEAN 83.5	20th 72 COUNT 53 50th 89 80th 111 MEAN 93.4	20th 94 COUNT 25 50th 117 80th 133 MEAN 115.5
OPHTHALMOLOGY	20th COUNT 2 50th 80th MEAN	20th 57 COUNT 30 50th 75 80th 96 MEAN 76.5	20th 81 COUNT 32 50th 93 80th 124 MEAN 99.0	20th 84 COUNT 23 50th 110 80th 138 MEAN 110.7	20th 105 COUNT 13 50th 139 80th 164 MEAN 136.2
OTOLARYNGOLOGY	20th COUNT 0 50th 80th MEAN	20th 62 COUNT 17 50th 80 80th 94 MEAN 90.2	20th 72 COUNT 11 50th 98 80th 151 MEAN 108.3	20th 55 COUNT 9 50th 105 80th 151 MEAN 108.6	20th 112 COUNT 13 50th 136 80th 163 MEAN 138.5
PATHOLOGY	20th 33 COUNT 5 50th 36 80th 50 MEAN 40.4	20th 43 COUNT 90 50th 52 80th 64 MEAN 53.4	20th 54 COUNT 43 50th 65 80th 80 MEAN 65.4	20th 66 COUNT 64 50th 77 80th 91 MEAN 77.6	20th 87 COUNT 12 50th 107 80th 122 MEAN 105.2
PEDIATRICS	20th 32 COUNT 23 50th 38 80th 53 MEAN 41.2	20th 40 COUNT 214 50th 46 80th 55 MEAN 48.5	20th 49 COUNT 128 50th 57 80th 66 MEAN 59.4	20th 63 COUNT 91 50th 71 80th 83 MEAN 74.8	20th 81 COUNT 21 50th 95 80th 112 MEAN 96.9

TABLE 31 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with M.D. Degree—All Regions—Private U.S. Medical Schools
September 1981
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
PHYSICAL MED&REHAB	20th COUNT 3 50th 80th MEAN	20th 53 COUNT 16 50th 78 80th 105 MEAN 78.0	20th 62 COUNT 5 50th 64 80th 94 MEAN 71.6	20th 75 COUNT 7 50th 81 80th 92 MEAN 82.7	20th 79 COUNT 5 50th 108 80th 160 MEAN 116.6
PREVENTIVE MEDICINE	20th COUNT 0 50th 80th MEAN	20th COUNT 3 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th COUNT 2 50th 80th MEAN
PSYCHIATRY	20th 43 COUNT 20 50th 53 80th 55 MEAN 52.4	20th 46 COUNT 142 50th 56 80th 69 MEAN 58.7	20th 53 COUNT 82 50th 68 80th 81 MEAN 68.8	20th 61 COUNT 82 50th 79 80th 101 MEAN 81.8	20th 96 COUNT 18 50th 109 80th 152 MEAN 118.2
RADIOLOGY	20th 28 COUNT 26 50th 48 80th 58 MEAN 46.1	20th 55 COUNT 180 50th 65 80th 77 MEAN 67.2	20th 78 COUNT 117 50th 86 80th 100 MEAN 88.6	20th 94 COUNT 92 50th 102 80th 113 MEAN 104.4	20th 115 COUNT 21 50th 129 80th 143 MEAN 128.8
GENERAL SURGERY	20th 41 COUNT 11 50th 62 80th 77 MEAN 61.9	20th 59 COUNT 107 50th 73 80th 93 MEAN 76.7	20th 80 COUNT 77 50th 104 80th 125 MEAN 105.8	20th 90 COUNT 116 50th 115 80th 136 MEAN 115.5	20th 103 COUNT 24 50th 139 80th 181 MEAN 144.0
NEUROSURGERY	20th COUNT 3 50th 80th MEAN	20th 60 COUNT 22 50th 77 80th 100 MEAN 79.1	20th 79 COUNT 11 50th 100 80th 124 MEAN 101.2	20th 88 COUNT 17 50th 120 80th 162 MEAN 122.9	20th 139 COUNT 8 50th 150 80th 158 MEAN 148.1
ORTHOPEDIC SURGERY	20th 36 COUNT 8 50th 51 80th 64 MEAN 48.8	20th 45 COUNT 47 50th 71 80th 96 MEAN 73.8	20th 79 COUNT 20 50th 97 80th 111 MEAN 106.9	20th 74 COUNT 26 50th 107 80th 121 MEAN 107.5	20th 99 COUNT 11 50th 129 80th 180 MEAN 134.4
PLASTIC SURGERY	20th COUNT 1 50th 80th MEAN	20th 76 COUNT 6 50th 91 80th 118 MEAN 94.5	20th COUNT 3 50th 80th MEAN	20th 103 COUNT 7 50th 124 80th 182 MEAN 137.3	20th COUNT 2 50th 80th MEAN
THOR & CARDIOV SURG	20th COUNT 3 50th 80th MEAN	20th 70 COUNT 9 50th 130 80th 144 MEAN 130.9	20th 73 COUNT 7 50th 100 80th 141 MEAN 106.4	20th 127 COUNT 11 50th 208 80th 317 MEAN 209.9	20th 190 COUNT 4 50th 260 80th 496 MEAN 301.5
UROLOGY	20th COUNT 2 50th 80th MEAN	20th 56 COUNT 13 50th 66 80th 85 MEAN 71.6	20th 66 COUNT 12 50th 97 80th 141 MEAN 106.8	20th 108 COUNT 8 50th 113 80th 122 MEAN 114.4	20th 92 COUNT 10 50th 115 80th 143 MEAN 121.9
OTHER CLINICAL	20th COUNT 3 50th 80th MEAN	20th 47 COUNT 28 50th 60 80th 73 MEAN 59.5	20th 54 COUNT 19 50th 74 80th 82 MEAN 72.7	20th 56 COUNT 19 50th 68 80th 102 MEAN 76.1	20th 106 COUNT 9 50th 119 80th 163 MEAN 130.6
TOTAL CLINICAL	20th 35 COUNT 237 50th 47 80th 65 MEAN 50.1	20th 47 COUNT 1857 50th 59 80th 79 MEAN 64.0	20th 59 COUNT 1110 50th 74 80th 96 MEAN 79.3	20th 71 COUNT 1082 50th 86 80th 111 MEAN 92.9	20th 95 COUNT 278 50th 117 80th 147 MEAN 123.5

TABLE 32
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with Other Doctoral Degree—All Regions—Private and Public
U.S. Medical Schools
September 1981
(percentile and mean values in thousands of dollars)

BASIC SCIENCE DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANATOMY	20th COUNT 0 50th 80th MEAN	20th 27 COUNT 48 50th 29 80th 31 MEAN 29.0	20th 34 COUNT 39 50th 36 80th 40 MEAN 36.6	20th 43 COUNT 25 50th 45 80th 51 MEAN 46.1	20th 53 COUNT 5 50th 61 80th 67 MEAN 60.0
BIOCHEMISTRY	20th 15 COUNT 4 50th 20 80th 26 MEAN 20.0	20th 26 COUNT 30 50th 27 80th 32 MEAN 28.1	20th 34 COUNT 35 50th 36 80th 40 MEAN 37.0	20th 44 COUNT 42 50th 49 80th 58 MEAN 51.6	20th 51 COUNT 6 50th 64 80th 72 MEAN 62.7
MICROBIOLOGY	20th COUNT 2 50th 80th MEAN	20th 25 COUNT 15 50th 27 80th 30 MEAN 27.9	20th 33 COUNT 26 50th 38 80th 40 MEAN 35.6	20th 45 COUNT 17 50th 52 80th 59 MEAN 51.8	20th 58 COUNT 5 50th 62 80th 69 MEAN 63.2
PHARMACOLOGY	20th 21 COUNT 8 50th 23 80th 28 MEAN 24.4	20th 27 COUNT 38 50th 29 80th 32 MEAN 29.8	20th 37 COUNT 22 50th 38 80th 39 MEAN 37.5	20th 45 COUNT 20 50th 51 80th 61 MEAN 54.0	20th 59 COUNT 6 50th 63 80th 74 MEAN 65.0
PHYSIOLOGY	20th COUNT 2 50th 80th MEAN	20th 28 COUNT 27 50th 32 80th 36 MEAN 31.9	20th 35 COUNT 37 50th 38 80th 41 MEAN 38.2	20th 44 COUNT 15 50th 51 80th 63 MEAN 52.1	20th 52 COUNT 6 50th 61 80th 67 MEAN 60.5
OTHER BASIC	20th 22 COUNT 6 50th 28 80th 41 MEAN 29.8	20th 28 COUNT 17 50th 30 80th 36 MEAN 31.4	20th 33 COUNT 22 50th 41 80th 44 MEAN 39.6	20th 44 COUNT 15 50th 55 80th 69 MEAN 56.0	20th 45 COUNT 5 50th 73 80th 87 MEAN 68.0
TOTAL BASIC	20th 20 COUNT 22 50th 22 80th 28 MEAN 24.3	20th 26 COUNT 175 50th 29 80th 33 MEAN 29.6	20th 34 COUNT 181 50th 38 80th 40 MEAN 37.3	20th 44 COUNT 134 50th 49 80th 57 MEAN 51.5	20th 57 COUNT 33 50th 62 80th 70 MEAN 63.2

NOTE: This table excludes data for faculty whose total compensation is unknown.

TABLE 32 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with Other Doctoral Degree—All Regions—Private and Public
U.S. Medical Schools
September 1981
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR	ASSIST PROFESSOR	ASSOC PROFESSOR	PROFESSOR	CHAIRMAN
ANESTHESIOLOGY	20th COUNT 1 50th 80th MEAN	20th 29 COUNT 12 50th 32 80th 57 MEAN 40.8	20th 33 COUNT 16 50th 42 80th 45 MEAN 40.0	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
COMMUNITY HEALTH	20th COUNT 0 50th 80th MEAN	20th 29 COUNT 15 50th 32 80th 44 MEAN 35.6	20th 33 COUNT 13 50th 36 80th 38 MEAN 38.2	20th 44 COUNT 7 50th 49 80th 60 MEAN 51.9	20th COUNT 1 50th 80th MEAN
DERMATOLOGY	20th COUNT 0 50th 80th MEAN	20th COUNT 0 50th 80th MEAN	20th 36 COUNT 4 50th 37 80th 46 MEAN 39.0	20th COUNT 2 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
FAMILY PRACTICE	20th COUNT 2 50th 80th MEAN	20th 29 COUNT 18 50th 37 80th 43 MEAN 37.5	20th 36 COUNT 14 50th 40 80th 44 MEAN 39.9	20th COUNT 3 50th 80th MEAN	20th COUNT 0 50th 80th MEAN
MEDICINE	20th 23 COUNT 5 50th 24 80th 36 MEAN 27.0	20th 29 COUNT 50 50th 33 80th 35 MEAN 32.1	20th 32 COUNT 21 50th 37 80th 47 MEAN 40.6	20th 40 COUNT 16 50th 55 80th 63 MEAN 52.5	20th COUNT 0 50th 80th MEAN
NEUROLOGY	20th 19 COUNT 5 50th 24 80th 26 MEAN 23.2	20th 28 COUNT 21 50th 34 80th 41 MEAN 35.3	20th 41 COUNT 6 50th 44 80th 59 MEAN 47.5	20th 43 COUNT 8 50th 53 80th 65 MEAN 54.5	20th COUNT 0 50th 80th MEAN
OBS-GYNECOLOGY	20th COUNT 1 50th 80th MEAN	20th 28 COUNT 7 50th 33 80th 39 MEAN 33.1	20th 34 COUNT 13 50th 39 80th 42 MEAN 38.1	20th 41 COUNT 8 50th 46 80th 76 MEAN 55.6	20th COUNT 1 50th 80th MEAN
OPHTHALMOLOGY	20th COUNT 0 50th 80th MEAN	20th 28 COUNT 13 50th 33 80th 38 MEAN 33.5	20th COUNT 2 50th 80th MEAN	20th 40 COUNT 15 50th 51 80th 55 MEAN 49.0	20th COUNT 0 50th 80th MEAN
OTOLARYNGOLOGY	20th COUNT 1 50th 80th MEAN	20th 22 COUNT 9 50th 29 80th 31 MEAN 28.6	20th 30 COUNT 11 50th 36 80th 49 MEAN 38.5	20th 43 COUNT 10 50th 46 80th 49 MEAN 46.2	20th COUNT 0 50th 80th MEAN
PATHOLOGY	20th 29 COUNT 5 50th 38 80th 41 MEAN 35.6	20th 31 COUNT 66 50th 36 80th 44 MEAN 36.7	20th 38 COUNT 65 50th 46 80th 53 MEAN 46.6	20th 51 COUNT 38 50th 62 80th 74 MEAN 62.8	20th COUNT 0 50th 80th MEAN
PEDIATRICS	20th 17 COUNT 4 50th 22 80th 33 MEAN 23.5	20th 26 COUNT 50 50th 30 80th 35 MEAN 31.4	20th 30 COUNT 12 50th 37 80th 40 MEAN 36.1	20th COUNT 3 50th 80th MEAN	20th COUNT 1 50th 80th MEAN

TABLE 32 (cont.)
Compensation of Full-Time Faculty Receiving Base and Supplement Components
Faculty with Other Doctoral Degree — All Regions — Private and Public
U.S. Medical Schools
September 1981
(percentile and mean values in thousands of dollars)

CLINICAL SCI DEPTS	INSTRUCTOR					ASSIST PROFESSOR					ASSOC PROFESSOR					PROFESSOR					CHAIRMAN				
	20th	50th	80th	COUNT	MEAN	20th	50th	80th	COUNT	MEAN	20th	50th	80th	COUNT	MEAN	20th	50th	80th	COUNT	MEAN	20th	50th	80th	COUNT	MEAN
PHYSICAL MED&REHAB				2		30	32	49	9	40.0	32	34	47	5	37.0	44	53	64	5	53.4				0	
PREVENTIVE MEDICINE				0					3		37	38	48	5	41.0	52	60	62	6	58.0				0	
PSYCHIATRY	23	26	29	13	26.8	28	34	43	134	35.8	38	43	52	103	45.4	47	55	68	96	57.1				1	
RADIOLOGY				3		30	36	43	49	38.7	38	45	50	41	44.7	54	59	68	32	60.2				1	
GENERAL SURGERY				2		27	31	39	6	31.8	37	40	54	11	44.6	44	51	59	11	56.1				0	
NEUROSURGERY				2		30	32	83	5	44.6	33	37	47	6	38.8				3					0	
ORTHOPEDIC SURGERY				0		26	30	34	5	29.8	34	36	40	4	36.5				3					0	
PLASTIC SURGERY				0					1					1					0					0	
THOR & CARDIOV SURG				0					1					0					0					0	
UROLOGY				0					3					1					2					0	
OTHER CLINICAL				1		29	32	43	26	35.1	36	36	53	17	42.2	46	66	74	22	63.5				1	
TOTAL CLINICAL	23	26	32	47	27.2	29	33	41	503	35.4	36	41	50	371	43.1	45	55	68	292	56.8	46	69	114	6	76.2